

From: [Veronica Ryan](#)
To: [Peter Deegan](#); [Lesley Brown](#)
Subject: RE: TPA Agreement for Signing
Date: Tuesday, February 20, 2024 3:00:45 PM
Attachments: [Final_UniversityTPA_23_24_with_amendment.02_15_24.pdf](#)
[image002.png](#)

Hi Both,

David gave his approval. I added his signature. I also added Lesley's. Note there is a section for witness, I'm unsure who would sign that part.

Veronica Ryan, she/her

Senior Executive Assistant
President's Office

t 867 668 8704



From: Peter Deegan <pdeegan@yukonu.ca>
Sent: Tuesday, February 20, 2024 9:20 AM
To: Lesley Brown <lbrown@yukonu.ca>
Cc: Veronica Ryan <vryan@yukonu.ca>
Subject: TPA Agreement for Signing
Importance: High

Hello Lesley

Attached please find the final TPA agreement from the Department of Education for the year 2023/24.

Also attached is a comparison of this TPA agreement to the prior year 2022/23 (current year is +7.2% higher), and to an earlier version of the 2023/24 TPA (it is now +3.5% higher, due to YG funding faculty pay grid adjustments and assisting us to narrow the gap with their own collective agreement).

The TPA needs to be signed by both you and David on page 13.

Thank you!

Peter

Peter Deegan, CPA, CGA, MPM (he/him)
Vice President, Finance and Administration

t 867 332 8782



500 University Drive, PO Box 2799
Whitehorse, Yukon, Y1A 5K4 Canada

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To: [Andrea.McIntyre](#)
Cc: [Shelagh Rowles](#); [Stacey Pennington](#)
Subject: RE: [EXT] Fw: Negotiated increase YG
Date: Tuesday, June 27, 2023 3:46:21 PM
Attachments: [CA Increases Incremental.pdf](#)
[image001.png](#)
[image002.png](#)

Hi Andrea

I hope that you are keeping well.

Attached please find a working showing the incremental cost for YukonU to implement the pay award that was negotiated by YG, it comes to \$1,082,353, above the \$693,219 figure that we previously shared with you.

Best regards

From: Andrea.McIntyre <Andrea.McIntyre@yukon.ca>
Sent: Tuesday, June 27, 2023 11:15 AM
To: Peter Deegan <pdeegan@yukonu.ca>
Cc: Shelagh Rowles <srowles@yukonu.ca>
Subject: FW: [EXT] Fw: Negotiated increase YG
Importance: High

Hello All

We are trying to determine if we need a submission or if we can ask for this in P4. Could you please tell me the cost of this increase over and above the information already provided.

Thanks
Andrea

From: Jason.Mackey <Jason.Mackey@yukon.ca>
Sent: Tuesday, June 27, 2023 9:45 AM
To: Andrea.McIntyre <Andrea.McIntyre@yukon.ca>
Subject: RE: [EXT] Fw: Negotiated increase YG

Hey Andrea,

Do you have an estimate for EDU's total request for this?

Thanks,

Jason Mackey
867-667-5860

From: Andrea.McIntyre <Andrea.McIntyre@yukon.ca>

Sent: Thursday, June 22, 2023 1:10 PM
To: Jason.Mackey <Jason.Mackey@yukon.ca>
Subject: FW: [EXT] Fw: Negotiated increase YG

Is it ok to put this in a variance and not a submission or do you want it in a submission?

From: Shelagh Rowles <srowles@yukonu.ca>
Sent: Tuesday, June 20, 2023 3:27 PM
To: Andrea.McIntyre <Andrea.McIntyre@yukon.ca>
Cc: Peter Deegan <pdeegan@yukonu.ca>
Subject: [EXT] Fw: Negotiated increase YG

Hi Andrea,

Please see the note below from the Yukon University Employee's Union requesting a matching increase of 4.5% in year one and 3% in year two for the Yukon University Collective Agreement on par with the YEU package as Per Letter of Understanding N in the 2022-24 YukonU/ YUEU Collective Agreement.

Further, our HR director is familiar with the City's settlement and noted that the city agreed to a 5-year agreement with the following scale: **SUMMARY OF MONETARY INCREASES** Wages September 1, 2021: Wages September 1, 2022: Wages September 1, 2023: Wages September 1, 2024: Wages September 1, 2025: \$4 2.10% [and 2.25% cash upon signing based on previous 12 months straight time earnings for Permanent Employees)

Do let us know if any further questions arise. Thanks so much.

Shelagh

Shelagh Rowles, PhD (she/her)

Provost, Vice President Academic

t 867 668 8741 c 332 8211



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delete it. Thank you for your co-operation.

From: Trika MacDonald <tmacdonald@yukonu.ca>

Sent: Tuesday, June 20, 2023 2:42 PM

To: Shelagh Rowles <srowles@yukonu.ca>

Subject: Fw: Negotiated increase YG

From the local Union President, please see below.

Trika

Trika Macdonald, MBA (She/Her)

P 867-456-8543



500 University Drive, PO Box 2799
Whitehorse, Yukon, Y1A 5K4 Canada

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From: YukonU Employees Union President <yceu_president@yukonu.ca>

Sent: June 20, 2023 2:41 PM

To: Trika MacDonald <tmacdonald@yukonu.ca>

Subject: Negotiated increase YG

Hi Trika

As per our recently signed CA, letter of understanding N. YUEU is requesting the same increase as recently agreed to by YG and it's employees. 4.5 and 3

Regards

Michel Barwell

YUEU President

Sent from my iPhone

Incremental Cost of Collective Agreement Pay Award Negotiated by Yukon Government for Yukon University Employees

Amounts Paid in year ending March 2023				Total Retro Cost 2022/23- Paid at YG Rates Y/Y	Total Retro Costs 2022/23 Paid at YukonU Rates	Retro Incremental Cost
2022-23 (9 months from July 1, 2022 - March 31, 2023)						
2022-23 cost increase				937,104	416,491	520,613
					paid in 2022/23	

Year over Year increase for the April 1, 2023 - March 31, 2024 Fiscal Year							
Cateogry	2022-23 Employer Cost (4.5%)	2023-24 Employer Cost (3%)	Y/Y Increase on cost of living adjustments	New Faculty Pay Grid Adjustment (2% after new baseline)	2023/24 Cost - Paid at YG Agreement Rates Y/Y	2023/24 Cost at YukonU Rates	2023/24 Incremental Cost
Excluded	3,567,871	3,682,686	114,815	-	114,815	50,049	64,766
Faculty	12,463,547	12,864,628	401,081	257,293	658,373	433,162	225,211
Staff	14,970,984	15,452,755	481,771	-	481,771	210,008	271,763
Grand Total	31,002,402	32,000,069	997,667	257,293	1,254,959	693,219	561,740

Total Collective Agreement costs to March 31, 2024	2,192,063	1,109,710	1,082,353
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Amounts requested for funding in 2023/24	693,219 Previously requested	1,082,353 Additional Request
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From: [Peter Deegan](#)
To: Andrea.McIntyre@yukon.ca
Subject: Me too term
Date: Tuesday, June 13, 2023 7:30:14 AM

Hi Andrea

Further to our conversation on Friday below is the wording paragraph in our collective agreement, it includes text '...in the event Yukon University receives the same General Economic Increase from the Government...'

LETTER OF UNDERSTANDING N (n) RE-OPENER – INCREASE In the event that, prior to the expiry of this Collective Agreement, employees of the Yukon Government receive General Economic Increases that are superior to the General Economic Increases herein and, in the event Yukon University receives the same General Economic Increase from the Government, the parties will invoke Article 68.01 Re-opener to plan the application of this increase. The priority will be given to allocation of such increases to non-faculty staff.

Best regards

Peter

From: [Trika MacDonald](#)
To: [Peter Deegan](#)
Subject: Me Too
Date: Friday, June 9, 2023 4:19:56 PM
Attachments: [Outlook-cidimage00.png](#)

LETTER OF UNDERSTANDING N (n) RE-OPENER – INCREASE In the event that, prior to the expiry of this Collective Agreement, employees of the Yukon Government receive General Economic Increases that are superior to the General Economic Increases herein and, in the event Yukon University receives the same General Economic Increase from the Government, the parties will invoke Article 68.01 Re-opener to plan the application of this increase. The priority will be given to allocation of such increases to non-faculty staff

Trika Macdonald, MBA (She/Her)

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