

From: [Sasha.Gronsdahl](#)
To: [Lyle.Dinn](#); [Lisa.Wykes](#); [Janis.Meger](#); [Sarah.Crane](#); [Karen.Pearson](#); [Brittany.Dixon](#); [Nigel.Allan](#)
Subject: Sep 19 - possible stat for Queen's funeral
Date: Monday, September 12, 2022 3:41:07 PM
Attachments: [image001.png](#)
Importance: High

Hi everyone,

I just took a call from Intergovernmental Relations at ECO with some information that the federal government is considering declaring next Monday, September 19, as a federal public holiday for the Queen's funeral. The announcement about this from the federal government may come as early as tomorrow.

Some of you may remember that this happened last year with the federal government's announcement of the National Day for Truth and Reconciliation. There are provisions in our collective agreements that bargaining unit members will get federal statutory holidays as days off. I think we had to do some last-minute work within PSC to ensure the holiday was captured by our time and leave systems – that may be something we have to figure out retroactively if the 19th becomes a holiday?

Lyle, I understand that Kate Durand from IGR is having some conversations about this with deputies and the Premier, so you might hear about it through those channels as well.

Thought I'd share with you all as EMC – I'm not entirely sure who at PSC would be implicated by this, so didn't want to miss anyone.

Thanks,
Sasha



Sasha Gronsdahl

Pronouns: [She/her](#)

a/Director | Policy and Planning

Public Service Commission

T: 867-633-7993 | C: 867-332-4701 | [Yukon.ca](#)

From: Bobbi-Jo.Schwantz []
To: Janis.Meger [Janis.Meger@yukon.ca]
Subject: FW: Messaging - September 30
Date: Monday, September 12, 2022 16:35:47
Attachment 1: image001.png
Attachment 2: image002.jpg
Attachment 3: image003.png

From: Kim.Ho <Kim.Ho@yukon.ca>
Sent: August 18, 2021 2:33 PM
To: Ryan.Sikkes <Ryan.Sikkes@yukon.ca>; Nicole.Morgan <Nicole.Morgan@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>
Cc: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Subject: RE: Messaging - September 30

Thanks Jan – no further additions here.

From: Ryan.Sikkes <Ryan.Sikkes@yukon.ca>
Sent: Wednesday, August 18, 2021 1:50 PM
To: Nicole.Morgan <Nicole.Morgan@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>; Kim.Ho <Kim.Ho@yukon.ca>
Cc: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Subject: RE: Messaging - September 30

Hi – for the purposes of inquiries from YTA, I'm happy to be listed as the lead. Lori Choquette will be working with the school councils to get the calendars amended.

Thanks,

Ryan

Ryan Sikkes

Assistant Deputy Minister

Education | Schools and Student Services

T 867-667-5127 | F 867-393-6339 | yukon.ca

I respectfully acknowledge that I work within the traditional territory of the people of Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.

From: Nicole.Morgan <Nicole.Morgan@yukon.ca>

Sent: August 18, 2021 1:38 PM

To: Janis.Meger <Janis.Meger@yukon.ca>; Ryan.Sikkes <Ryan.Sikkes@yukon.ca>; Kim.Ho <Kim.Ho@yukon.ca>

Cc: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>

Subject: Re: Messaging - September 30

Hi Jan,

Thank you for early opportunity to provide feedback. Please see my suggestions below in blue highlight.

Ryan let us know if you prefer a different contact name.

Cheers,

Nicole

Nicole Morgan

Deputy Minister

Department of Education | Deputy Minister's Office

T 867-667-5126 | F 867-393-6254 | Yukon.ca

I respectfully acknowledge that I work within the traditional territories of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.

From: "Janis.Meger" <Janis.Meger@yukon.ca>
Date: Wednesday, August 18, 2021 at 11:45 AM
To: "Nicole.Morgan" <Nicole.Morgan@yukon.ca>, "Ryan.Sikkes" <Ryan.Sikkes@yukon.ca>, "Kim.Ho" <Kim.Ho@yukon.ca>
Cc: "Bobbi-Jo.Schwantz" <Bobbi-Jo.Schwantz@yukon.ca>
Subject: Messaging - September 30

Good morning;

Please see draft messaging below – the note to DMRC/HRMAC will come from the Public Service Commissioner, the note to the Unions will come from me. Do you have any concerns with the messaging to YTA below (generally the highlighted area)? Please note that this is confidential at this time and an announcement by ECO has not yet occurred, but anticipated to happen soon. It's our hope to have the messaging below sent out as soon as possible after the larger announcement. Thank you,

[For HRMAC/DMRC] Good morning;

As you may be aware, the Government of Canada recently passed legislation to make

September 30 a federal statutory holiday. This day is identified as the National Day for Truth and Reconciliation and commemorates the harmful history and legacy of Canada's residential schools and honours those who were lost and the survivors, families and communities who continue to grieve.

Pursuant to negotiated language in our collective agreement with YEU and legislation and employer practice with YTA – Yukon government will observe this day as well for all our employees. This will take effect this year and every September 30 thereafter. We will amend the language in the YEU Collective Agreement via Letter of Agreement and inform both unions of the above. A global note will be issued shortly to advise all Yg employees as well.

If you have any questions at all, please let me know. Thank you,

[For YEU and YTA] Good morning;

As you may be aware, the Government of Canada recently passed legislation to make September 30 a federal statutory holiday. This day is identified as the National Day for Truth and Reconciliation and commemorates the harmful history and legacy of Canada's residential schools and honours those who were lost and the survivors, families and communities who continue to grieve.

Pursuant to negotiated language in our collective agreement with YEU and legislation and employer practice with YTA - Yukon government will observe this day as well for all our employees. This will be communicated out via global note to employees. Ryan Sikkes, the Department of Education ADM of Schools and Student Services Branch will be leading the work required to amend school calendars to reflect this day. I will work with YEU to secure appropriate language in a Letter of Agreement.

If you have any questions at all, please let me know. Thank you,

Janis Meger

a/Director, Labour Relations

Public Service Commission

T 867-667-5371 | C 867-335-5958 | Yukon.ca

From: [Lyle.Dinn](#)
To: [Kate.Durand](#)
Subject: FW: Commstrat & info note
Date: Monday, September 12, 2022 4:50:00 PM
Attachments: [Communications strategy National Day for Truth and Reconciliation NC.doc](#)
[IN - National Day for Truth and Reconciliation YG.docx](#)
[image001.png](#)

Bit of the material we had here from truth and reconciliation.

The YEU agreement doesn't specify if the holiday is public or employee, but states; Any day proclaimed by the GOC as a **National Holiday** or the Yukon Legislature as a Territorial Holiday... shall be proclaimed as a designated paid holiday. I don't think there is much discretion for YG if the feds declare a national holiday. Other major employers have this clause as well, YHC, COW, YukonU, Yukon Energy.. etc.

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: Monday, September 12, 2022 4:35 PM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Nigel.Allan <Nigel.Allan@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Subject: Commstrat & info note

As mentioned, attached is a draft communications strategy for last year's implementation of the National Day for Truth and Reconciliation. Nigel, you may have a final version of this doc in your files – but in the meantime, sharing this one to give a sense of messaging. I'm also attaching an info note we prepared for the minister.

Sasha

Yukon



Sasha Gronsdahl

Pronouns: [She/her](#)

a/Director | Policy and Planning

Public Service Commission

T: 867-633-7993 | C: 867-332-4701 | Yukon.ca



Communications strategy

Project title:	National Day for Truth and Reconciliation (September 30)	Decision body:	<u>Name the Cabinet committee</u>
Department:	Public Service Commission	Affected departments:	Executive Council Office, Community Services, Education
Analyst:	Aimee O'Connor	CRC date:	

Issue or initiative

The Government of Canada recently passed legislation to make September 30 a federal statutory holiday. The National Day for Truth and Reconciliation commemorates the harmful history and legacy of Canada's residential schools and honours those who were lost and the survivors, families and communities who continue to grieve.

Because of the federal legislative change, this national holiday will be observed this September 30 by federal employees and workers in federally regulated workplaces in Yukon.

In addition, collective agreement As a result of collective agreement obligations, the Government of Yukon will observe this important day as a designated paid holiday for all Yukon government employees. Many Government of Yukon public-facing services (such as schools and courts) will be closed on September 30, 2021.

The Government of Yukon will engage with First Nations and private sector partners to collaboratively determine how this day should be commemorated across the territory in future years.

Government priority

- Addresses mandate letter item for all Ministers to work towards fulfilling the commitments to the Truth and Reconciliation Commission's Calls to Action – the National Day for Truth and Reconciliation is #80 from the Calls to Action.
- Supports the *Performance Plan* priority: "Yukoners live in a diverse, fair society committed to reconciliation."
- Supports the *Breaking Trail Together* plan for a representative public service objective of creating culturally safe and supportive working environments by "encouraging a greater understanding of the need for reconciliation amongst non-Aboriginal employees."
- Supports the vision of the People Plan to create an engaging and inclusive workplace experience – "New and sustained efforts are necessary to advance reconciliation with Aboriginal people and uphold the government's obligations under the Final Agreements with Yukon First Nations."
- Supports ongoing collaborative relationships between the Public Service Commission and the unions through continued adherence to collective agreement provisions.

Desired communications outcomes

- Broad ECO statement (potentially AR guidance) on this new federal announcement/national holiday and importance of this day in Yukon.
- Yukon citizens are aware of the implications of this federal statutory holiday as it relates to federally regulated employees.
- Yukon citizens and government employees are made aware of this new statutory holiday and understand the intention behind this new holiday and how they can use this day to advance reconciliation.
- Add an outcome here for Yukoners – Yukoners are aware of Yukon government's plans to make this a statutory holiday, aware of public services that will remain open or closed?
- Add an outcome here for Yukon businesses

Commented [N1]: CS to confirm – I believe this is the approach they are taking in relation to Employment Standards Act and considering whether to make this day a Yukon territorial statutory holiday.

Commented [N2]: This is not something YG has any influence over, but I do think it is fair to mention as part of the comms around this.

Commented [N3]: I see this as a secondary piece of the communications. This is PSC's interest for sure, but I think there is a bigger ECO piece about broader recognition of the importance of this day across the territory.

Commented [N4]: Community services to weigh in on this. An important part of the comms for sure – perhaps a signal that engagement coming on how best to observe this day across the territory in the years ahead? (again, CS to confirm)

- Add an outcome here for anything else

Key public messages

1. XXXbroad ECO one about importance of this day
2. XXXAcknowledgement that gov Yukon will observe this day as designated paid holiday for YG employees – public services will be closed in the same way as any other designated paid holiday
3. XXXBusiness/FN implications and future consultation

Key internal messages:

1. Fed gov announced September 30 will now be a federal statutory holiday in Canada called National Day for Truth and Reconciliation.
2. Creating this new statutory holiday is a direct response to a call to action from the Truth and Reconciliation Commission, and coincides with Orange Shirt Day.
3. This statutory holiday offers an opportunity to commemorate the tragic legacy of residential schools in Canada. YG has employee employees will also observe this day as a holiday as outlined by the collective agreement. Employees are encouraged to use this day for quiet reflection, or participation in a community event.
4. Employees do not have to take any action to request this leave – as with other statutory holidays, it will automatically be taken care of in our internal leave system.

Commented [N5]: I'm sure there will be some events, although we may not want to say this without some clarity/certainty as questions could arise about what type of events?

Communications context

Bill C-5 – to create a national day for truth and reconciliation – was fast-tracked in its passage in early June after the discovery of the remains of 215 Indigenous children in unmarked graves at a former residential school in Kamloops, B.C. Since then, there have been hundreds, if not thousands, of additional unmarked graves discovered at several former residential school sites. Canadians are feeling and experiencing a variety of emotions with these discoveries – horror, outrage, grief and relived trauma to name a few.

In early June, Yukon government committed to funding searches of its former residential school sites. A six-week healing walk from Yukon to Kamloops took place to honour the children who were found, the children who have not been found, and survivors of residential schools.

Target audience

- Yukon government employees
- Other audiences?

Risks and challenges

Not all Yukoners will receive the day off

Add description here of who this includes and who this does not include. The holiday will be observed by federal employees and workers in federally regulated workplaces in Yukon. The Government of Yukon will also observe this day as a holiday. Many private sector employers who are not federally regulated will not be required to observe this day as a statutory holiday, as changes would need to be made to relevant Yukon legislation (and this is unlikely given the time constraints).

Commented [N6]: CS to confirm

Not all Yukon government employees will receive the day off

Commented [A7]: I'm not sure if this is true or not, want to validate.

Yukon school calendars will need to be re-done

Education to add description here of this challenge/risk

Commented [N8R7]: I think we can remove this. It will be treated as any other designated paid holiday in YG so some may need to work in situations where facilities don't close or whatever, however they will be compensated for the holiday just like they would any other.

Challenging for business community to accommodate

CS to add description here of why an added stat holiday puts a strain on businesses and/or why it might not be publicly accepted.

Commented [N9]: I believe the business community will not have to accommodate for this year, but CS to confirm.

Negative perception of public servants getting an additional statutory holiday

There will likely be negative perception and commentary from members of the public who will not receive the National Day for Truth and Reconciliation as a statutory holiday. Yukon public servants will likely be criticized for observing the statutory holiday, given that there is existing public perception that the Yukon public servants enjoy above average pay, benefits and pension compared to other sectors. Some members of the public may point to the recent addition of June 21 as a territorial statutory holiday and question why an additional holiday is being observed at this time.

Other Employers in Yukon have similar provisions in their collective agreements, and there is some risk that not all employers will adhere to their collective agreement provisions, thereby creating a perceived imbalance to how employers in Yukon choose to observe this day.

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Like Yukon, the Government of the Northwest Territories (GNWT) observes June 21 as a statutory holiday, and also has wording in their collective agreement that suggests September 30 should also be observed as a paid holiday for territorial public servants in that jurisdiction. If GNWT decides not to adhere to collective agreement provisions and does not observe September 30, 2021 as a holiday for GNWT employees, questions could arise relating to the differing approach in both territories.

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Strategic approach

Phase I

Communication to the general public will include ... ECO to provide details for recommended approach (press conference? NR? Social media?)

Internal communication will immediately follow a public announcement to ensure employees are aware of this news around the same time as the general public. The initial launch will include a global note to employees, additional information for the HR community (should there be questions from employees) and messaging for Deputy Ministers to use for their respective departments. As the date draws closer, the Public Service Commission will be promoting attendance at an employee event on September 29 to recognize Orange Shirt Day and reconciliation – this date was chosen so that employees could attend (rather than on the stat holiday).

Phase II (if applicable) – ie. public consultation efforts, how this gets communicated next year if more stakeholders will observe the stat holiday

Timing

The first observance of this statutory holiday is September 30, 2021. It is recommended that Yukon government announces its observance of the National Day for Truth and Reconciliation as soon as possible, similarly with other Canadian jurisdictions.

CS to add information about whether there's a "phased" approach for this – ie. Consultation happening this year, try and implement the holiday next year, etc.

Additional communications costs

Not sure – does anyone want to add anything?

Appendix 1

Audience analysis

Who is going to care about this issue? Include an analysis of why you expect them to have this reaction and what impact you think that reaction will have on the success of the project. Are there opportunities to mitigate these risks?

Audience	Reaction	Targeted message
Yukon government employees	Generally supportive	See key internal messages. PSC to add targeted message if there are YG employees who will not receive the day off.
General Public		
Private sector employers		
Unions		
FN governments		

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INFORMATION NOTE

Public Service Commission

Issue

- The Government of Canada recently announced a new federal statutory holiday - the *National Day for Truth and Reconciliation*. This federal statutory holiday will be observed annually on September 30, beginning this year (2021).

Key Implications for the Yukon

- The federal public service and federally regulated employers in Yukon will observe the holiday. As a result, many Government of Canada offices in the territory will likely be closed on Thursday, September 30, 2021, as will offices of other federally regulated industries.
- The Government of Yukon as employer is working to clarify its position on the federal statutory holiday and how provisions in collective agreements may or may not apply.
- In Yukon, private sector employers that are not federally regulated will not be required to observe September 30 as a statutory holiday, unless changes are made to relevant employment legislation. Community Services is currently exploring options in this regard, as they are responsible for this legislation.

Background

- The Yukon Employees' Union collective agreement contains a provision stating "Any day proclaimed by the Government of Canada as a National Holiday...shall be proclaimed as a designated paid holiday".
- Other major employers in the territory (City of Whitehorse, Yukon Hospital Corporation, Yukon University, NorthwESTel, etc.) have similar provisions in their collective agreements.
- The Public Service Commission is aware that these other employers in the territory are working through collective agreement provisions and whether or not to observe September 30, 2021 as a designated holiday for their employees.
- On August 3, 2021, the Government of British Columbia released a statement regarding the National day for Truth and Reconciliation and how it will be observed in that province.

INFORMATION NOTE

Public Service Commission

- According to the statement, BC will adopt a gradual approach to implementing the new statutory day:
 - The national holiday will be observed this September 30 by federal employees and workers in federally regulated workplaces.
 - The BC government has advised provincial public-sector employers to honour this day and recognize the obligations in the vast majority of collective agreements.
 - According to the statement, many public services will remain open but may be operating at reduced levels. However, most schools, post-secondary institutions, some health sector workplaces, and Crown corporations in BC will be closed.
 - Over the coming months, the Province will work with Indigenous leaders, organizations and communities on the best and most respectful ways to mark Truth and Reconciliation Day in B.C., followed by engagement with business and labour stakeholders for their perspectives on how the national day is commemorated in future years.
 - The Government of the Northwest Territories (GNWT) is one of the only jurisdictions besides Yukon that observes June 21, National Indigenous Peoples Day, as a statutory holiday, and has similar provisions in their collective agreements regarding recognition of federal holidays.
 - The Public Service Commission is working to confirm how GNWT intends to approach this new September 30 federal statutory holiday in that territory.
-

Next Steps

- PSC will confirm approach to whether September 30, 2021 should be observed as a designated holiday for all YG employees. Confirmation will involve ongoing discussion with unions, other jurisdictions and elected officials.
- A communications strategy will be developed to announce the Yukon's plan for commemorating September 30 (collaboration between ECO, PSC and CS).

From: [Lyle.Dinn](#)
To: [Tess.Lawrence](#); [Andrew.Smith](#); [Ben.Horowitz](#); [Kate.Durand](#)
Cc: [Christine.Cleghorn](#)
Subject: Re: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022
Date: Monday, September 12, 2022 7:27:47 PM

Seems like a good plan, lets keep in touch! Thanks lyle

Sent from my Bell Samsung device over Canada's largest network.

From: Kate.Durand <Kate.Durand@yukon.ca>
Sent: Monday, September 12, 2022 7:16:50 PM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>; Andrew.Smith <Andrew.Smith@yukon.ca>;
 Lyle.Dinn <Lyle.Dinn@yukon.ca>; Ben.Horowitz <Ben.Horowitz@yukon.ca>
Cc: Christine.Cleghorn <Christine.Cleghorn@yukon.ca>
Subject: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

Hi folks,

The federal government is considering implementing a one-time, one-day public holiday on September 19. Please see below. No definitive federal decision has been yet made to proceed. Please keep this information and following confidential for the moment.

Should the federal government announce the public holiday, YG's direction is to proceed with a similar holiday for YG public service, encouraging but not mandating private sector to consider holiday or time for reflection for their employees. To be clear, if the federal announcement does not proceed, YG will also not proceed in implementing the holiday for our public service.

This is fast moving, so in anticipation that the federal announcement proceeds I'm starting this string to coordinate what needs to happen on the YG end.

ECO-Policy/PSC

- confirm mechanism to extend holiday to MG, YTA, employees not covered by collective agreement and therefore federal announcement.

ECO-Protocol

- Plan live screening of Ottawa memorial event, preferred to take place in Jim Smith foyer if available. Commissioner will attend. Please work with her office. This event should proceed Monday regardless of whether its a holiday or not for public service.
- Draft message for ECO DM to share with YG DM colleagues notifying consideration of holiday/federal plans.

ECO-Comms

- Public statement/news release on the holiday. Please work with protocol and PSC to coordinate messaging.

PSC

- Internal employee messaging and comms plan

- notification to unions following federal announcement

Have I missed anything?

Kate

Sent from [Workspace ONE Boxer](#)

----- Forwarded message -----

From: Vandergrift, Michael <Michael.Vandergrift@pco-bcp.gc.ca>
Date: September 12, 2022 at 5:34:46 PM GMT-7
Subject: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022
To: Kate.Durand <Kate.Durand@yukon.ca>, M. Gilbert Charland <Gilbert.charland@mce.gouv.qc.ca>, Mr. Cade Libby <Cade.Libby@gnb.ca>, Mr. Christopher Gillis <wcgillis@gov.pe.ca>, Mr. Geoff MacLellan <Geoffrey.maclellan@novascotia.ca>, Mr. Jimi Onalik <jonalikEIA@gov.nu.ca>, Mr. Mark Parsons <mark.parsons@gov.ab.ca>, Mr. Martin Goldney <Martin_Goldney@gov.nt.ca>, Mr. Michael Richards <michael.richards@leg.gov.mb.ca>, Mr. Silas Brownsey <Silas.Brownsey@gov.bc.ca>, Stephen.Mills <Stephen.Mills@yukon.ca>, Ms. Alexandra Sutton <Alexandra.Sutton@ontario.ca>, Ms. Ashley Metz <Ashley.metz@gov.sk.ca>, Ms. Patricia Hearn <PatriciaAHearn@gov.nl.ca>, Ms. Shawn McCann <Shawn_McCann@gov.nt.ca>
Cc: Baird, Louise <Louise.Baird@pco-bcp.gc.ca>, Ritchot, Jeannine <Jeannine.Ritchot@pco-bcp.gc.ca>, Ferguson, Eric <Eric.Ferguson@pco-bcp.gc.ca>, McGuire, Mike <Mike.McGuire@pco-bcp.gc.ca>, Brady, Marie-Joie <Marie-Joie.Brady@pco-bcp.gc.ca>

(Le français suit)

Colleagues,

The Government of Canada is developing options for a one-time holiday to provide time to remember Her Majesty the Queen on Monday, September 19, 2022. It would apply to the federal public service, and the Government would encourage others including in federally regulated sectors to find ways to allow Canadians to remember her Majesty. This will coincide with Her Late Majesty's State Funeral and the end of the official period of mourning in Canada. It is anticipated that there would be an announcement later tomorrow.

I know there have been contacts with provinces and territories about this possibility this afternoon, and I wanted to update you on the thinking about the definition of the initiative. I will reach out to you tomorrow morning to discuss further.

I would ask that you please keep this confidential for now.

Thank you for your ongoing collaboration and willingness to work with us to honour Her Late Majesty.

Michael

Chères et chers collègues,

Le gouvernement du Canada élabore des options pour un jour férié unique afin d'accorder du temps pour se souvenir de Sa Majesté la Reine, le lundi 19 septembre 2022. Il s'appliquerait à la fonction publique fédérale, et le gouvernement encourage les autres y compris dans les secteurs sous compétence fédérale à trouver des moyens de permettre aux Canadiens de se souvenir de Sa Majesté. Cette date coïncidera avec les funérailles d'État de feu Sa Majesté et la fin de la période officielle de deuil au Canada. Nous nous attendons à ce qu'une annonce soit faite plus tard demain.

Je sais qu'il y a eu des contacts avec les provinces et les territoires au sujet de cette possibilité cet après-midi, et je voulais vous faire part de l'évolution de la réflexion sur la définition de l'initiative. Je vous contacterai demain matin pour en discuter davantage.

Je vous demande de garder cette information confidentielle pour le moment.

Je vous remercie de votre collaboration soutenue et de votre volonté de travailler avec nous pour honorer Sa défunte Majesté.

Michael

From: [Lyle.Dinn](#)
To: [Janis.Meger](#); [Nigel.Allan](#); [Sasha.Gronsdahl](#); [Bobbi-Jo.Schwantz](#)
Subject: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022
Date: Monday, September 12, 2022 7:29:55 PM

Fyi, update and game plan from eco, please work with your colleagues at eco regarding comms and policy. There was couple to dos listes for psc... thanks folks will chat tomorrow, lyle

Sent from my Bell Samsung device over Canada's largest network.

From: Kate.Durand <Kate.Durand@yukon.ca>
Sent: Monday, September 12, 2022 7:16:50 PM
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- Draft message for ECO DM to share with YG DM colleagues notifying consideration of holiday/federal plans.

ECO-Comms

-Public statement/news release on the holiday. Please work with protocol and PSC to coordinate messaging.

PSC

- Internal employee messaging and comms plan

- notification to unions following federal announcement

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Sent from [Workspace ONE Boxer](#)

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To: Kate.Durand <Kate.Durand@yukon.ca>, M. Gilbert Charland <Gilbert.charland@mce.gouv.qc.ca>, Mr. Cade Libby <Cade.Libby@gnb.ca>, Mr. Christopher Gillis <wcgillis@gov.pe.ca>, Mr. Geoff MacLellan <Geoffrey.maclellan@novascotia.ca>, Mr. Jimi Onalik <jonalikEIA@gov.nu.ca>, Mr. Mark Parsons <mark.parsons@gov.ab.ca>, Mr. Martin Goldney <Martin_Goldney@gov.nt.ca>, Mr. Michael Richards <michael.richards@leg.gov.mb.ca>, Mr. Silas Brownsey <Silas.Brownsey@gov.bc.ca>, Stephen.Mills <Stephen.Mills@yukon.ca>, Ms. Alexandra Sutton <Alexandra.Sutton@ontario.ca>, Ms. Ashley Metz <Ashley.metz@gov.sk.ca>, Ms. Patricia Hearn <PatriciaAHearn@gov.nl.ca>, Ms. Shawn McCann <Shawn_McCann@gov.nt.ca>
Cc: Baird, Louise <Louise.Baird@pco-bcp.gc.ca>, Ritchot, Jeannine <Jeannine.Ritchot@pco-bcp.gc.ca>, Ferguson, Eric <Eric.Ferguson@pco-bcp.gc.ca>, McGuire, Mike <Mike.McGuire@pco-bcp.gc.ca>, Brady, Marie-Joie <Marie-Joie.Brady@pco-bcp.gc.ca>

(Le français suit)

Colleagues,

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Michael

From: [Janis.Meger](#)
To: [Lyle.Dinn](#); [Bobbi-Jo.Schwantz](#); [Sasha.Gronsdahl](#); [Nigel.Allan](#)
Subject: RE: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022
Date: Tuesday, September 13, 2022 9:06:31 AM

Looks like it was just announced

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: September 13, 2022 9:05 AM
To: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Nigel.Allan <Nigel.Allan@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>
Subject: FW: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

Our agreements are silent on the mechanism for the holiday, so does it matter?

From: Kate.Durand <Kate.Durand@yukon.ca>
Sent: Tuesday, September 13, 2022 9:01 AM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>; Andrew.Smith <Andrew.Smith@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Ben.Horowitz <Ben.Horowitz@yukon.ca>
Cc: Christine.Cleghorn <Christine.Cleghorn@yukon.ca>
Subject: Re: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

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PSC

- Internal employee messaging and comms plan
- notification to unions following federal announcement

Have I missed anything?

Kate

Sent from [Workspace ONE Boxer](#)

----- Forwarded message -----

From: Vandergrift, Michael <Michael.Vandergrift@pco-bcp.gc.ca>

Date: September 12, 2022 at 5:34:46 PM GMT-7

Subject: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

To: Kate.Durand <Kate.Durand@yukon.ca>, M. Gilbert Charland <Gilbert.charland@mce.gouv.qc.ca>, Mr. Cade Libby <Cade.Libby@gnb.ca>, Mr. Christopher Gillis <wcgillis@gov.pe.ca>, Mr. Geoff MacLellan <Geoffrey.maclellan@novascotia.ca>, Mr. Jimi Onalik

[<jonalikEIA@gov.nu.ca>](mailto:jonalikEIA@gov.nu.ca), Mr. Mark Parsons
[<mark.parsons@gov.ab.ca>](mailto:mark.parsons@gov.ab.ca), Mr. Martin Goldney
[<Martin_Goldney@gov.nt.ca>](mailto:Martin_Goldney@gov.nt.ca), Mr. Michael Richards
[<michael.richards@leg.gov.mb.ca>](mailto:michael.richards@leg.gov.mb.ca), Mr. Silas Brownsey
[<Silas.Brownsey@gov.bc.ca>](mailto:Silas.Brownsey@gov.bc.ca), Stephen Mills
[<Stephen.Mills@yukon.ca>](mailto:Stephen.Mills@yukon.ca), Ms. Alexandra Sutton
[<Alexandra.Sutton@ontario.ca>](mailto:Alexandra.Sutton@ontario.ca), Ms. Ashley Metz
[<Ashley.metz@gov.sk.ca>](mailto:Ashley.metz@gov.sk.ca), Ms. Patricia Hearn
[<PatriciaAHearn@gov.nl.ca>](mailto:PatriciaAHearn@gov.nl.ca), Ms. Shawn McCann
[<Shawn_McCann@gov.nt.ca>](mailto:Shawn_McCann@gov.nt.ca)
Cc: Baird, Louise <Louise.Baird@pco-bcp.gc.ca>, Ritchot, Jeannine
<Jeannine.Ritchot@pco-bcp.gc.ca>, Ferguson, Eric <Eric.Ferguson@pco-bcp.gc.ca>, McGuire, Mike <Mike.McGuire@pco-bcp.gc.ca>, Brady, Marie-Joie <Marie-Joie.Brady@pco-bcp.gc.ca>

(Le français suit)

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From: [Lyle.Dinn](#)
To: [Kate.Durand](#); [Tess.Lawrence](#); [Andrew.Smith](#); [Ben.Horowitz](#)
Cc: [Christine.Cleghorn](#)
Subject: RE: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022
Date: Tuesday, September 13, 2022 9:08:00 AM

Been announced..

<https://globalnews.ca/news/9122726/canada-national-holiday-sept-19-queens-funeral/>

From: Kate.Durand <Kate.Durand@yukon.ca>
Sent: Tuesday, September 13, 2022 9:01 AM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>; Andrew.Smith <Andrew.Smith@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Ben.Horowitz <Ben.Horowitz@yukon.ca>
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From: [Janis.Meger](#)
To: [Lyle.Dinn](#); [Bobbi-Jo.Schwantz](#); [Sasha.Gronsdahl](#); [Nigel.Allan](#)
Subject: RE: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022
Date: Tuesday, September 13, 2022 9:13:39 AM

The language in the YEU C/A states: Any day proclaimed by the Government of Canada as a National Holiday or the Yukon Legislature as a Territorial Holiday other than a designated paid holiday mentioned in 20.01(1) above, shall be proclaimed as a designated paid holiday.

Proclaimed means to declare publically, whether formal or not. I think that the mechanism doesn't matter, so long as the Federal Government has proclaimed it (whether formally through statutory instrument or not). Open to others' thoughts though.

I will work on messaging to both Unions, and Bobbi-Jo will work on an LOA for YEU.

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: September 13, 2022 9:05 AM
To: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Nigel.Allan <Nigel.Allan@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>
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Cc: Baird, Louise <Louise.Baird@pco-bcp.gc.ca>, Ritchot, Jeannine <Jeannine.Ritchot@pco-bcp.gc.ca>, Ferguson, Eric <Eric.Ferguson@pco-bcp.gc.ca>, McGuire, Mike <Mike.McGuire@pco-bcp.gc.ca>, Brady, Marie-Joie <Marie-Joie.Brady@pco-bcp.gc.ca>

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Michael

From: [Lyle Dinn](#)
To: [Maira Lassen](#)
Subject: RE: holiday
Date: Tuesday, September 13, 2022 9:17:00 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)

Feds just announced it, our union agreements require mirroring of Fed Holidays. Thanks lyle

<https://globalnews.ca/news/9122726/canada-national-holiday-sept-19-queens-funeral/>

From: Maira.Lassen <Maira.Lassen@yukon.ca>
Sent: Tuesday, September 13, 2022 9:12 AM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: holiday

Thanks Lyle; I'll advise Minister.



Maira Lassen (She/Her)
 Ministerial Advisor to the Honourable John Streicker
 Minister of Energy, Mines and Resources;
 Minister of the Public Service Commission
 Minister responsible for the Yukon Development Corporation and the Yukon Energy Corporation
 Minister responsible for the French Language Services Directorate
 Government House Leader
 Cabinet Office | Government of Yukon | CM-3
 Landline 867.393.7486 | Mobile 867.332.0181 | Yukon.ca

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: Tuesday, September 13, 2022 9:03 AM
To: Maira.Lassen <Maira.Lassen@yukon.ca>
Subject: holiday

Good morning Maira, I am acting for Sherri, just heads up, along with ECO were tracking the decisions of the Fed Gov regarding decision to make Sept 19 a one time Federal Holiday(Queens Funeral). Of course this has implications to our public service. We are anticipating the feds to make announcement sometime today. We will put together a short info note for the minister. If you or the Minister has any questions don't hesitate, thx lyle



Lyle Dinn
 Pronouns: (he/him)
 Assistant Deputy Minister
 Public Service Commission | Human Resources Service Centre
 C 867-336-0135 | Yukon.ca

From: [Kate.Durand](#)
To: ["Vandergrift, Michael"](#)
Cc: ["Baird, Louise"](#); ["Emmanuelle.PageRicher@pco-bcp.gc.ca"](#); [Lyle.Dinn](#)
Subject: RE: [EXT] RE: Plans for September 19, 2022 / Plans pour le 19 septembre 2022
Date: Tuesday, September 13, 2022 9:49:58 AM

Hi Michael,

We'd like to take you up on offer to connect with the Chief Human Resources Officer. I've copied my colleague Lyle Dinn here from our Public Service Commission.

Thanks,

Kate

From: Pagé Richer, Emmanuelle <Emmanuelle.PageRicher@pco-bcp.gc.ca> **On Behalf Of** Vandergrift, Michael
Sent: September 13, 2022 9:16 AM
To: Kate.Durand <Kate.Durand@yukon.ca>; M. Gilbert Charland <Gilbert.charland@mce.gouv.qc.ca>; Mr. Cade Libby <Cade.Libby@gnb.ca>; Mr. Christopher Gillis <wcgillis@gov.pe.ca>; Mr. Geoff MacLellan <Geoffrey.maclellan@novascotia.ca>; Mr. Jimi Onalik <jonalikEIA@gov.nu.ca>; Mr. Mark Parsons <mark.parsons@gov.ab.ca>; Mr. Martin Goldney <Martin_Goldney@gov.nt.ca>; Mr. Michael Richards <michael.richards@leg.gov.mb.ca>; Mr. Silas Brownsey <Silas.Brownsey@gov.bc.ca>; Stephen.Mills <Stephen.Mills@yukon.ca>; Ms. Alexandra Sutton <Alexandra.Sutton@ontario.ca>; Ms. Ashley Metz <Ashley.metz@gov.sk.ca>; Ms. Patricia Hearn <PatriciaAHearn@gov.nl.ca>; Ms. Shawn McCann <Shawn_McCann@gov.nt.ca>
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Subject: [EXT] RE: Plans for September 19, 2022 / Plans pour le 19 septembre 2022

Colleagues,

Thank you for your participation on the call at short notice this morning. The mechanism is that it would be a one-time, paid holiday granted by the Treasury Board as a decision of the employer of the core federal public service. It would be done according to the collective agreements, but would not be added as a statutory holiday. As mentioned, this would be for the core public service and the federally regulated sector would be encouraged to recognize the day as they deem appropriate.

I can connect you or your team with the Chief Human Resources Officer if you have more detailed questions.

Michael

From: Pagé Richer, Emmanuelle **On Behalf Of** Vandergrift, Michael
Sent: Monday, September 12, 2022 8:35 PM

To: Kate Durand <Kate.Durand@yukon.ca>; M. Gilbert Charland <Gilbert.charland@mce.gouv.qc.ca>; Mr. Cade Libby <Cade.Libby@gnb.ca>; Mr. Christopher Gillis <wcgillis@gov.pe.ca>; Mr. Geoff MacLellan <Geoffrey.maclellan@novascotia.ca>; Mr. Jimi Onalik <jonalikEIA@gov.nu.ca>; Mr. Mark Parsons <mark.parsons@gov.ab.ca>; Mr. Martin Goldney <Martin_Goldney@gov.nt.ca>; Mr. Michael Richards <michael.richards@leg.gov.mb.ca>; Mr. Silas Brownsey <Silas.Brownsey@gov.bc.ca>; Mr. Stephen Mills <Stephen.Mills@yukon.ca>; Ms. Alexandra Sutton <Alexandra.Sutton@ontario.ca>; Ms. Ashley Metz <Ashley.metz@gov.sk.ca>; Ms. Patricia Hearn <PatriciaAHearn@gov.nl.ca>; Ms. Shawn McCann <Shawn_McCann@gov.nt.ca>

Cc: Louise Baird <Louise.Baird@pco-bcp.gc.ca>; jeannine.ritchot@pco-bcp.gc.ca; Ferguson, Eric <Eric.Ferguson@pco-bcp.gc.ca> <Eric.Ferguson@pco-bcp.gc.ca>; Mike McGuire <Mike.McGuire@pco-bcp.gc.ca> <Mike.McGuire@pco-bcp.gc.ca>; Brady, Marie-Joie <Marie-Joie.Brady@pco-bcp.gc.ca>

Subject: Plans for September 19, 2022 / Plans pour le 19 septembre 2022

(Le français suit)

Colleagues,

The Government of Canada is developing options for a one-time holiday to provide time to remember Her Majesty the Queen on Monday, September 19, 2022. It would apply to the federal public service, and the Government would encourage others including in federally regulated sectors to find ways to allow Canadians to remember her Majesty. This will coincide with Her Late Majesty's State Funeral and the end of the official period of mourning in Canada. It is anticipated that there would be an announcement later tomorrow.

I know there have been contacts with provinces and territories about this possibility this afternoon, and I wanted to update you on the thinking about the definition of the initiative. I will reach out to you tomorrow morning to discuss further.

I would ask that you please keep this confidential for now.

Thank you for your ongoing collaboration and willingness to work with us to honour Her Late Majesty.

Michael

Chères et chers collègues,

Le gouvernement du Canada élabore des options pour un jour férié unique afin d'accorder du temps pour se souvenir de Sa Majesté la Reine, le lundi 19 septembre 2022. Il s'appliquerait à la fonction publique fédérale, et le gouvernement encourage les autres y compris dans les secteurs sous compétence fédérale à trouver des moyens de permettre aux Canadiens de se souvenir de Sa Majesté. Cette date coïncidera avec les funérailles d'État de feu Sa Majesté et la fin de la période

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Je vous demande de garder cette information confidentielle pour le moment.

Je vous remercie de votre collaboration soutenue et de votre volonté de travailler avec nous pour honorer Sa défunte Majesté.

Michael

From: [Lyle.Dinn](#)
To: ["Baird, Louise"; Girard, Marie-Chantal](#)
Cc: [Kate.Durand](#)
Subject: RE: [EXT] Sept 19 holiday
Date: Tuesday, September 13, 2022 10:08:00 AM

Thanks, my phone is 867-336-0135, lyle

From: Baird, Louise <Louise.Baird@pco-bcp.gc.ca>
Sent: Tuesday, September 13, 2022 10:06 AM
To: Girard, Marie-Chantal <Marie-Chantal.Girard@tbs-sct.gc.ca>
Cc: Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: [EXT] Sept 19 holiday

Hi Marie-Chantal,

Introducing you virtually to colleagues in the Yukon government – Kate Durand is head of intergovernmental affairs and Lyle Dinn is from their public service commission.

Lyle has some specific questions related to the federal government's process/mechanism for the holiday (we have shared general info), to help inform plans being put in place in Yukon.

Thanks in advance for your help!

Louise

Louise Baird

Assistant Deputy Minister, Intergovernmental Affairs
Privy Council Office / Government of Canada
Louise.Baird@pco-bcp.gc.ca / Office: 613-948-4223 / Mobile: 613-850-3866

Sous-ministre adjointe, Affaires intergouvernementales
Bureau du Conseil privé / Gouvernement du Canada
Louise.Baird@pco-bcp.gc.ca / Bureau: 613-948-4223 / Cellulaire: 613-850-3866

From: [Sasha.Gronsdahl](#)
To: [Lyle.Dinn](#); [Kate.Durand](#); [Ben.Horowitz](#); [Andrew.Smith](#); [Tess.Lawrence](#); [Christine.Cleghorn](#)
Cc: [Janis.Meger](#); [Bobbi-Jo.Schwantz](#); [Nigel.Allan](#)
Subject: RE: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022
Date: Tuesday, September 13, 2022 10:08:05 AM

Hi everyone,

PSC is working to understand what it would mean for YG employees if the federal government takes the approach Kate outlines below. The relevant section of the YEU collective agreement that would apply reads:

“Any day proclaimed by the Government of Canada as a National Holiday or the Yukon Legislature as a Territorial Holiday other than a designated paid holiday mentioned in 20.01(1) above, shall be proclaimed as a designated paid holiday.” (article 20)

If the federal government is not “proclaiming” it a national holiday through a statutory instrument, it appears the provision in the YEU collective agreement is not triggered and thus it would take a proclamation of the Yukon legislature to proclaim it as a designated paid holiday for YG employees. Lyle is following up with the office of the Chief Human Resources Officer at the Government of Canada to better understand their approach. It sounds like some other provinces are grappling with the same question about how the holiday would apply or not apply to their employees.

Thanks,
 Sasha

From: Kate.Durand <Kate.Durand@yukon.ca>
Sent: Tuesday, September 13, 2022 9:20 AM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Tess.Lawrence <Tess.Lawrence@yukon.ca>; Andrew.Smith <Andrew.Smith@yukon.ca>; Ben.Horowitz <Ben.Horowitz@yukon.ca>
Cc: Christine.Cleghorn <Christine.Cleghorn@yukon.ca>
Subject: RE: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

More details:

“The mechanism is that it would be a one-time, paid holiday granted by the Treasury Board as a decision of the employer of the core federal public service. It would be done according to the collective agreements, but would not be added as a statutory holiday. As mentioned, this would be for the core public service and the federally regulated sector would be encouraged to recognize the day as they deem appropriate.

I can connect you or your team with the Chief Human Resources Officer if you have more detailed questions. A press release will be issued soon as well.”

Lyle- let me know if you want your team connected into the Chief Human Resources Officer.

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>

Sent: September 13, 2022 9:07 AM

To: Kate.Durand <Kate.Durand@yukon.ca>; Tess.Lawrence <Tess.Lawrence@yukon.ca>; Andrew.Smith <Andrew.Smith@yukon.ca>; Ben.Horowitz <Ben.Horowitz@yukon.ca>

Cc: Christine.Cleghorn <Christine.Cleghorn@yukon.ca>

Subject: RE: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

Good question, will check with Labor Relations, my first response is our agreements are silent on the mechanism, they just say Federal Holiday. So it may not matter. Will do some research and back to you, lyle

From: Kate.Durand <Kate.Durand@yukon.ca>

Sent: Tuesday, September 13, 2022 9:01 AM

To: Tess.Lawrence <Tess.Lawrence@yukon.ca>; Andrew.Smith <Andrew.Smith@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Ben.Horowitz <Ben.Horowitz@yukon.ca>

Cc: Christine.Cleghorn <Christine.Cleghorn@yukon.ca>

Subject: Re: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

Hi all,

On a call with the Government of Canada this morning, they shared that they will not be using a statutory instrument to implement the holiday but the managerial authorities in their collective agreements. If this is the case, will our collective agreement provisions still be triggered?

I will share more details as we get them from the federal government. Their plan is still to proceed with an announcement later today of a holiday for federal public service on September 19.

Thanks,

Kate

Sent from [Workspace ONE Boxer](#)

On September 12, 2022 at 7:16:51 PM GMT-7, Kate.Durand <Kate.Durand@yukon.ca> wrote:

Hi folks,

The federal government is considering implementing a one-time, one-day public holiday on September 19. Please see below. No definitive federal decision has been yet made to proceed. Please keep this information and following confidential for the moment.

Should the federal government announce the public holiday, YG's direction is to proceed with a similar holiday for YG public service, encouraging but not mandating private sector to consider holiday or time for reflection for their employees. To be clear, if the federal announcement does not proceed, YG will also not proceed in implementing the holiday for our public service.

This is fast moving, so in anticipation that the federal announcement proceeds I'm starting this string to coordinate what needs to happen on the YG end.

ECO-Policy/PSC

- confirm mechanism to extend holiday to MG, YTA, employees not covered by collective agreement and therefore federal announcement.

ECO-Protocol

- Plan live screening of Ottawa memorial event, preferred to take place in Jim Smith foyer if available. Commissioner will attend. Please work with her office. This event should proceed Monday regardless of whether its a holiday or not for public service.
- Draft message for ECO DM to share with YG DM colleagues notifying consideration of holiday/federal plans.

ECO-Comms

- Public statement/news release on the holiday. Please work with protocol and PSC to coordinate messaging.

PSC

- Internal employee messaging and comms plan
- notification to unions following federal announcement

Have I missed anything?

Kate

Sent from [Workspace ONE Boxer](#)

----- Forwarded message -----

From: Vandergrift, Michael <Michael.Vandergrift@pco-bcp.gc.ca>

Date: September 12, 2022 at 5:34:46 PM GMT-7

Subject: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

To: Kate.Durand <Kate.Durand@yukon.ca>, M. Gilbert Charland <Gilbert.charland@mce.gouv.qc.ca>, Mr. Cade Libby <Cade.Libby@gnb.ca>, Mr. Christopher Gillis <wcgillis@gov.pe.ca>, Mr. Geoff MacLellan <Geoffrey.maclellan@novascotia.ca>, Mr. Jimi Onalik <jonalikEIA@gov.nu.ca>, Mr. Mark Parsons <mark.parsons@gov.ab.ca>, Mr. Martin Goldney <Martin_Goldney@gov.nt.ca>, Mr. Michael Richards

<michael.richards@leg.gov.mb.ca>, Mr. Silas Brownsey
 <Silas.Brownsey@gov.bc.ca>, Stephen Mills
 <Stephen.Mills@yukon.ca>, Ms. Alexandra Sutton
 <Alexandra.Sutton@ontario.ca>, Ms. Ashley Metz
 <Ashley.metz@gov.sk.ca>, Ms. Patricia Hearn
 <PatriciaAHearn@gov.nl.ca>, Ms. Shawn McCann
 <Shawn_McCann@gov.nt.ca>
Cc: Baird, Louise <Louise.Baird@pco-bcp.gc.ca>, Ritchot, Jeannine
 <Jeannine.Ritchot@pco-bcp.gc.ca>, Ferguson, Eric <Eric.Ferguson@pco-bcp.gc.ca>, McGuire, Mike <Mike.McGuire@pco-bcp.gc.ca>, Brady, Marie-Joie <Marie-Joie.Brady@pco-bcp.gc.ca>

(Le français suit)

Colleagues,

The Government of Canada is developing options for a one-time holiday to provide time to remember Her Majesty the Queen on Monday, September 19, 2022. It would apply to the federal public service, and the Government would encourage others including in federally regulated sectors to find ways to allow Canadians to remember her Majesty. This will coincide with Her Late Majesty's State Funeral and the end of the official period of mourning in Canada. It is anticipated that there would be an announcement later tomorrow.

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I would ask that you please keep this confidential for now.

Thank you for your ongoing collaboration and willingness to work with us to honour Her Late Majesty.

Michael

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Le gouvernement du Canada élabore des options pour un jour férié unique afin d'accorder du temps pour se souvenir de Sa Majesté la Reine, le lundi 19 septembre 2022. Il s'appliquerait à la fonction publique fédérale, et le gouvernement encourage les autres y compris dans les secteurs sous compétence fédérale à trouver des moyens de permettre aux Canadiens de se souvenir de Sa Majesté. Cette date coïncidera avec les funérailles d'État de feu Sa Majesté et la fin de la période officielle de deuil au Canada. Nous nous attendons à ce qu'une annonce soit faite plus tard demain.

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Je vous demande de garder cette information confidentielle pour le moment.

Je vous remercie de votre collaboration soutenue et de votre volonté de travailler avec nous pour honorer Sa défunte Majesté.

Michael

From: [Todd.Vanderlinden](#)
To: [Lyle.Dinn](#); [Satnam.Gill](#); [Jamie.Hlewka](#)
Subject: RE: Confidential-Stat
Date: Tuesday, September 13, 2022 10:50:26 AM
Attachments: [image001.png](#)
[image002.png](#)

Yes, understood, will wait for official announcement before completing any of the changes.

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: Tuesday, September 13, 2022 10:48 AM
To: Todd.Vanderlinden <Todd.Vanderlinden@yukon.ca>; Satnam.Gill <Satnam.Gill@yukon.ca>; Jamie.Hlewka <Jamie.Hlewka@yukon.ca>
Subject: RE: Confidential-Stat

As heads up we are still waiting for confirmation of its application to Yukon. So hold until we get press release stating application to YG employees. lyle

From: Todd.Vanderlinden <Todd.Vanderlinden@yukon.ca>
Sent: Tuesday, September 13, 2022 10:47 AM
To: Satnam.Gill <Satnam.Gill@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Jamie.Hlewka <Jamie.Hlewka@yukon.ca>
Subject: RE: Confidential-Stat

I think we are in good shape, I met with Kandice and Laura in Payroll to go over the needed system changes and the schedule of this, as if Monday is a holiday that will have impacts on when we confirm pay this week and send the file to the bank.

We are just finishing up the final testing on our end, and then we will be ready to implement any system changes in Production.

The one remaining item that we will need Tania's groups help with is amending any of the leaves that have been entered on September 19th.

Todd

From: Satnam.Gill <Satnam.Gill@yukon.ca>
Sent: Tuesday, September 13, 2022 10:17 AM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Jamie.Hlewka <Jamie.Hlewka@yukon.ca>
Cc: Todd.Vanderlinden <Todd.Vanderlinden@yukon.ca>
Subject: RE: Confidential-Stat

Jamie

I am out of Whitehorse and my availability is limited until 3pm today but can attend afterwards

Todd

Could you please work with Jamie and Tania as this is urgent due to short notice. Please invite me and I will do my best to attend; otherwise please update me through an email.

I would be available tomorrow onwards

Thanks,

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: Tuesday, September 13, 2022 10:10 AM
To: Jamie.Hlewka <Jamie.Hlewka@yukon.ca>; Satnam.Gill <Satnam.Gill@yukon.ca>
Subject: RE: Confidential-Stat

Its tracking quickly, it may or may not proceed at this point, I am busy nailing it down, so please organize yourselves as appropriate, lyle

From: Jamie.Hlewka <Jamie.Hlewka@yukon.ca>
Sent: Tuesday, September 13, 2022 9:59 AM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Satnam.Gill <Satnam.Gill@yukon.ca>
Subject: RE: Confidential-Stat

<https://www.thestar.com/politics/2022/09/13/cp-newsalert-sept-19-will-be-federal-holiday-for-queens-funeral.html?rf>

Hi Lyle, we will need to bring in Tania as there are implications for shared services should the Territory proceed. Depending on timing of the implementation there could be additional work for the units. Likely a discussions required with the 3 branches to discuss the impacts.

Thanks

Jamie

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: September 12, 2022 4:56 PM
To: Satnam.Gill <Satnam.Gill@yukon.ca>; Jamie.Hlewka <Jamie.Hlewka@yukon.ca>
Subject: Confidential-Stat

Importance: High

CONFIDENTIAL*

A heads up, the Federal Government is considering having Monday, September 19, 2022 declared a statutory holiday (this year only) in recognition of the Queen's funeral. No decision has been made yet, but we do anticipate a decision being made soon.

I'm working on understanding the potential impacts the HRSC, but im thinking HRMS needs to do some work and possible Jamie's shop.

We will keep you updated as things progress – thank you,



Lyle Dinn
Pronouns: (he/him)
Assistant Deputy Minister
Public Service Commission | Human Resources Service Centre
C 867-336-0135 | Yukon.ca

From: [Satnam.Gill](#)
To: [Lyle.Dinn](#); [Todd.Vanderlinden](#); [Jamie.Hlewka](#)
Subject: RE: Confidential-Stat
Date: Tuesday, September 13, 2022 10:54:54 AM
Attachments: [image001.png](#)
[image002.png](#)

Lyle

We understand this is confidential as per the subject of your email. We should have discussion with select individuals (Jamie, Tania, Todd & Myself) as soon as possible. We will remind everyone to keep confidential

Thanks,

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To: [Todd.Vanderlinden](#); [Lyle.Dinn](#); [Jamie.Hlewka](#)
Subject: RE: Confidential-Stat
Date: Tuesday, September 13, 2022 10:55:32 AM
Attachments: [image001.png](#)
[image002.png](#)

Thanks Todd
 Really appreciate this

From: Todd.Vanderlinden <Todd.Vanderlinden@yukon.ca>
Sent: Tuesday, September 13, 2022 10:47 AM
To: Satnam.Gill <Satnam.Gill@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Jamie.Hlewka <Jamie.Hlewka@yukon.ca>
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The Yukon logo features the word "Yukon" in a bold, black, sans-serif font. Above the letter "u" is a small, stylized sun icon with rays.

Lyle Dinn

Pronouns: (he/him)

Assistant Deputy Minister

Public Service Commission | Human Resources Service Centre

C 867-336-0135 | Yukon.ca

From: [Girard, Marie-Chantal](#)
To: [Baird, Louise](#); [Lyle.Dinn](#)
Cc: [Kate.Durand](#); [Foley, Julie](#); [Diotte, Stephen](#); [Vézina, Charles](#); [Bidal, Carole](#); [Sun, Lara](#)
Subject: RE: [EXT] RE: Sept 19 holiday
Date: Tuesday, September 13, 2022 11:05:41 AM
Attachments: [image001.png](#)

UNCLASSIFIED / NON CLASSIFIÉ

Thank you for the clarification Louise – I concur.

Marie-Chantal

(343) 543-1778

[Subscribe](#) to the Public Service Compensation Email Notification System to receive pay, pension and benefits information directly!

[Abonnez-vous](#) au Système de notification par courriel sur la rémunération de la fonction publique pour recevoir des renseignements sur la paie et les régimes de retraite et d'avantages sociaux directement!

My working hours and yours might be different. Feel free to reply during your working hours. / Mes heures de travail et les vôtres pourraient être différentes. Sentez-vous libre de me répondre durant vos heures de travail.



De : Baird, Louise <Louise.Baird@pco-bcp.gc.ca>

Envoyé : 13 septembre 2022 13:58

À : [Lyle.Dinn@yukon.ca](#); [Girard, Marie-Chantal <Marie-Chantal.Girard@tbs-sct.gc.ca>](#)

Cc : [Kate.Durand@yukon.ca](#); [Foley, Julie <Julie.Foley@tbs-sct.gc.ca>](#); [Diotte, Stephen <Stephen.Diotte@tbs-sct.gc.ca>](#); [Vézina, Charles <Charles.Vezina@tbs-sct.gc.ca>](#); [Bidal, Carole <Carole.Bidal@tbs-sct.gc.ca>](#); [Sun, Lara <Lara.Sun@tbs-sct.gc.ca>](#)

Objet : RE: [EXT] RE: Sept 19 holiday

Lyle, it would be a one-time, paid holiday for the core federal public service. The federally regulated sector would be encouraged to recognize the day as they deem appropriate.

We'll share the news release, once issued, through the IGA channel.

Louise

From: [Lyle.Dinn@yukon.ca](#) <[Lyle.Dinn@yukon.ca](#)>

Sent: Tuesday, September 13, 2022 1:35 PM

To: [Marie-Chantal.Girard@tbs-sct.gc.ca](#); Baird, Louise <[Louise.Baird@pco-bcp.gc.ca](#)>

Cc: [Kate.Durand@yukon.ca](#); [Julie.Foley@tbs-sct.gc.ca](#); [Stephen.Diotte@tbs-sct.gc.ca](#); [Charles.Vezina@tbs-sct.gc.ca](#); [Carole.Bidal@tbs-sct.gc.ca](#); [Lara.Sun@tbs-sct.gc.ca](#)

Subject: RE: [EXT] RE: Sept 19 holiday

Perhaps a phone call isn't required, what we are hearing is news articles quoting PM Trudeau stating a different application of the Holiday then what has been communicated to Yukon Government. I would like the press release/clarification articulating who the holiday applies. Meaning just core federal public service or all federal regulated sectors. Thanks lyle

From: Girard, Marie-Chantal <Marie-Chantal.Girard@tbs-sct.gc.ca>

Sent: Tuesday, September 13, 2022 10:18 AM

To: Baird, Louise <Louise.Baird@pco-bcp.gc.ca>

Cc: Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Foley, Julie <Julie.Foley@tbs-sct.gc.ca>; Diotte, Stephen <Stephen.Diotte@tbs-sct.gc.ca>; Vézina, Charles <Charles.Vezina@tbs-sct.gc.ca>; Bidal, Carole <Carole.Bidal@tbs-sct.gc.ca>; Sun, Lara <Lara.Sun@tbs-sct.gc.ca>

Subject: [EXT] RE: Sept 19 holiday

UNCLASSIFIED / NON CLASSIFIÉ

Thank you Louise and Hello Kate. My office can arrange something later today. I invite you to reach out to Julie Foley to organize.

Have a nice day all,

Marie-Chantal

(343) 543-1778

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[Abonnez-vous](#) au Système de notification par courriel sur la rémunération de la fonction publique pour recevoir des renseignements sur la paie et les régimes de retraite et d'avantages sociaux directement!

My working hours and yours might be different. Feel free to reply during your working hours. / Mes heures de travail et les vôtres pourraient être différentes. Sentez-vous libre de me répondre durant vos heures de travail.

**TBS Official Languages
Award of Excellence
and
Roundtable discussion with
the President and Secretary**

**Prix d'excellence en
langues officielles du SCT
et
Table ronde avec la
Présidente et le Secrétaire**



De : Baird, Louise <Louise.Baird@pco-bcp.gc.ca>

Envoyé : 13 septembre 2022 13:06

À : Girard, Marie-Chantal <Marie-Chantal.Girard@tbs-sct.gc.ca>

Cc : Durand, Kate <Kate.Durand@yukon.ca>; lyle.dinn@yukon.ca

Objet : Sept 19 holiday

Hi Marie-Chantal,

Introducing you virtually to colleagues in the Yukon government – Kate Durand is head of intergovernmental affairs and Lyle Dinn is from their public service commission.

Lyle has some specific questions related to the federal government's process/mechanism for the holiday (we have shared general info), to help inform plans being put in place in Yukon.

Thanks in advance for your help!

Louise

Louise Baird

Assistant Deputy Minister, Intergovernmental Affairs

Privy Council Office / Government of Canada

Louise.Baird@pco-bcp.gc.ca / Office: 613-948-4223 / Mobile: 613-850-3866

Sous-ministre adjointe, Affaires intergouvernementales

Bureau du Conseil privé / Gouvernement du Canada

Louise.Baird@pco-bcp.gc.ca / Bureau: 613-948-4223 / Cellulaire: 613-850-3866

From: [Jamie Hlewka](#)
To: [Agnes Fortune](#); [Al Nishizawa](#); [Alex Sokolon](#); [Barb Bouvier](#); [Debby Huff](#); [Gern Gonzalo](#); [Heather Eynon](#); [Jamie Hlewka](#); [Jennie Petelski](#); [Jessica Burke](#); [Jodi Richardson](#); [Julie Bellefeuille](#); [Kandice Braga](#); [Kamika Bains](#); [Katharine Komaromi](#); [Keith Foote](#); [Kristine Laluk](#); [Laura Bonham](#); [Leann Logan](#); [Lesley Garrick](#); [Natalia Luciuk](#); [Patricia Loretz](#); [Patti Cross](#); [Reta Albers](#); [Roxanne LaCerte](#); [Ruiling He](#); [Ruth Siciliano](#); [Shannon Harder](#); [Sonya Darling](#); [Susie Smith](#); [Tara-Lynn Thompson](#)
Cc: [Tania Doyle](#)
Subject: September 19 Federal Holiday - update
Date: Tuesday, September 13, 2022 11:21:00 AM
Attachments: [image001.png](#)

Hi everyone,

I am sending this out as heads up as we may start to receive some inquiries. Some of you may have heard the announcement this morning from the Federal government that September 19 will be a holiday. This applies to federally regulated workers, there has been no announcement yet on the application to Yukon although we anticipated further clarification will be forthcoming. I will keep you posted.

Thanks
Jamie



Jamie Hlewka (he/him)
a/Director
Public Service Commission | Compensation & Classification
T 867-332-2535 | F 867-667-5087 | Yukon.ca

I acknowledge, recognize, and respect that I live and work within the traditional territories of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.

From: [Sasha.Gronsdahl](#)
To: [Janis.Meger](#); [Bobbi-Jo.Schwantz](#)
Cc: [Lyle.Dinn](#)
Subject: Possible OIC route?
Date: Tuesday, September 13, 2022 11:45:18 AM

I was just reading through the Public Service Act (my favourite) and wondering if it also provides an option to grant Monday as the day off to YG employees through regulation...

186 Regulations

(1) The Commissioner in Executive Council may, on the recommendation of the commission, make any regulations necessary for carrying out the provisions of this Act.

(2) Despite subsection (1), the Commissioner in Executive Council may, on the recommendation of the commission, make regulations:

- (a) providing for the granting of leaves of absence with or without pay including the authorization of that leave;
- (b) providing to an employee on retirement or resignation from the public service retirement leave consisting of severance pay and earned but unused vacation leave in the amount of their earned entitlement;
- (c) regulating hours of work and attendance;
- (d) prescribing the effective date of an appointment to a position in the public service;
- (e) prescribing statutory holidays and the remuneration an employee shall receive for working on a statutory holiday;

...

This may be a long shot but I'm just trying to think through what the options are.

Sasha

From: Sasha.Gronsdahl
Sent: September 13, 2022 11:08 AM
To: Janis.Meger <Janis.Meger@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Cc: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

Hi Jan and Bobbi-Jo,

Sounds like if the collective agreement provision is not triggered, we may need to propose some other options to Cabinet for how we could give YG employees the day off on Monday.

From my understanding, the Government of Canada is granting the day to its employees as an exercise of their management rights. Is there an option for us to do the same (outside the provisions of the collective agreement)? Does the statutory freeze limit our ability to do so?

Bobbi-Jo, I think Lyle's popping up to your office to talk this through as well.

Thanks,
 Sasha

From: Janis.Meger <Janis.Meger@yukon.ca>

Sent: September 13, 2022 9:34 AM

To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>;
Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Nigel.Allan <Nigel.Allan@yukon.ca>

Subject: RE: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

Hm...the language in our C/A says “proclaimed by Government of Canada as a National Holiday” – so I don’t think this (as described below) applies. They are not deeming this a statutory holiday that applies to federal employees and federally regulated employees. So, if YG wishes to also have this apply to YG employees, I think this would need to go through the legislature per article 20.

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>

Sent: September 13, 2022 9:23 AM

To: Janis.Meger <Janis.Meger@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>;
Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Nigel.Allan <Nigel.Allan@yukon.ca>

Subject: FW: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

More from ECO, any comments other than the agreements still require holiday..

From: Kate.Durand <Kate.Durand@yukon.ca>

Sent: Tuesday, September 13, 2022 9:20 AM

To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Tess.Lawrence <Tess.Lawrence@yukon.ca>; Andrew.Smith
<Andrew.Smith@yukon.ca>; Ben.Horowitz <Ben.Horowitz@yukon.ca>

Cc: Christine.Cleghorn <Christine.Cleghorn@yukon.ca>

Subject: RE: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

More details:

“The mechanism is that it would be a one-time, paid holiday granted by the Treasury Board as a decision of the employer of the core federal public service. It would be done according to the collective agreements, but would not be added as a statutory holiday. As mentioned, this would be for the core public service and the federally regulated sector would be encouraged to recognize the day as they deem appropriate.

I can connect you or your team with the Chief Human Resources Officer if you have more detailed questions. A press release will be issued soon as well.”

Lyle- let me know if you want your team connected into the Chief Human Resources Officer.

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>

Sent: September 13, 2022 9:07 AM

To: Kate.Durand <Kate.Durand@yukon.ca>; Tess.Lawrence <Tess.Lawrence@yukon.ca>;

Andrew.Smith <Andrew.Smith@yukon.ca>; Ben.Horowitz <Ben.Horowitz@yukon.ca>

Cc: Christine.Cleghorn <Christine.Cleghorn@yukon.ca>

Subject: RE: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

Good question, will check with Labor Relations, my first response is our agreements are silent on the mechanism, they just say Federal Holiday. So it may not matter. Will do some research and back to you, lyle

From: Kate.Durand <Kate.Durand@yukon.ca>

Sent: Tuesday, September 13, 2022 9:01 AM

To: Tess.Lawrence <Tess.Lawrence@yukon.ca>; Andrew.Smith <Andrew.Smith@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Ben.Horowitz <Ben.Horowitz@yukon.ca>

Cc: Christine.Cleghorn <Christine.Cleghorn@yukon.ca>

Subject: Re: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

Hi all,

On a call with the Government of Canada this morning, they shared that they will not be using a statutory instrument to implement the holiday but the managerial authorities in their collective agreements. If this is the case, will our collective agreement provisions still be triggered?

I will share more details as we get them from the federal government. Their plan is still to proceed with an announcement later today of a holiday for federal public service on September 19.

Thanks,

Kate

Sent from [Workspace ONE Boxer](#)

On September 12, 2022 at 7:16:51 PM GMT-7, Kate.Durand <Kate.Durand@yukon.ca> wrote:

Hi folks,

The federal government is considering implementing a one-time, one-day public holiday on September 19. Please see below. No definitive federal decision has been yet made to proceed. Please keep this information and following confidential for the moment.

Should the federal government announce the public holiday, YG's direction is to proceed with a similar holiday for YG public service, encouraging but not mandating private sector to consider holiday or time for reflection for their employees. To be clear, if the federal announcement does not proceed, YG will also not proceed in implementing the holiday for our public service.

This is fast moving, so in anticipation that the federal announcement proceeds I'm starting this string to coordinate what needs to happen on the YG end.

ECO-Policy/PSC

- confirm mechanism to extend holiday to MG, YTA, employees not covered by collective agreement and therefore federal announcement.

ECO-Protocol

- Plan live screening of Ottawa memorial event, preferred to take place in Jim Smith foyer if available. Commissioner will attend. Please work with her office. This event should proceed Monday regardless of whether its a holiday or not for public service.
- Draft message for ECO DM to share with YG DM colleagues notifying consideration of holiday/federal plans.

ECO-Comms

- Public statement/news release on the holiday. Please work with protocol and PSC to coordinate messaging.

PSC

- Internal employee messaging and comms plan
- notification to unions following federal announcement

Have I missed anything?

Kate

Sent from [Workspace ONE Boxer](#)

----- Forwarded message -----

From: Vandergrift, Michael <Michael.Vandergrift@pco-bcp.gc.ca>

Date: September 12, 2022 at 5:34:46 PM GMT-7

Subject: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

To: Kate.Durand <Kate.Durand@yukon.ca>, M. Gilbert Charland <Gilbert.charland@mce.gouv.qc.ca>, Mr. Cade Libby <Cade.Libby@gnb.ca>, Mr. Christopher Gillis <wcgillis@gov.pe.ca>, Mr. Geoff MacLellan <Geoffrey.maclellan@novascotia.ca>, Mr. Jimi Onalik <jonalikEIA@gov.nu.ca>, Mr. Mark Parsons <mark.parsons@gov.ab.ca>, Mr. Martin Goldney <Martin_Goldney@gov.nt.ca>, Mr. Michael Richards <michael.richards@leg.gov.mb.ca>, Mr. Silas Brownsey <Silas.Brownsey@gov.bc.ca>, Stephen.Mills <Stephen.Mills@yukon.ca>, Ms. Alexandra Sutton <Alexandra.Sutton@ontario.ca>, Ms. Ashley Metz <Ashley.metz@gov.sk.ca>, Ms. Patricia Hearn <PatriciaAHearn@gov.nl.ca>, Ms. Shawn McCann

<Shawn.McCann@gov.nt.ca>

Cc: Baird, Louise <Louise.Baird@pco-bcp.gc.ca>, Ritchot, Jeannine <Jeannine.Ritchot@pco-bcp.gc.ca>, Ferguson, Eric <Eric.Ferguson@pco-bcp.gc.ca>, McGuire, Mike <Mike.McGuire@pco-bcp.gc.ca>, Brady, Marie-Joie <Marie-Joie.Brady@pco-bcp.gc.ca>

(Le français suit)

Colleagues,

The Government of Canada is developing options for a one-time holiday to provide time to remember Her Majesty the Queen on Monday, September 19, 2022. It would apply to the federal public service, and the Government would encourage others including in federally regulated sectors to find ways to allow Canadians to remember her Majesty. This will coincide with Her Late Majesty's State Funeral and the end of the official period of mourning in Canada. It is anticipated that there would be an announcement later tomorrow.

I know there have been contacts with provinces and territories about this possibility this afternoon, and I wanted to update you on the thinking about the definition of the initiative. I will reach out to you tomorrow morning to discuss further.

I would ask that you please keep this confidential for now.

Thank you for your ongoing collaboration and willingness to work with us to honour Her Late Majesty.

Michael

Chères et chers collègues,

Le gouvernement du Canada élabore des options pour un jour férié unique afin d'accorder du temps pour se souvenir de Sa Majesté la Reine, le lundi 19 septembre 2022. Il s'appliquerait à la fonction publique fédérale, et le gouvernement encourage les autres y compris dans les secteurs sous compétence fédérale à trouver des moyens de permettre aux Canadiens de se souvenir de Sa Majesté. Cette date coïncidera avec les funérailles d'État de feu Sa Majesté et la fin de la période officielle de deuil au Canada. Nous nous attendons à ce qu'une annonce soit faite plus tard demain.

Je sais qu'il y a eu des contacts avec les provinces et les territoires au sujet de cette possibilité cet après-midi, et je voulais vous faire part de l'évolution de la réflexion sur la définition de l'initiative. Je vous contacterai demain matin pour en discuter davantage.

Je vous demande de garder cette information confidentielle pour le

moment.

Je vous remercie de votre collaboration soutenue et de votre volonté de travailler avec nous pour honorer Sa défunte Majesté.

Michael

From: [Janis.Meger](#)
To: [Lyle.Dinn](#); [Sasha.Gronsdahl](#); [Bobbi-Jo.Schwantz](#); [Nigel.Allan](#)
Subject: RE: [EXT] RE: Sept 19 holiday
Date: Tuesday, September 13, 2022 11:52:17 AM
Attachments: [image001.png](#)

Hi all;

I do not think the C/A language then applies as it is not proclaimed by Government of Canada as a national holiday through statutory instrument.

So, I think that, 74(1)(a)

Not sure if the ship has already sailed on this or not.

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: September 13, 2022 11:09 AM
To: Janis.Meger <Janis.Meger@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Nigel.Allan <Nigel.Allan@yukon.ca>
Subject: FW: [EXT] RE: Sept 19 holiday

Here is the final word from the feds. Janis, my understanding the union agreements then would not apply?

From: Baird, Louise <Louise.Baird@pco-bcp.gc.ca>
Sent: Tuesday, September 13, 2022 10:58 AM

To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Marie-Chantal.Girard@tbs-sct.gc.ca
Cc: Kate.Durand <Kate.Durand@yukon.ca>; Julie.Foley@tbs-sct.gc.ca; Stephen.Diotte@tbs-sct.gc.ca;
Charles.Vezina@tbs-sct.gc.ca; Carole.Bidal@tbs-sct.gc.ca; Lara.Sun@tbs-sct.gc.ca
Subject: RE: [EXT] RE: Sept 19 holiday

Lyle, it would be a one-time, paid holiday for the core federal public service. The federally regulated sector would be encouraged to recognize the day as they deem appropriate.

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Cc: Kate.Durand@yukon.ca; Julie.Foley@tbs-sct.gc.ca; Stephen.Diotte@tbs-sct.gc.ca;
Charles.Vezina@tbs-sct.gc.ca; Carole.Bidal@tbs-sct.gc.ca; Lara.Sun@tbs-sct.gc.ca
Subject: RE: [EXT] RE: Sept 19 holiday

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Subject: [EXT] RE: Sept 19 holiday

UNCLASSIFIED / NON CLASSIFIÉ

Thank you Louise and Hello Kate. My office can arrange something later today. I invite you to reach out to Julie Foley to organize.

Have a nice day all,

Marie-Chantal

(343) 543-1778

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My working hours and yours might be different. Feel free to reply during your working hours. / Mes heures de travail et les vôtres pourraient être différentes. Sentez-vous libre de me répondre durant vos heures de travail.



De : Baird, Louise <Louise.Baird@pco-bcp.gc.ca>

Envoyé : 13 septembre 2022 13:06

À : Girard, Marie-Chantal <Marie-Chantal.Girard@tbs-sct.gc.ca>

Cc : Durand, Kate <Kate.Durand@yukon.ca>; lyle.dinn@yukon.ca

Objet : Sept 19 holiday

Hi Marie-Chantal,

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Lyle has some specific questions related to the federal government's process/mechanism for the holiday (we have shared general info), to help inform plans being put in place in Yukon.

Thanks in advance for your help!

Louise

Louise Baird

Assistant Deputy Minister, Intergovernmental Affairs

Privy Council Office / Government of Canada

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Sous-ministre adjointe, Affaires intergouvernementales

Bureau du Conseil privé / Gouvernement du Canada

Louise.Baird@pco-bcp.gc.ca / Bureau: 613-948-4223 / Cellulaire: 613-850-3866

From: [Sasha.Gronsdahl](#)
To: [Lyle.Dinn](#); [Nigel.Allan](#); [Janis.Meger](#); [Bobbi-Jo.Schwantz](#)
Subject: RE: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022
Date: Tuesday, September 13, 2022 12:27:39 PM

Thanks Lyle. I also sent Tess at ECO a separate note outlining some considerations for an option to not make the 19th a holiday, based on Jan's earlier email.

Sasha

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: September 13, 2022 12:19 PM
To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Nigel.Allan <Nigel.Allan@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Subject: FW: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

Some information passed on to ECO.

From: Lyle.Dinn
Sent: Tuesday, September 13, 2022 12:17 PM
To: Kate.Durand <Kate.Durand@yukon.ca>; Tess.Lawrence <Tess.Lawrence@yukon.ca>; Andrew.Smith <Andrew.Smith@yukon.ca>; Ben.Horowitz <Ben.Horowitz@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Cc: Christine.Cleghorn <Christine.Cleghorn@yukon.ca>
Subject: RE: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

For consideration; From discussions with Feds, the holiday is exclusive to core federal public service, and does not include federally regulated sectors. 74(1)(a)

7
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1)
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Lyle

From: Kate.Durand <Kate.Durand@yukon.ca>
Sent: Tuesday, September 13, 2022 9:20 AM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Tess.Lawrence <Tess.Lawrence@yukon.ca>; Andrew.Smith <Andrew.Smith@yukon.ca>; Ben.Horowitz <Ben.Horowitz@yukon.ca>
Cc: Christine.Cleghorn <Christine.Cleghorn@yukon.ca>
Subject: RE: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

More details:

“The mechanism is that it would be a one-time, paid holiday granted by the Treasury Board as a decision of the employer of the core federal public service. It would be done according to the collective agreements, but would not be added as a statutory holiday. As mentioned, this would be for the core public service and the federally regulated sector would be encouraged to recognize the day as they deem appropriate.

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Cc: Christine.Cleghorn <Christine.Cleghorn@yukon.ca>

Subject: RE: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

Good question, will check with Labor Relations, my first response is our agreements are silent on the mechanism, they just say Federal Holiday. So it may not matter. Will do some research and back to you, lyle

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Cc: Christine.Cleghorn <Christine.Cleghorn@yukon.ca>

Subject: Re: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

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Kate

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This is fast moving, so in anticipation that the federal announcement proceeds I'm starting this string to coordinate what needs to happen on the YG end.

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- confirm mechanism to extend holiday to MG, YTA, employees not covered by collective agreement and therefore federal announcement.

ECO-Protocol

- Plan live screening of Ottawa memorial event, preferred to take place in Jim Smith foyer if available. Commissioner will attend. Please work with her office. This event should proceed Monday regardless of whether its a holiday or not for public service.
- Draft message for ECO DM to share with YG DM colleagues notifying consideration of holiday/federal plans.

ECO-Comms

- Public statement/news release on the holiday. Please work with protocol and PSC to coordinate messaging.

PSC

- Internal employee messaging and comms plan
- notification to unions following federal announcement

Have I missed anything?

Kate

Sent from [Workspace ONE Boxer](#)

----- Forwarded message -----

From: Vandergrift, Michael <Michael.Vandergrift@pco-bcp.gc.ca>
Date: September 12, 2022 at 5:34:46 PM GMT-7
Subject: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022
To: Kate.Durand <Kate.Durand@yukon.ca>, M. Gilbert Charland <Gilbert.charland@mce.gouv.qc.ca>, Mr. Cade Libby <Cade.Libby@gnb.ca>, Mr. Christopher Gillis <wcgillis@gov.pe.ca>, Mr. Geoff MacLellan <Geoffrey.maclellan@novascotia.ca>, Mr. Jimi Onalik <jonalikEIA@gov.nu.ca>, Mr. Mark Parsons <mark.parsons@gov.ab.ca>, Mr. Martin Goldney <Martin_Goldney@gov.nt.ca>, Mr. Michael Richards <michael.richards@leg.gov.mb.ca>, Mr. Silas Brownsey <Silas.Brownsey@gov.bc.ca>, Stephen.Mills <Stephen.Mills@yukon.ca>, Ms. Alexandra Sutton <Alexandra.Sutton@ontario.ca>, Ms. Ashley Metz <Ashley.metz@gov.sk.ca>, Ms. Patricia Hearn <PatriciaAHearn@gov.nl.ca>, Ms. Shawn McCann

<Shawn.McCann@gov.nt.ca>

Cc: Baird, Louise <Louise.Baird@pco-bcp.gc.ca>, Ritchot, Jeannine <Jeannine.Ritchot@pco-bcp.gc.ca>, Ferguson, Eric <Eric.Ferguson@pco-bcp.gc.ca>, McGuire, Mike <Mike.McGuire@pco-bcp.gc.ca>, Brady, Marie-Joie <Marie-Joie.Brady@pco-bcp.gc.ca>

(Le français suit)

Colleagues,

The Government of Canada is developing options for a one-time holiday to provide time to remember Her Majesty the Queen on Monday, September 19, 2022. It would apply to the federal public service, and the Government would encourage others including in federally regulated sectors to find ways to allow Canadians to remember her Majesty. This will coincide with Her Late Majesty's State Funeral and the end of the official period of mourning in Canada. It is anticipated that there would be an announcement later tomorrow.

I know there have been contacts with provinces and territories about this possibility this afternoon, and I wanted to update you on the thinking about the definition of the initiative. I will reach out to you tomorrow morning to discuss further.

I would ask that you please keep this confidential for now.

Thank you for your ongoing collaboration and willingness to work with us to honour Her Late Majesty.

Michael

Chères et chers collègues,

Le gouvernement du Canada élabore des options pour un jour férié unique afin d'accorder du temps pour se souvenir de Sa Majesté la Reine, le lundi 19 septembre 2022. Il s'appliquerait à la fonction publique fédérale, et le gouvernement encourage les autres y compris dans les secteurs sous compétence fédérale à trouver des moyens de permettre aux Canadiens de se souvenir de Sa Majesté. Cette date coïncidera avec les funérailles d'État de feu Sa Majesté et la fin de la période officielle de deuil au Canada. Nous nous attendons à ce qu'une annonce soit faite plus tard demain.

Je sais qu'il y a eu des contacts avec les provinces et les territoires au sujet de cette possibilité cet après-midi, et je voulais vous faire part de l'évolution de la réflexion sur la définition de l'initiative. Je vous contacterai demain matin pour en discuter davantage.

Je vous demande de garder cette information confidentielle pour le

moment.

Je vous remercie de votre collaboration soutenue et de votre volonté de travailler avec nous pour honorer Sa défunte Majesté.

Michael

From: [Peter.Morawsky](#)
To: [Kate.Durand](#); [Lyle.Dinn](#)
Cc: [Sasha.Gronsdahl](#); [Janis.Meger](#); [Tess.Lawrence](#)
Subject: RE: review
Date: Tuesday, September 13, 2022 12:40:03 PM
Attachments: [RE Additional opinion sought - Monday holiday.msg](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

73(a)



Peter Morawsky
 Managing Counsel, Solicitors Group
 Justice | Legal Services Branch
 T 867-393-7412 | F 867-393-6379 | Yukon.ca

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From: Kate.Durand <Kate.Durand@yukon.ca>
Sent: Tuesday, September 13, 2022 12:33 PM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Peter.Morawsky <Peter.Morawsky@yukon.ca>
Cc: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>; Tess.Lawrence <Tess.Lawrence@yukon.ca>
Subject: RE: review

Looping Tess as well.

From: Lyle.Dinn <[Lyle.Dinn@yukon.ca](#)>
Sent: September 13, 2022 12:32 PM
To: Peter.Morawsky <[Peter.Morawsky@yukon.ca](#)>
Cc: Kate.Durand <[Kate.Durand@yukon.ca](#)>; Sasha.Gronsdahl <[Sasha.Gronsdahl@yukon.ca](#)>; Janis.Meger <[Janis.Meger@yukon.ca](#)>
Subject: review

Hi Peter, 73(a)



Lyle Dinn
 Pronouns: (he/him)
 Assistant Deputy Minister
 Public Service Commission | Human Resources Service Centre
 C 867-336-0135 | Yukon.ca

From: Peter.Morawsky []
To: Tess.Lawrence [Tess.Lawrence@yukon.ca]
CC: Mark.Radke [Mark.Radke@yukon.ca]
Subject: RE: Additional opinion sough - Monday holiday
Date: Tuesday, September 13, 2022 12:04:52
Attachment 1: image001.png

73(a)

Peter Morawsky

Managing Counsel, Solicitors Group

Justice | Legal Services Branch

T 867-393-7412 | F 867-393-6379 | Yukon.ca

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From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: Tuesday, September 13, 2022 11:58 AM
To: Peter.Morawsky <Peter.Morawsky@yukon.ca>
Cc: Mark.Radke <Mark.Radke@yukon.ca>
Subject: RE: Additional opinion sough - Monday holiday

Thank you Peter.

73(a)

Thanks,

Tess

From: Peter.Morawsky <Peter.Morawsky@yukon.ca>
Sent: September 13, 2022 11:10 AM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Cc: Mark.Radke <Mark.Radke@yukon.ca>
Subject: RE: Additional opinion sough - Monday holiday

Tess,

73(a)

73(a)

Peter Morawsky

Managing Counsel, Solicitors Group

Justice | Legal Services Branch

T 867-393-7412 | F 867-393-6379 | Yukon.ca

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From: Tess.Lawrence <Tess.Lawrence@yukon.ca>

Sent: Tuesday, September 13, 2022 10:25 AM

To: Peter.Morawsky <Peter.Morawsky@yukon.ca>

Cc: Mark.Radke <Mark.Radke@yukon.ca>

Subject: Additional opinion sought - Monday holiday

Hi Peter,

73(a)

73(a)

Thanks,

Tess

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 10:08 AM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Ben.Horowitz <Ben.Horowitz@yukon.ca>; Andrew.Smith <Andrew.Smith@yukon.ca>; Tess.Lawrence <Tess.Lawrence@yukon.ca>; Christine.Cleghorn <Christine.Cleghorn@yukon.ca>
Cc: Janis.Meger <Janis.Meger@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Nigel.Allan <Nigel.Allan@yukon.ca>
Subject: RE: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

Hi everyone,

PSC is working to understand what it would mean for YG employees if the federal government takes the approach Kate outlines below. The relevant section of the YEU collective agreement that would apply reads:

“Any day proclaimed by the Government of Canada as a National Holiday or the Yukon Legislature as a Territorial Holiday other than a designated paid holiday mentioned in 20.01(1) above, shall be proclaimed as a designated paid holiday.” (article 20)

If the federal government is not “proclaiming” it a national holiday through a statutory instrument, it appears the provision in the YEU collective agreement is not triggered and thus it would take a proclamation of the Yukon legislature to proclaim it as a designated paid holiday for YG employees. Lyle is following up with the office of the Chief Human Resources Officer at the Government of Canada to better understand their approach. It sounds like some other provinces are grappling with the same question about how the holiday would apply or not apply to their employees.

Thanks,

Sasha

From: Kate.Durand <Kate.Durand@yukon.ca>
Sent: Tuesday, September 13, 2022 9:20 AM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Tess.Lawrence <Tess.Lawrence@yukon.ca>;
Andrew.Smith <Andrew.Smith@yukon.ca>; Ben.Horowitz <Ben.Horowitz@yukon.ca>
Cc: Christine.Cleghorn <Christine.Cleghorn@yukon.ca>
Subject: RE: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

More details:

“The mechanism is that it would be a one-time, paid holiday granted by the Treasury Board as a decision of the employer of the core federal public service. It would be done according to the collective agreements, but would not be added as a statutory holiday. As mentioned, this would be for the core public service and the federally regulated sector would be encouraged to recognize the day as they deem appropriate.

I can connect you or your team with the Chief Human Resources Officer if you have more detailed questions. A press release will be issued soon as well.”

Lyle- let me know if you want your team connected into the Chief Human Resources Officer.

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: September 13, 2022 9:07 AM

To: Kate.Durand <Kate.Durand@yukon.ca>; Tess.Lawrence <Tess.Lawrence@yukon.ca>;
Andrew.Smith <Andrew.Smith@yukon.ca>; Ben.Horowitz <Ben.Horowitz@yukon.ca>
Cc: Christine.Cleghorn <Christine.Cleghorn@yukon.ca>
Subject: RE: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

Good question, will check with Labor Relations, my first response is our agreements are silent on the mechanism, they just say Federal Holiday. So it may not matter. Will do some research and back to you, lyle

From: Kate.Durand <Kate.Durand@yukon.ca>
Sent: Tuesday, September 13, 2022 9:01 AM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>; Andrew.Smith <Andrew.Smith@yukon.ca>;
Lyle.Dinn <Lyle.Dinn@yukon.ca>; Ben.Horowitz <Ben.Horowitz@yukon.ca>
Cc: Christine.Cleghorn <Christine.Cleghorn@yukon.ca>
Subject: Re: Fwd: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022

Hi all,

On a call with the Government of Canada this morning, they shared that they will not be using a statutory instrument to implement the holiday but the managerial authorities in their collective agreements. If this is the case, will our collective agreement provisions still be triggered?

I will share more details as we get them from the federal government. Their plan is still to proceed with an announcement later today of a holiday for federal public service on September 19.

Thanks,

Kate

Sent from [Workspace ONE Boxer](#)

On September 12, 2022 at 7:16:51 PM GMT-7, Kate.Durand <Kate.Durand@yukon.ca> wrote:

Hi folks,

The federal government is considering implementing a one-time, one-day public holiday on September 19. Please see below. No definitive federal decision has been yet made to proceed. Please keep this information and following confidential for the moment.

Should the federal government announce the public holiday, YG's direction is to proceed with a similar holiday for YG public service, encouraging but not mandating private sector to consider holiday or time for reflection for their employees. To be clear, if the federal announcement does not proceed, YG will also not proceed in implementing the holiday for our public service.

This is fast moving, so in anticipation that the federal announcement proceeds I'm starting this string to coordinate what needs to happen on the YG end.

ECO-Policy/PSC

- confirm mechanism to extend holiday to MG, YTA, employees not covered by collective agreement and therefore federal announcement.

ECO-Protocol

- Plan live screening of Ottawa memorial event, preferred to take place in Jim Smith foyer if available. Commissioner will attend. Please work with her office. This event should proceed Monday regardless of whether its a holiday or not for public service.
- Draft message for ECO DM to share with YG DM colleagues notifying consideration of holiday/federal plans.

ECO-Comms

-Public statement/news release on the holiday. Please work with protocol and PSC to coordinate messaging.

PSC

- Internal employee messaging and comms plan
- notification to unions following federal announcement

Have I missed anything?

Kate

Sent from [Workspace ONE Boxer](#)

----- Forwarded message -----

From: Vandergrift, Michael <Michael.Vandergrift@pco-bcp.gc.ca>
Date: September 12, 2022 at 5:34:46 PM GMT-7
Subject: [EXT] Plans for September 19, 2022 / Plans pour le 19 septembre 2022
To: Kate.Durand <Kate.Durand@yukon.ca>, M. Gilbert Charland <Gilbert.charland@mce.gouv.qc.ca>, Mr. Cade Libby <Cade.Libby@gnb.ca>, Mr. Christopher Gillis <wcgillis@gov.pe.ca>, Mr. Geoff MacLellan <Geoffrey.maclellan@novascotia.ca>, Mr. Jimi Onalik <jonalikEIA@gov.nu.ca>, Mr. Mark Parsons <mark.parsons@gov.ab.ca>, Mr. Martin Goldney <Martin_Goldney@gov.nt.ca>, Mr. Michael Richards <michael.richards@leg.gov.mb.ca>, Mr. Silas Brownsey <Silas.Brownsey@gov.bc.ca>, Stephen.Mills <Stephen.Mills@yukon.ca>, Ms.

Alexandra Sutton <Alexandra.Sutton@ontario.ca>, Ms. Ashley Metz
 <Ashley.metz@gov.sk.ca>, Ms. Patricia Hearn <PatriciaAHearn@gov.nl.ca>, Ms.
 Shawn McCann <Shawn_McCann@gov.nt.ca>
Cc: Baird, Louise <Louise.Baird@pco-bcp.gc.ca>, Ritchot, Jeannine
 <Jeannine.Ritchot@pco-bcp.gc.ca>, Ferguson, Eric
 <Eric.Ferguson@pco-bcp.gc.ca>, McGuire, Mike
 <Mike.McGuire@pco-bcp.gc.ca>, Brady, Marie-Joie
 <Marie-Joie.Brady@pco-bcp.gc.ca>

(Le français suit)

Colleagues,

The Government of Canada is developing options for a one-time holiday to provide time to remember Her Majesty the Queen on Monday, September 19, 2022. It would apply to the federal public service, and the Government would encourage others including in federally regulated sectors to find ways to allow Canadians to remember her Majesty. This will coincide with Her Late Majesty's State Funeral and the end of the official period of mourning in Canada. It is anticipated that there would be an announcement later tomorrow.

I know there have been contacts with provinces and territories about this possibility this afternoon, and I wanted to update you on the thinking about the definition of the initiative. I will reach out to you tomorrow morning to discuss further.

I would ask that you please keep this confidential for now.

Thank you for your ongoing collaboration and willingness to work with us to honour Her Late Majesty.

Michael

Chères et chers collègues,

Le gouvernement du Canada élabore des options pour un jour férié unique afin d'accorder du temps pour se souvenir de Sa Majesté la Reine, le lundi 19 septembre 2022. Il s'appliquerait à la fonction publique fédérale, et le gouvernement encourage les autres y compris dans les secteurs sous compétence fédérale à trouver des moyens de permettre aux Canadiens de se souvenir de Sa Majesté. Cette date coïncidera avec les funérailles d'État de feu Sa Majesté et la fin de la période officielle de deuil au Canada. Nous nous attendons à ce qu'une annonce soit faite plus tard demain.

Je sais qu'il y a eu des contacts avec les provinces et les territoires au sujet de cette possibilité cet après-midi, et je voulais vous faire part de l'évolution de la réflexion sur la définition de l'initiative. Je vous contacterai demain matin pour en discuter davantage.

Je vous demande de garder cette information confidentielle pour le moment.

Je vous remercie de votre collaboration soutenue et de votre volonté de travailler avec nous pour honorer Sa défunte Majesté.

Michael

From: [Sasha.Gronsdahl](#)
To: [Janis.Meger](#); [Lyle.Dinn](#); [Bobbi-Jo.Schwantz](#)
Subject: RE: [EXT] Fwd: Queen's funeral will be marked by federal holiday on Sept. 19, Trudeau says
Date: Tuesday, September 13, 2022 12:56:49 PM
Attachments: [image002.png](#)
[image003.png](#)

Interesting. NL is giving provincial government employees the day off:

<https://www.gov.nl.ca/releases/2022/exec/0913n11/>

From: Janis.Meger <Janis.Meger@yukon.ca>
Sent: September 13, 2022 12:55 PM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Subject: FW: [EXT] Fwd: Queen's funeral will be marked by federal holiday on Sept. 19, Trudeau says

FYI below – ON and QC say no holiday.

From: Michael Hancock <mhancock@harrisco.com>
Sent: September 13, 2022 12:53 PM
To: Janis.Meger <Janis.Meger@yukon.ca>
Subject: [EXT] Fwd: Queen's funeral will be marked by federal holiday on Sept. 19, Trudeau says

FYI

Sent from my iPhone

Begin forwarded message:

From: Ingrid Otto <iotto@harrisco.com>
Date: September 13, 2022 at 12:46:41 PM PDT
To: Virginie Vigeant <vvigeant@harrisco.com>, _LAWYERS <_LAWYERS@harrisco.com>
Cc: "Alexandria M.S. Everitt" <AEveritt@harrisco.com>
Subject: RE: Queen's funeral will be marked by federal holiday on Sept. 19, Trudeau says

Federal minister of Labour says federal government employees only not federally regulated. Ontario and Quebec say no holiday.

<https://globalnews.ca/news/9125835/ontario-monday-queen-holiday/>
<https://globalnews.ca/news/9125847/will-quebecers-get-a-day-off-for-queen-elizabeth-ii-funeral/>

← Tweet



Seamus O'Regan Jr. ✓
@SeamusORegan

...

September 19, 2022 will be a holiday for federal government employees. It will be a day of mourning for the passing of Her Majesty Elizabeth II, Queen of Canada.

Federally regulated employers are welcomed to follow suit, but they are not required to do so.

11:27 AM · Sep 13, 2022 · Twitter for iPhone

40 Retweets 33 Quote Tweets 62 Likes



From: Virginie Vigeant <vvigeant@harrisco.com>

Sent: Tuesday, September 13, 2022 11:12 AM

To: _LAWYERS <_LAWYERS@harrisco.com>

Subject: Queen's funeral will be marked by federal holiday on Sept. 19, Trudeau says

This was announced this morning.

<https://www.cbc.ca/news/politics/queen-funeral-national-holiday-or-not-1.6580582>

Virginie Vigeant (she/her)
Associate



Harris & Company LLP
14th Floor, 550 Burrard Street
Vancouver, BC V6C 2B5

T/ 778 328 2552

F/ 604 684 6632

harrisco.com

Workplace Law & Advocacy



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From: [Janis.Meger](#)
To: [Peter.Morawsky](#); [Kate.Durand](#); [Lyle.Dinn](#)
Cc: [Sasha.Gronsdahl](#); [Tess.Lawrence](#)
Subject: RE: review
Date: Tuesday, September 13, 2022 1:33:00 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)

73(a)

From: Peter.Morawsky <Peter.Morawsky@yukon.ca>
Sent: September 13, 2022 1:21 PM
To: Janis.Meger <Janis.Meger@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Tess.Lawrence <Tess.Lawrence@yukon.ca>
Subject: RE: review

7
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(
a
)



Peter Morawsky
 Managing Counsel, Solicitors Group
 Justice | Legal Services Branch
 T 867-393-7412 | F 867-393-6379 | Yukon.ca

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From: Janis.Meger <[Janis.Meger@yukon.ca](#)>
Sent: Tuesday, September 13, 2022 12:53 PM

To: Peter.Morawsky <Peter.Morawsky@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Tess.Lawrence <Tess.Lawrence@yukon.ca>
Subject: RE: review

73(a)

From: Peter.Morawsky <Peter.Morawsky@yukon.ca>
Sent: September 13, 2022 12:40 PM
To: Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>; Tess.Lawrence <Tess.Lawrence@yukon.ca>
Subject: RE: review

73(a)



Peter Morawsky
 Managing Counsel, Solicitors Group
 Justice | Legal Services Branch
 T 867-393-7412 | F 867-393-6379 | Yukon.ca

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From: Kate.Durand <Kate.Durand@yukon.ca>
Sent: Tuesday, September 13, 2022 12:33 PM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Peter.Morawsky <Peter.Morawsky@yukon.ca>
Cc: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>; Tess.Lawrence <Tess.Lawrence@yukon.ca>
Subject: RE: review

Looping Tess as well.

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: September 13, 2022 12:32 PM
To: Peter.Morawsky <Peter.Morawsky@yukon.ca>
Cc: Kate.Durand <Kate.Durand@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>
Subject: review

73(a)



Lyle Dinn
 Pronouns: (he/him)
 Assistant Deputy Minister
 Public Service Commission | Human Resources Service Centre
 C 867-336-0135 | Yukon.ca

From: [Stephen.Mills](#)
To: [Mary.Cameron](#); [Sherri.Young](#)
Cc: [Lyle.Dinn](#)
Subject: Re: Sept 19 Inquiry
Date: Tuesday, September 13, 2022 1:40:16 PM

Thanks Mary. We are in conversations on this. More to follow.

Sent from [Workspace ONE Boxer](#)

On September 13, 2022 at 12:54:38 PM GMT-7, Mary.Cameron <Mary.Cameron@yukon.ca> wrote:

Good afternoon Stephen and Sherri (Lyle) - just saw this on my news Twitter feed ... appreciate we probably have folks in conversations on this, but thought it wise to check in as our staff (for sure my staff) start to get curious regarding Monday Sept 19 and the federal announcement - noting it is just that a federal announcement and applies to the federal government.

<https://www.ctvnews.ca/politics/monday-sept-19-will-be-a-federal-holiday-for-queen-s-funeral-trudeau-1.6066548>

I will just leave this link here.

Definitely a curiosity as I went over news headlines for the morning.

—M

Get [Outlook for iOS](#)

From: [Janis.Meger](#)
To: [Sasha.Gronsdahl](#); [Lyle.Dinn](#)
Cc: [Bobbi-Jo.Schwantz](#)
Subject: RE: Monday holiday - summary and next steps
Date: Tuesday, September 13, 2022 2:34:00 PM
Attachments: [image001.png](#)

74(1)(a)

From: Janis.Meger
Sent: September 13, 2022 2:31 PM
To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

DRAFT points – any and all feedback welcome:

74(1)(a)

74(1)
,\`

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 2:10 PM
To: Janis.Meger <Janis.Meger@yukon.ca>
Subject: FW: Monday holiday - summary and next steps

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: September 13, 2022 2:10 PM
To: Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Peter.Morawsky <Peter.Morawsky@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Subject: Monday holiday - summary and next steps

Hello,

73(a)

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Thanks,

Tess Lawrence

Director, Policy and Planning
Executive Council Office | Strategic Corporate Services
T 867-332-0498



From: [Janis.Meger](#)
To: [Lyle.Dinn](#); [Sasha.Gronsdahl](#)
Cc: [Bobbi-Jo.Schwantz](#)
Subject: FW: Monday holiday - summary and next steps
Date: Tuesday, September 13, 2022 2:37:14 PM
Attachments: [image001.png](#)

74(1)(a)

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 2:33 PM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Cc: Janis.Meger <Janis.Meger@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Hi Tess, I think we can get started on something here at PSC and send to you, if that works.

Thanks,
Sasha

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: September 13, 2022 2:28 PM
To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Cc: Janis.Meger <Janis.Meger@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Hi Sasha,

74(1)(a)

How would you like to proceed?

Thanks,
Tess

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 2:13 PM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Peter.Morawsky <Peter.Morawsky@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>

Subject: RE: Monday holiday - summary and next steps

Hi Tess,

73(a)

Thanks,
Sasha

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>

Sent: September 13, 2022 2:10 PM

To: Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>

Cc: Peter.Morawsky <Peter.Morawsky@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>

Subject: Monday holiday - summary and next steps

Hello,

73(a)

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-

-

Thanks,



Tess Lawrence

Director, Policy and Planning
Executive Council Office | Strategic Corporate Services
T 867-332-0498

From: [Lyle.Dinn](#)
To: [Nigel.Allan](#)
Subject: RE: Email update to CMC/HR re: September 19 day off
Date: Tuesday, September 13, 2022 2:50:00 PM
Attachments: [image001.png](#)
[image002.png](#)

Yes, thanks

From: Nigel.Allan <Nigel.Allan@yukon.ca>
Sent: Tuesday, September 13, 2022 2:45 PM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: FW: Email update to CMC/HR re: September 19 day off

You okay if I fire this off?

From: Janis.Meger <Janis.Meger@yukon.ca>
Sent: Tuesday, September 13, 2022 2:33 PM
To: Nigel.Allan <Nigel.Allan@yukon.ca>; Ben.Horowitz <Ben.Horowitz@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Subject: RE: Email update to CMC/HR re: September 19 day off

Sounds good to me Nigel, thanks.

From: Nigel.Allan <Nigel.Allan@yukon.ca>
Sent: September 13, 2022 2:31 PM
To: Ben.Horowitz <Ben.Horowitz@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>
Subject: RE: Email update to CMC/HR re: September 19 day off

Agreed. Thanks.

From: Ben.Horowitz <Ben.Horowitz@yukon.ca>
Sent: Tuesday, September 13, 2022 2:30 PM
To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Nigel.Allan <Nigel.Allan@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>
Subject: RE: Email update to CMC/HR re: September 19 day off

To Sasha's point, you could revise to read: The details are being discussed between PSC, ECO, Justice and the Cabinet Office.

Otherwise, no concerns here.



Ben Horowitz
 Director, Communications
 Executive Council Office
 T 867-332-3135 | Yukon.ca

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 2:25 PM
To: Nigel.Allan <Nigel.Allan@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>; Ben.Horowitz <Ben.Horowitz@yukon.ca>
Subject: RE: Email update to CMC/HR re: September 19 day off

Hi Nigel – should we communicate that we are **74(1)(a)** beyond an operational decision by PSC as the employer.

as well? Just to signal to people that at this point, the conversation is

Thanks,
 Sasha

From: Nigel.Allan <Nigel.Allan@yukon.ca>
Sent: September 13, 2022 2:09 PM
To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>; Ben.Horowitz <Ben.Horowitz@yukon.ca>

Subject: Email update to CMC/HR re: September 19 day off

Any concerns with the draft email below going out to HRMAC and CMC? We're getting questions from HR/comms and I thought this could be useful just so people know a decision hasn't been arrived at yet.

Good afternoon,

As you will have no doubt heard the federal government is implementing a one-time, one-day holiday on September 19. This applies to the core federal public service and does not apply to federally regulated sectors.

All provinces and territories are now deciding what the approach will be in their jurisdictions. Some are also implementing a day off, but not all.

The Yukon government has not made a decision yet as to what our approach will be. The details are being discussed between PSC, ECO and Justice.

As soon as we know more we'll let you know. If a decision is made to proceed with the day off, it will be followed by a news release and global note.



Nigel Allan (he/him)

Director, Communications, Engagement and Strategic Initiatives
Public Service Commission | Government of Yukon
P: 867-667-9465 | Yukon.ca

From: [Peter.Morawsky](#)
To: [Tess.Lawrence](#); [Sasha.Gronsdahl](#); [Kate.Durand](#); [Lyle.Dinn](#)
Cc: [Janis.Meger](#); [Mark.Radke](#)
Subject: RE: Monday holiday - summary and next steps
Date: Tuesday, September 13, 2022 2:52:15 PM
Attachments: [image002.png](#)
[image003.png](#)

73(a)



Peter Morawsky

Managing Counsel, Solicitors Group
 Justice | Legal Services Branch
 T 867-393-7412 | F 867-393-6379 | Yukon.ca

Privileged & Confidential Communication:

The content of this e-mail communication is subject to legal privilege and should not be disclosed to anyone outside of Government of Yukon without appropriate authorization and legal advice. This includes any disclosure in relation to any legal proceedings that Government of Yukon may be involved in and to any request for information received under the *Access to Information and Protection of Privacy Act*.

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From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: Tuesday, September 13, 2022 2:21 PM
To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Peter.Morawsky <Peter.Morawsky@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Hi Sasha,

73(a)

Thanks,
Tess

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 2:13 PM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Peter.Morawsky <Peter.Morawsky@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Hi Tess,

73(a)

Thanks,
Sasha

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: September 13, 2022 2:10 PM
To: Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Peter.Morawsky <Peter.Morawsky@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Subject: Monday holiday - summary and next steps

Hello,

73(a)

- 73(a)

Thanks,



Tess Lawrence

Director, Policy and Planning
Executive Council Office | Strategic Corporate Services
T 867-332-0498

From: [Janis.Meger](#)
To: [Lyle.Dinn](#); [Sasha.Gronsdahl](#)
Cc: [Bobbi-Jo.Schwantz](#)
Subject: RE: Monday holiday - summary and next steps
Date: Tuesday, September 13, 2022 3:02:43 PM
Attachments: [image001.png](#)

Yes that should be beefed up

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: September 13, 2022 2:44 PM
To: Janis.Meger <Janis.Meger@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Cc: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

74(1)(a)

From: Janis.Meger <Janis.Meger@yukon.ca>
Sent: Tuesday, September 13, 2022 2:31 PM
To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

DRAFT points – any and all feedback welcome:

74(1)(a)

74(1)(a)

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 2:10 PM
To: Janis.Meger <Janis.Meger@yukon.ca>
Subject: FW: Monday holiday - summary and next steps

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: September 13, 2022 2:10 PM
To: Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Peter.Morawsky <Peter.Morawsky@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Subject: Monday holiday - summary and next steps

Hello,

73(a)

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73(a)

Thanks,



Tess Lawrence

Director, Policy and Planning
Executive Council Office | Strategic Corporate Services
T 867-332-0498

From: Donna.Cebulak
To: Tania.Doyle
Subject: FW: Update re: September 19 day off
Date: Tuesday, September 13, 2022 3:04:27 PM
Attachments: image002.png

FYI – in case you haven't heard yet.

Donna

From: Nigel.Allan <Nigel.Allan@yukon.ca>
Sent: September 13, 2022 2:53 PM
To: Amanda.Ho <Amanda.Ho@yukon.ca>; Charmaine.Cheung <Charmaine.Cheung@yukon.ca>; Cheryl.Berkers <Cheryl.Berkers@yukon.ca>; Desiree.Hombert <Desiree.Hombert@yukon.ca>; Helen.Booth <Helen.Booth@yukon.ca>; Karen.Pearson <Karen.Pearson@yukon.ca>; Matthew.Lackowicz <Matt.Lackowicz@yukon.ca>; Nicole.Rowett <Nicole.Rowett@yukon.ca>; Sandra.Smith <Sandra.Smith@yukon.ca>; Stephanie.Boyle <Stephanie.Boyle@yukon.ca>; Tara.Wardle <Tara.Wardle@yukon.ca>; Sasha.Sywulsky <Sasha.Sywulsky@yukon.ca>; Communications Management Committee <CommunicationsManagementCommittee@yukon.ca>
Cc: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>; Bobbi-Jo.Schwartz <Bobbi-Jo.Schwartz@yukon.ca>; Sarah.Crane <Sarah.Crane@yukon.ca>
Subject: Update re: September 19 day off

Good afternoon,

As you will have no doubt heard the federal government is implementing a one-time, one-day holiday on September 19. This applies to the core federal public service and does not apply to federally regulated sectors.

All provinces and territories are now deciding what the approach will be in their jurisdictions. Some are also implementing a day off, but not all.

The Yukon government has not made a decision yet as to what our approach will be. The details are being discussed between PSC, ECO, Justice and Cabinet Office.

As soon as we know more we'll let you know. If a decision is made to proceed with the day off, it will be followed by a news release and global note.

Thanks,

Nigel



Nigel Allan (he/him)
 Director, Communications, Engagement and Strategic Initiatives
 Public Service Commission | Government of Yukon
 P: 867-667-9465 | [Yukon.ca](mailto:Nigel.Allan@yukon.ca)

From: [Janis.Meger](#)
To: [Bobbi-Jo.Schwantz](#); [Lyle.Dinn](#); [Sasha.Gronsdahl](#)
Subject: RE: Monday holiday - summary and next steps
Date: Tuesday, September 13, 2022 3:05:50 PM
Attachments: [image001.png](#)

Excellent points Bobbi-Jo

From: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Sent: September 13, 2022 3:05 PM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

74(1)(a)

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: September 13, 2022 2:44 PM
To: Janis.Meger <Janis.Meger@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Cc: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

74(1)(a)

From: Janis.Meger <Janis.Meger@yukon.ca>
Sent: Tuesday, September 13, 2022 2:31 PM
To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

DRAFT points – any and all feedback welcome:

74(1)(a)

74(1)(a)

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 2:10 PM
To: Janis.Meger <Janis.Meger@yukon.ca>
Subject: FW: Monday holiday - summary and next steps

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: September 13, 2022 2:10 PM
To: Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Peter.Morawsky <Peter.Morawsky@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Subject: Monday holiday - summary and next steps

Hello,

73(a)

- 73(a)

-
-

Thanks,



Tess Lawrence

Director, Policy and Planning
Executive Council Office | Strategic Corporate Services
T 867-332-0498

From: [Lyle.Dinn](#)
To: [Sasha.Gronsdahl](#); [Janis.Meger](#); [Bobbi-Jo.Schwantz](#)
Subject: RE: Monday holiday - summary and next steps
Date: Tuesday, September 13, 2022 3:36:00 PM
Attachments: [image001.png](#)

Hi, we should have it over to ECO by 4pm.

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: Tuesday, September 13, 2022 3:21 PM
To: Janis.Meger <Janis.Meger@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Monday holiday - summary and next steps
Importance: High

Hi – acknowledging that we need to get this to ECO ASAP, here's what I have so far. Please review to make sure our PSC considerations are captured. Have not been able to review all the emails of the last little while in great detail as I was drafting this.

Thanks,
 Sasha

From: Janis.Meger <Janis.Meger@yukon.ca>
Sent: September 13, 2022 3:09 PM
To: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Sorry also probably a good idea to add in the costs of options, 74(1)(a)

From: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Sent: September 13, 2022 3:05 PM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

74(1)(a)

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>

Sent: September 13, 2022 2:44 PM

To: Janis.Meger <Janis.Meger@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>

Cc: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>

Subject: RE: Monday holiday - summary and next steps

74(1)(a)

From: Janis.Meger <Janis.Meger@yukon.ca>

Sent: Tuesday, September 13, 2022 2:31 PM

To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>

Cc: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>

Subject: RE: Monday holiday - summary and next steps

DRAFT points – any and all feedback welcome:

74(1)(a)

74(1)(a)

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 2:10 PM
To: Janis.Meger <Janis.Meger@yukon.ca>
Subject: FW: Monday holiday - summary and next steps

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: September 13, 2022 2:10 PM
To: Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Peter.Morawsky <Peter.Morawsky@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Subject: Monday holiday - summary and next steps

Hello,

73(a)

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Thanks,

Tess Lawrence



Director, Policy and Planning
Executive Council Office | Strategic Corporate Services
T 867-332-0498

Options – September 19 holiday

Context

- On September 13, the federal government announced that Monday, September 19 would be a national holiday to mark the funeral of Queen Elizabeth II.
- In practice, this means that the federal government will grant the day off to employees of the core federal public service, with federally regulated employers welcome but not required to do the same. Provinces and territories may make their own decisions about whether to implement the holiday in their respective jurisdictions.
- Other jurisdictions have taken different approaches. Some provinces, including Nova Scotia, [PEI](#), New Brunswick, and Newfoundland, have announced that government employees will observe the holiday and government offices and schools will be closed. Other provinces, including Ontario and Quebec, have announced that it will not be holiday and government offices and schools will continue to operate as normal.
- Creating a one-time general holiday for all Yukon employers on September 19 would require legislative amendments, which is not possible in the given time frame.
- The Yukon government can, however, extend the holiday to Yukon government employees if desired. ECO and PSC are seeking direction on how to proceed for Yukon government employees.

Options:

74(1)(a)

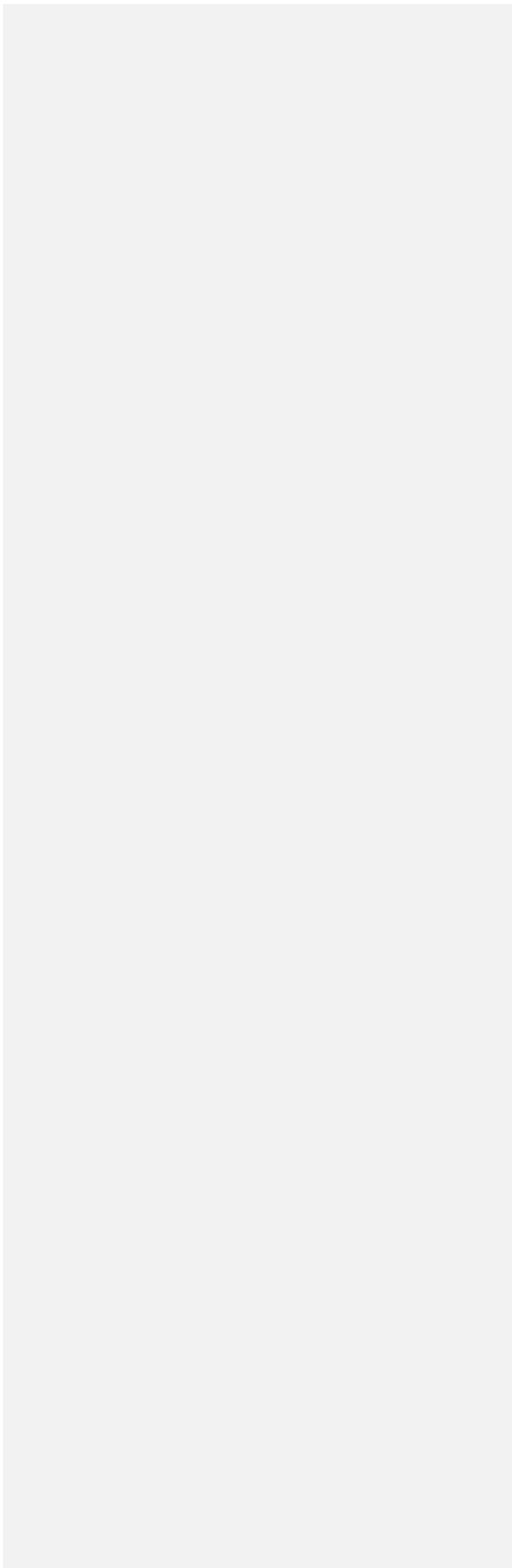
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Commented [S1]: 74(1)(a)

Commented [S2]: 74(1)(a)

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From: [Janis.Meger](#)
To: [Sasha.Gronsdahl](#); [Bobbi-Jo.Schwantz](#); [Lyle.Dinn](#)
Subject: RE: Monday holiday - summary and next steps
Date: Tuesday, September 13, 2022 3:41:49 PM
Attachments: [image001.png](#)

Sorry my comment on 74(1)(a) didn't seem to carry over.
 74(1)(a)

Perhaps Todd/Barb can look into this?

From: Janis.Meger
Sent: September 13, 2022 3:38 PM
To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Some feedback for consideration in attached.

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 3:21 PM
To: Janis.Meger <Janis.Meger@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Monday holiday - summary and next steps
Importance: High

Hi – acknowledging that we need to get this to ECO ASAP, here's what I have so far. Please review to make sure our PSC considerations are captured. Have not been able to review all the emails of the last little while in great detail as I was drafting this.

Thanks,
 Sasha

From: Janis.Meger <Janis.Meger@yukon.ca>
Sent: September 13, 2022 3:09 PM
To: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

74(1)(a)

From: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Sent: September 13, 2022 3:05 PM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>; Sasha.Gronsdahl

<Sasha.Gronsdahl@yukon.ca>

Subject: RE: Monday holiday - summary and next steps

74(1)(a)

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>

Sent: September 13, 2022 2:44 PM

To: Janis.Meger <Janis.Meger@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>

Cc: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>

Subject: RE: Monday holiday - summary and next steps

74(1)(a)

From: Janis.Meger <Janis.Meger@yukon.ca>

Sent: Tuesday, September 13, 2022 2:31 PM

To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>

Cc: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>

Subject: RE: Monday holiday - summary and next steps

DRAFT points – any and all feedback welcome:

74(1)(a)

74(1)(a)

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 2:10 PM
To: Janis.Meger <Janis.Meger@yukon.ca>
Subject: FW: Monday holiday - summary and next steps

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: September 13, 2022 2:10 PM
To: Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Peter.Morawsky <Peter.Morawsky@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Subject: Monday holiday - summary and next steps

Hello,

73(a)

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73(a)

Thanks,



Tess Lawrence

Director, Policy and Planning
Executive Council Office | Strategic Corporate Services
T 867-332-0498

From: [Lyle.Dinn](#)
To: [Bobbi-Jo.Schwantz](#); [Janis.Meger](#); [Sasha.Gronsdahl](#)
Subject: RE: Monday holiday - summary and next steps
Date: Tuesday, September 13, 2022 3:50:00 PM
Attachments: [image001.png](#)

T-shirts on order...

CHAMPIONS OF LABOUR!!

From: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Sent: Tuesday, September 13, 2022 3:48 PM
To: Janis.Meger <Janis.Meger@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Great Job Sasha and Jan!!

From: Janis.Meger <Janis.Meger@yukon.ca>
Sent: September 13, 2022 3:43 PM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Lyle added this in with my feedback

And YES Sasha you did an amazing job!!!

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: September 13, 2022 3:42 PM
To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

I think you did a pretty amazing job!

74(1)(a)

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: Tuesday, September 13, 2022 3:21 PM
To: Janis.Meger <Janis.Meger@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Monday holiday - summary and next steps
Importance: High

Hi – acknowledging that we need to get this to ECO ASAP, here's what I have so far. Please review to make sure our PSC considerations are captured. Have not been able to review all the emails of the last little while in great detail as I was drafting this.

Thanks,
Sasha

From: Janis.Meger <Janis.Meger@yukon.ca>
Sent: September 13, 2022 3:09 PM
To: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>;
Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Sorry also probably a good idea to add in the costs of options, 74(1)(a)

From: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Sent: September 13, 2022 3:05 PM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>; Sasha.Gronsdahl
<Sasha.Gronsdahl@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

74(1)(a)

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: September 13, 2022 2:44 PM
To: Janis.Meger <Janis.Meger@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Cc: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

74(1)(a)

From: Janis.Meger <Janis.Meger@yukon.ca>
Sent: Tuesday, September 13, 2022 2:31 PM

To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

DRAFT points – any and all feedback welcome:

74(1)(a)

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 2:10 PM
To: Janis.Meger <Janis.Meger@yukon.ca>
Subject: FW: Monday holiday - summary and next steps

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: September 13, 2022 2:10 PM
To: Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>

Cc: Peter.Morawsky <Peter.Morawsky@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>

Subject: Monday holiday - summary and next steps

Hello,

73(a)

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Thanks,



Tess Lawrence

Director, Policy and Planning
Executive Council Office | Strategic Corporate Services
T 867-332-0498

From: [Sasha.Gronsdahl](#)
To: [Janis.Meger](#); [Bobbi-Jo.Schwantz](#); [Lyle.Dinn](#)
Subject: BC's approach to Sep 19
Date: Tuesday, September 13, 2022 4:15:25 PM
Attachments: [image001.png](#)

BC just issued a release advising that Sep 19 will be observed as a holiday by public-sector employers, "in recognition of the obligations around federal holidays in the vast majority of provincial collective agreements" <https://news.gov.bc.ca/releases/2022PREM0063-001379>
Interesting!

The logo for Yukon, featuring the word "Yukon" in a bold, black, sans-serif font. Above the letter "u" is a stylized yellow sun with rays.

Sasha Gronsdahl

Pronouns: [She/her](#)

a/Director | Policy and Planning

Public Service Commission

T: 867-633-7993 | C: 867-332-4701 | Yukon.ca

From: [Tess.Lawrence](#)
To: [Sasha.Gronsdahl](#)
Cc: [Janis.Meger](#); [Lyle.Dinn](#); [Kate.Durand](#)
Subject: RE: Monday holiday - summary and next steps
Date: Tuesday, September 13, 2022 5:05:45 PM
Attachments: [image001.png](#)
[Day of Remembrance Cabinet Memo.docx](#)
[Appendix 1.docx](#)

Hi Sasha,

Attached is the Cabinet memo and appendix that I very quickly drafted for consideration of Cabinet tomorrow. My ADM and DM will review. If you see any glaring issues, please let me know as soon as possible.

Thanks,
 Tess

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 3:47 PM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Cc: Janis.Meger <Janis.Meger@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Hi Tess, here's a draft document for the Premier/Cabinet. Please let us know if you have questions or need any further info from PSC.

Thanks,
 Sasha

From: Kate.Durand <Kate.Durand@yukon.ca>
Sent: September 13, 2022 2:35 PM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Cc: Janis.Meger <Janis.Meger@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Thanks, all. 74(1)(a)

Kate

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: September 13, 2022 2:33 PM
To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Cc: Janis.Meger <Janis.Meger@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>

Subject: RE: Monday holiday - summary and next steps

That works for me.

Thanks,
Tess

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 2:33 PM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Cc: Janis.Meger <Janis.Meger@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Hi Tess, I think we can get started on something here at PSC and send to you, if that works.

Thanks,
Sasha

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: September 13, 2022 2:28 PM
To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Cc: Janis.Meger <Janis.Meger@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Hi Sasha,

74(1)(a)

How would you like to proceed?

Thanks,
Tess

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 2:13 PM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Peter.Morawsky <Peter.Morawsky@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Hi Tess,

73(a)

Thanks,
Sasha

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: September 13, 2022 2:10 PM
To: Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Peter.Morawsky <Peter.Morawsky@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Subject: Monday holiday - summary and next steps

Hello,

73(a)

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Thanks,



Tess Lawrence

Director, Policy and Planning
Executive Council Office | Strategic Corporate Services
T 867-332-0498

CABINET

Memorandum

TO: Cabinet
FROM: Premier Sandy Silver
DATE: September 13, 2022
SUBJECT: Day of Remembrance, September 19, 2022

Issue: On September 13, the federal government announced that Monday, September 19 will be a national holiday to mark the funeral of Queen Elizabeth II. Provinces and Territories are encouraged to align with this approach.

67(3)(a)

Context:

- Provinces and territories may make their own decisions about whether to implement the holiday in their respective jurisdictions.
- The federal government will grant the day off to employees of the core federal public service, with federally regulated employers welcome but not required to do the same.
- Other jurisdictions have taken different approaches. Some provinces, including Nova Scotia, PEI, New Brunswick, and Newfoundland, announced that government employees will observe the holiday and government offices and schools will be closed. Other provinces, including Ontario and Quebec, announced that the day will not be a holiday and government offices and schools will continue to operate as normal.
- Creating a one-time general holiday for all Yukon employees, including those captured under Yukon's *Employment Standards Act*, requires legislative amendments which is not possible in the given time frame.

Options:

67(3)(a)

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Attachments: Appendix 1 – Cross Jurisdictional Scan

Sincerely,

Premier Sandy Silver

Appendix 1: Cross Jurisdictional Scan – Day of Remembrance

Below is a scan of actions to commemorate the funeral of Queen Elizabeth II as of September 13, 2022.

PT	Position	Notes	Ceremony
BC	No details available.		
AB	No details available.		
SK	Has proclaimed the day as “a day in tribute and commemoration of Queen Elizabeth II”. It has not been designated as a provincial public statutory holiday.	No comment on if provincial services will be impacted.	Memorial service at St. Paul’s Anglican in Regina. 7 pm.
MB	The province is recognizing it as a day of mourning, to encourage citizens to show their respects.	Appears to only apply to provincial public service. Non-essential government services will be closed. Schools, day cares, and health facilities will be open.	21-gun salute on the legislature grounds coinciding with the 96-round salute in Ottawa. Memorial service at St. John’s Anglican in Winnipeg, 7pm. Bell tolls.
ON	Will mark Sept. 19 as a provincial day of mourning but will not declare a provincial holiday. Encourage citizen to “pay tribute to the extraordinary legacy”.	Schools will be open	Ontarians may observe a moment of silence at 1:00 pm on Sept. 19.
QC	Will not be a provincial holiday <i>Note: QC is in writ period.</i>	Schools will remain open. Federally regulated workers will be off subject to the federal declaration.	No details
NB	Observing the National Day of Mourning for the passing of the Queen.	Applies to the public service, and is treated as any other holiday for management and non-union employees. Government offices and schools will be closed. “Holiday will be optional for private sector businesses and employers”	No details

NS	Designated a provincial holiday in honour of Her late Majesty Queen Elizabeth II's funeral ceremony	Provincial government offices, public schools and regulated child care will be closed. Health care will be open. Businesses have the choice to remain open (no mention of responsibility to pay employees)	Multi-faith service in Halifax at 2pm
PE	The day of the Commemorative Ceremony (September 19, 2022) for Her Majesty Queen Elizabeth II, will be considered a one-time statutory holiday in Prince Edward Island. PEI Cabinet made a regulation change.	Statutory holiday for all workers that are provincially regulated. Government offices, schools, etc. will be closed. Will be treated like any other provincial statutory holiday for provincially regulated employees.	Official ceremony at St. Peter's in Charlottetown. 2pm.
NL	Declared a "day to honour the memory of Queen Elizabeth II". One-time only.	Applies to provincial public service. Government services and schools will be closed. Businesses are encouraged to commemorate "in a manner that works best for them"	No details
YK	Under consideration. No public release yet.		Live stream of Ottawa event in government building, hosted by Commissioner. 8am.
NT	No details available.		
NU	Undertaking a one-time authorization for a statutory holiday through a Cabinet decision. No public release yet.		

From: [Janis.Meger](#)
To: [Sasha.Gronsdahl](#)
Cc: [Lyle.Dinn](#); [Bobbi-Jo.Schwartz](#)
Subject: RE: Monday holiday - summary and next steps
Date: Tuesday, September 13, 2022 5:23:44 PM
Attachments: [image001.png](#)
[Day of Remembrance Cabinet Memo JM.docx](#)

Comments in attached.

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: September 13, 2022 5:06 PM
To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Cc: Janis.Meger <Janis.Meger@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Hi Sasha,

Attached is the Cabinet memo and appendix that I very quickly drafted for consideration of Cabinet tomorrow. My ADM and DM will review. If you see any glaring issues, please let me know as soon as possible.

Thanks,
Tess

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 3:47 PM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Cc: Janis.Meger <Janis.Meger@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Hi Tess, here's a draft document for the Premier/Cabinet. Please let us know if you have questions or need any further info from PSC.

Thanks,
Sasha

From: Kate.Durand <Kate.Durand@yukon.ca>
Sent: September 13, 2022 2:35 PM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Cc: Janis.Meger <Janis.Meger@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Thanks, all. 74(1)(a)

74(1)(a)

Kate

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: September 13, 2022 2:33 PM
To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Cc: Janis.Meger <Janis.Meger@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

That works for me.

Thanks,
Tess

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 2:33 PM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Cc: Janis.Meger <Janis.Meger@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Hi Tess, I think we can get started on something here at PSC and send to you, if that works.

Thanks,
Sasha

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: September 13, 2022 2:28 PM
To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Cc: Janis.Meger <Janis.Meger@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Hi Sasha,

74(1)(a)

How would you like to proceed?

Thanks,

Tess

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 2:13 PM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Peter.Morawsky <Peter.Morawsky@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Hi Tess,

73(a)

Thanks,
Sasha

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: September 13, 2022 2:10 PM
To: Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Peter.Morawsky <Peter.Morawsky@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Subject: Monday holiday - summary and next steps

Hello,

73(a)

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73(a)

Thanks,



Tess Lawrence

Director, Policy and Planning
Executive Council Office | Strategic Corporate Services
T 867-332-0498

CABINET Memorandum

TO: Cabinet
FROM: Premier Sandy Silver
DATE: September 13, 2022
SUBJECT: Day of Remembrance, September 19, 2022

Issue: On September 13, the federal government announced that Monday, September 19 will be a national holiday to mark the funeral of Queen Elizabeth II. Provinces and Territories are encouraged to align with this approach.

67(3)(a)

Context:

- Provinces and territories may make their own decisions about whether to implement the holiday in their respective jurisdictions.
- The federal government will grant the day off to employees of the core federal public service, with federally regulated employers welcome but not required to do the same.
- Other jurisdictions have taken different approaches. Some provinces, including Nova Scotia, PEI, New Brunswick, and Newfoundland, announced that government employees will observe the holiday and government offices and schools will be closed. Other provinces, including Ontario and Quebec, announced that the day will not be a holiday and government offices and schools will continue to operate as normal.
- Creating a one-time general holiday for all Yukon employees, including those captured under Yukon's *Employment Standards Act*, requires legislative amendments which is not possible in the given time frame.

Commented [J1]: Was this intended to also include those employees who are governed by ESA?

Options:

67(3)(a)

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Attachments: Appendix 1 – Cross Jurisdictional Scan

Sincerely,

Premier Sandy Silver

From: [Janis.Meger](#)
To: [Sasha.Gronsdahl](#); [Lyle.Dinn](#); [Bobbi-Jo.Schwantz](#)
Subject: RE: OIC
Date: Tuesday, September 13, 2022 5:33:01 PM
Attachments: [image001.png](#)
[image002.png](#)

The language in YHC's PIPSC and PSAC say:

PIPSC: Any other day when proclaimed by the Yukon Territorial Government as a territorial holiday.

PSAC (YHC): Any day proclaimed by the Government of Canada as a National Holiday or the Yukon Territorial Government as a General Holiday other than a designated paid holiday mentioned in Clause 14.01 (a) above, shall be proclaimed as a designated paid holiday.

Yukon Energy Corp: Should a new, non-statutory holiday be declared or proclaimed by the Canadian or Yukon Government, the parties will meet to decide on a course of action to amend Article 24.01, holiday list, with a Letter of Agreement

City of Whitehorse: ...and any other day declared or proclaimed a holiday by the Canadian, Yukon or City of Whitehorse governments.

Sasha, I tend to agree with you -74(1)(a)

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 5:20 PM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>
Subject: Re: OIC

Hi Lyle - not sure I understand the issue here. 74(1)(a)

. Jan and Bobbi-Jo, do

you have any insight here?

Thanks,
 Sasha

From: Lyle.Dinn
Sent: Tuesday, September 13, 2022 4:34 PM
To: Sasha.Gronsdahl; Bobbi-Jo.Schwantz; Janis.Meger
Subject: OIC

Hi, just one other item which maybe pertinent to the 74(1)(a)

. lyle



From: [Cassandra.Kelly](#)
To: [Stephanie.Boyle](#); [Janis.Meger](#)
Cc: [Bobbi-Jo.Schwartz](#); [Nigel.Allan](#); [Sasha.Gronsdahl](#); [Lyle.Dinn](#)
Subject: RE: Possible stat
Date: Tuesday, September 13, 2022 5:45:23 PM
Attachments: [image002.png](#)
[image003.png](#)
Sensitivity: Confidential

Hi Jan/Stephanie,

Our DM is aware and we are standing by for a potential announcement.

Jan – thanks for the heads up.

Cassandra



Cassandra Kelly
 Assistant Deputy Minister
 Education | Schools & Student Services
 T 867-332-6517 | F 867-393-6339 | [Yukon.ca](#)

I respectfully recognize and acknowledge that I live, work and learn within the traditional territories of the Kwänlin Dün First Nation and the Ta'an Kwäch'an Council.

Je reconnais respectueusement que je vis, je travaille et j'apprends sur le territoire traditionnel de la Première nation des Kwanlin Dün et du Conseil des Ta'an Kwäch'an.

From: Stephanie.Boyle <Stephanie.Boyle@yukon.ca>
Sent: September 13, 2022 11:31 AM
To: Janis.Meger <Janis.Meger@yukon.ca>; Cassandra.Kelly <Cassandra.Kelly@yukon.ca>; Stephanie.Boyle <Stephanie.Boyle@yukon.ca>
Cc: Bobbi-Jo.Schwartz <Bobbi-Jo.Schwartz@yukon.ca>; Nigel Allan <Nigel.Allan@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: Re: Possible stat
Sensitivity: Confidential

Hi Jan.

Any idea on timelines and are DMs already aware? We require ministerial approval for calendar changes which take some time.

Thanks for letting me know.

Steph

Get [Outlook for Android](#)

From: Janis.Meger <Janis.Meger@yukon.ca>
Sent: Monday, September 12, 2022 4:42:22 PM
To: Cassandra.Kelly <Cassandra.Kelly@yukon.ca>; Stephanie.Boyle <Stephanie.Boyle@yukon.ca>
Cc: Bobbi-Jo.Schwartz <Bobbi-Jo.Schwartz@yukon.ca>; Nigel Allan <Nigel.Allan@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: Possible stat

CONFIDENTIAL *

Hi Cassandra and Stephanie;

You may be aware that the Federal Government is considering having Monday, September 19, 2022 declared a statutory holiday (this year only) in recognition of the Queen's funeral. No decision has been made yet, but we do anticipate a decision being made soon.

Because of language in the Education Act, a statutory holiday shall be a school holiday – meaning this would also apply to YAEP employees. Also pursuant to the Education Act, YAEP employees are compensated based on 980 hours of instructional time. The inclusion of September 19 as a statutory holiday will impact school calendars.

I'm attaching the draft comms articulated for the September 30 National Day for Truth and Reconciliation – we will likely need to be prepared with something similar.

We will keep you updated as things progress – thank you,



Janis Meger (she/her)

Director, Labour Relations

Public Service Commission | Labour Relations Branch

T 867-667-5371 | C 867-335-5958 | Yukon.ca

I respectfully acknowledge that I work within the traditional territories of the Kwanlin Dūn First Nation and the Ta'an Kwäch'än Council.

From: [Moir.Lassen](#)
To: [Lyle.Dinn](#)
Subject: Re: holiday
Date: Wednesday, September 14, 2022 7 57 56 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image001.png](#)
[image002.png](#)
[image003.png](#)
[image001.png](#)
[image002.png](#)
[image003.png](#)

Thanks Lyle; passed onto the Minister.

Sent from [Workspace ONE Boxer](#)

On September 13, 2022 at 8:13:24 PM GMT-7, Lyle.Dinn <Lyle.Dinn@yukon.ca> wrote:

A cabinet memo with options has been prepared for tomorrow. Its being routed by eco , 74(1)(a)

Will forward once i recieve final version of Memo. Lyle

Sent from my Bell Samsung device over Canada's largest network.

From: Moira.Lassen <Moira.Lassen@yukon.ca>
Sent: Tuesday, September 13, 2022 10:11:28 AM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: holiday

Ok – thanks!

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: Tuesday, September 13, 2022 10:07 AM
To: Moira.Lassen <Moira.Lassen@yukon.ca>
Subject: RE: holiday

Moira, sorry, I think some of the news articles are incorrect and are out ahead of the fed press release.

We are waiting for confirmation on exactly who the holiday applies, if it only applies to the core federal public service, and not all federally regulated employees, it is not a federal holiday, and unlikely our agreements require it to be a holiday. Will keep you apprised as this unfolds.
lyle

From: Moira.Lassen <[Moira.Lassen@yukon.ca](#)>
Sent: Tuesday, September 13, 2022 9:12 AM
To: Lyle.Dinn <[Lyle.Dinn@yukon.ca](#)>
Subject: RE: holiday

Thanks Lyle; I'll advise Minister.

Moir.Lassen (She/Her)

Ministerial Advisor to the Honourable John Streicker

Minister of Energy, Mines and Resources;

Minister of the Public Service Commission

Minister responsible for the Yukon Development Corporation and the Yukon Energy Corporation



Minister responsible for the French Language Services Directorate
 Government House Leader
 Cabinet Office | Government of Yukon | CM-3
 Landline 867.393.7486 | Mobile 867 332 0181 | Yukon.ca

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: Tuesday, September 13, 2022 9:03 AM
To: Moira.Lassen <Moira.Lassen@yukon.ca>
Subject: holiday

Good morning Moira, I am acting for Sherri, just heads up, along with ECO were tracking the decisions of the Fed Gov regarding decision to make Sept 19 a one time Federal Holiday(Queens Funeral). Of course this has implications to our public service. We are anticipating the feds to make announcement sometime today. We will put together a short info note for the minister. If you or the Minister has any questions don't hesitate, thx lyle



Lyle Dinn

Pronouns: (he/him)
 Assistant Deputy Minister
 Public Service Commission | Human Resources Service Centre
 C 867-336-0135 | Yukon.ca



From: [Nigel Allan](#)
To: [Lyle Dinn](#); [Ashley Kayseas](#); [Sasha Gronsdahl](#); [Janis Meger](#); [Bobbi Jo Schwantz](#)
Subject: FW: AR perspective re: Sept 19 possible holiday
Date: Wednesday, September 14, 2022 8:49:40 AM
Attachments: [image001.png](#)

Some thoughts below from AR.

From: Ben.Horowitz <Ben.Horowitz@yukon.ca>
Sent: Wednesday, September 14, 2022 8:39 AM
To: Nigel.Allan <Nigel.Allan@yukon.ca>
Subject: FW: AR perspective re: Sept 19 possible holiday

FYI

From: Ben.Horowitz
Sent: September 14, 2022 8:39 AM
To: Shari-Lynn.MacLellan <Shari-Lynn.MacLellan@yukon.ca>
Subject: RE: AR perspective re: Sept 19 possible holiday

Thanks for this. Could we get a bullet or two that could be added in to our various comms materials that speaks to the final point? Would use it in the NR Q/A and possibly the global note as well.

From: Shari-Lynn.MacLellan <Shari-Lynn.MacLellan@yukon.ca>
Sent: September 13, 2022 5:28 PM
To: Ben.Horowitz <Ben.Horowitz@yukon.ca>
Subject: Fwd: AR perspective re: Sept 19 possible holiday

Some initial thoughts from AR below.

Sent from my mobile phone.

From: Shannon Jensen <Shannon.Jensen@yukon.ca>
Sent: Tuesday, September 13, 2022 5:01:57 PM
To: Shari-Lynn.MacLellan <Shari-Lynn.MacLellan@yukon.ca>
Subject: Re: AR perspective re: Sept 19 possible holiday

Hi -

I was actually just on a meeting this afternoon with Brian where I flagged these discussions. He raised a good point, which was that if Yukon decides to honour the (passing of the) Queen with a holiday, **74(1)(a)**

!

Hopefully that helps but please let me know if you have any questions :)

Shannon

Shannon Jensen (she/her)
 A/Director, Policy and Consultation
 Executive Council Office | Aboriginal Relations
 T 867-332-4004 | [Yukon.ca](#)

From: Shari-Lynn.MacLellan
Sent: Tuesday, September 13, 2022 4:13 PM
To: Shannon.Jensen
Subject: FW: AR perspective re: Sept 19 possible holiday

Hi Shannon,

I wanted to get your perspective on the best way to go about this

From: Ben Horowitz <Ben.Horowitz@yukon.ca>
Sent: September 13, 2022 4:10 PM
To: Shari-Lynn MacLellan <Shari-Lynn.MacLellan@yukon.ca>
Subject: AR perspective re: Sept 19 possible holiday

Hi Shari-Lynn,

The below message from Nigel captures the current situation with respect to the pending decision around declaring this Monday a holiday in the Yukon. This was circulated pretty wide across the organization. As part of sorting out next steps, **74(1)(a)**

There would be a forthcoming a global note, and an ECO news release, once the decision on the holiday declaration is made. Can you run it up the chain and let me

know what folks think?

Thanks,
Ben

###

Good afternoon,

As you will have no doubt heard the federal government is implementing a one-time, one-day holiday on September 19. This applies to the core federal public service and does not apply to federally regulated sectors.

All provinces and territories are now deciding what the approach will be in their jurisdictions. Some are also implementing a day off, but not all.

The Yukon government has not made a decision yet as to what our approach will be. The details are being discussed between PSC, ECO, Justice and Cabinet Office.

As soon as we know more we'll let you know. If a decision is made to proceed with the day off, it will be followed by a news release and global note.

Thanks,

Nigel



Nigel Allan (he/him)

Director, Communications, Engagement and Strategic Initiatives

Public Service Commission | Government of Yukon

P: 867-667-9465 | Yukon.ca

From: [Lyle.Dinn](#)
To: [John.Streicker](#)
Cc: [Moir.Lassen](#)
Subject: FW: Monday holiday - summary and next steps
Date: Wednesday, September 14, 2022 9:17:00 AM
Attachments: [Day of Remembrance Cabinet Memo.docx](#)
[Appendix 1.docx](#)

Here is what I have, lyle

CABINET

Memorandum

TO: Cabinet
FROM: Premier Sandy Silver
DATE: September 13, 2022
SUBJECT: Day of Remembrance, September 19, 2022

Issue: On September 13, the federal government announced that Monday, September 19 will be a national holiday to mark the funeral of Queen Elizabeth II. Provinces and Territories are encouraged to align with this approach.

67(3)(a)

Context:

- Provinces and territories may make their own decisions about whether to implement the holiday in their respective jurisdictions.
- The federal government will grant the day off to employees of the core federal public service, with federally regulated employers welcome but not required to do the same.
- Other jurisdictions have taken different approaches. Some provinces, including Nova Scotia, PEI, New Brunswick, and Newfoundland, announced that government employees will observe the holiday and government offices and schools will be closed. Other provinces, including Ontario and Quebec, announced that the day will not be a holiday and government offices and schools will continue to operate as normal.
- Creating a one-time general holiday for all Yukon employees, including those captured under Yukon's *Employment Standards Act*, requires legislative amendments which is not possible in the given time frame.

Options:

67(3)(a)

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Attachments: Appendix 1 – Cross Jurisdictional Scan

Sincerely,

Premier Sandy Silver

Appendix 1: Cross Jurisdictional Scan – Day of Remembrance

Below is a scan of actions to commemorate the funeral of Queen Elizabeth II as of September 13, 2022.

PT	Position	Notes	Ceremony
BC	No details available.		
AB	No details available.		
SK	Has proclaimed the day as “a day in tribute and commemoration of Queen Elizabeth II”. It has not been designated as a provincial public statutory holiday.	No comment on if provincial services will be impacted.	Memorial service at St. Paul’s Anglican in Regina. 7 pm.
MB	The province is recognizing it as a day of mourning, to encourage citizens to show their respects.	Appears to only apply to provincial public service. Non-essential government services will be closed. Schools, day cares, and health facilities will be open.	21-gun salute on the legislature grounds coinciding with the 96-round salute in Ottawa. Memorial service at St. John’s Anglican in Winnipeg, 7pm. Bell tolls.
ON	Will mark Sept. 19 as a provincial day of mourning but will not declare a provincial holiday. Encourage citizen to “pay tribute to the extraordinary legacy”.	Schools will be open	Ontarians may observe a moment of silence at 1:00 pm on Sept. 19.
QC	Will not be a provincial holiday <i>Note: QC is in writ period.</i>	Schools will remain open. Federally regulated workers will be off subject to the federal declaration.	No details
NB	Observing the National Day of Mourning for the passing of the Queen.	Applies to the public service, and is treated as any other holiday for management and non-union employees. Government offices and schools will be closed. “Holiday will be optional for private sector businesses and employers”	No details

NS	Designated a provincial holiday in honour of Her late Majesty Queen Elizabeth II's funeral ceremony	Provincial government offices, public schools and regulated child care will be closed. Health care will be open. Businesses have the choice to remain open (no mention of responsibility to pay employees)	Multi-faith service in Halifax at 2pm
PE	The day of the Commemorative Ceremony (September 19, 2022) for Her Majesty Queen Elizabeth II, will be considered a one-time statutory holiday in Prince Edward Island. PEI Cabinet made a regulation change.	Statutory holiday for all workers that are provincially regulated. Government offices, schools, etc. will be closed. Will be treated like any other provincial statutory holiday for provincially regulated employees.	Official ceremony at St. Peter's in Charlottetown. 2pm.
NL	Declared a "day to honour the memory of Queen Elizabeth II". One-time only.	Applies to provincial public service. Government services and schools will be closed. Businesses are encouraged to commemorate "in a manner that works best for them"	No details
YK	Under consideration. No public release yet.		Live stream of Ottawa event in government building, hosted by Commissioner. 8am.
NT	No details available.		
NU	Undertaking a one-time authorization for a statutory holiday through a Cabinet decision. No public release yet.		

From: [Sasha.Gronsdahl](#)
To: [Janis.Meger](#); [Lyle.Dinn](#)
Cc: [Bobbi-Jo.Schwantz](#)
Subject: RE: Monday holiday - summary and next steps
Date: Wednesday, September 14, 2022 9:18:54 AM
Attachments: [image001.png](#)

I think everyone was working with really tough timelines yesterday, unfortunately.

From: Janis.Meger <Janis.Meger@yukon.ca>
Sent: September 14, 2022 9:14 AM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Cc: Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Subject: FW: Monday holiday - summary and next steps

So were NONE of the comments passed on? Why ask for feedback then?

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: Wednesday, September 14, 2022 9:13 AM
To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Cc: Janis.Meger <Janis.Meger@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Hi Sasha,

Thanks for your comments. Unfortunately the memo has already gone across to the Cabinet Office. I anticipate a decision will be made soon.

Thanks,
Tess

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 5:43 PM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Cc: Janis.Meger <Janis.Meger@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>
Subject: Re: Monday holiday - summary and next steps

Hi Tess,

Sorry, one more thing to note - 74(1)(a)

Collective agreements for City of Whitehorse,

Yukon Hospital Corp and Yukon Energy Corp note that if a new holiday is declared or proclaimed by the territory, it will also be considered a designated paid agreement under those collective agreements. ^{74(1)(a)}

Thanks again,

Sasha

From: Sasha.Gronsdahl
Sent: Tuesday, September 13, 2022 5:31 PM
To: Tess.Lawrence
Cc: Janis.Meger; Lyle.Dinn; Kate.Durand
Subject: Re: Monday holiday - summary and next steps

Hi Tess,

A few thoughts on the memo -

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On the appendix, BC just issued a news release with details about their approach. Basically, public sector employers will observe the holiday and schools, post-secondary institutions, and Crown corps will be closed: <https://news.gov.bc.ca/releases/2022PREM0063-001379>

Thanks very much for sharing this back with us, Tess.

Sasha



[Premier's statement on national day of mourning to mark Queen's funeral | BC Gov News](#)

news.gov.bc.ca

Premier John Horgan has issued the following statement in response to the federal government declaring a national holiday to mark the Queen's funeral:

From: Tess.Lawrence
Sent: Tuesday, September 13, 2022 5:05 PM
To: Sasha.Gronsdahl
Cc: Janis.Meger; Lyle.Dinn; Kate.Durand
Subject: RE: Monday holiday - summary and next steps

Hi Sasha,

Attached is the Cabinet memo and appendix that I very quickly drafted for consideration of Cabinet tomorrow. My ADM and DM will review. If you see any glaring issues, please let me know as soon as possible.

Thanks,

Tess

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 3:47 PM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Cc: Janis.Meger <Janis.Meger@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Hi Tess, here's a draft document for the Premier/Cabinet. Please let us know if you have questions or need any further info from PSC.

Thanks,

Sasha

From: Kate.Durand <Kate.Durand@yukon.ca>
Sent: September 13, 2022 2:35 PM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Cc: Janis.Meger <Janis.Meger@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Thanks, all. 74(1)(a)

Kate

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: September 13, 2022 2:33 PM
To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Cc: Janis.Meger <Janis.Meger@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

That works for me.

Thanks,

Tess

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 13, 2022 2:33 PM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Cc: Janis.Meger <Janis.Meger@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>;
Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Hi Tess, I think we can get started on something here at PSC and send to you, if that works.

Thanks,

Sasha

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: September 13, 2022 2:28 PM
To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Cc: Janis.Meger <Janis.Meger@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>;
Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Monday holiday - summary and next steps

Hi Sasha,

74(1)(a)

How would you like to proceed?

Thanks,

Tess

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>

Sent: September 13, 2022 2:13 PM

To: Tess.Lawrence <Tess.Lawrence@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>

Cc: Peter.Morawsky <Peter.Morawsky@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>

Subject: RE: Monday holiday - summary and next steps

Hi Tess,

73(a)

Thanks,

Sasha

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>

Sent: September 13, 2022 2:10 PM

To: Kate.Durand <Kate.Durand@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>

Cc: Peter.Morawsky <Peter.Morawsky@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>

Subject: Monday holiday - summary and next steps

Hello,

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Thanks,



Tess Lawrence

Director, Policy and Planning

Executive Council Office | Strategic Corporate Services

T 867-332-0498

From: [Janis Meger](#)
To: [Peter Morawsky](#)
Cc: [Bobbi-Jo Schwartz](#); [Lyle Dinn](#)
Subject: Advice - impact on other employers
Date: Wednesday, September 14, 2022 11 07 51 AM
Attachments: [10.03.23 Flag Day memo.pdf](#)
[image001.png](#)

Hi Peter;

73(a)

Thank you Peter,



Janis Meger (she/her)

Director, Labour Relations

Public Service Commission | Labour Relations Branch

T 867-667-5371 | C 867-335-5958 | [Yukon.ca](#)

I respectfully acknowledge that I work within the traditional territories of the Kwanlin Dün First Nation and the Ta'aan Kwäch'än Council.

73(a)

From: [Peter.Morawsky](#)
To: [Tess.Lawrence](#); [Lyle.Dinn](#)
Cc: [Sasha.Gronsdahl](#); [Kate.Durand](#); [Janis.Meger](#); [Mark.Radke](#); [Rebecca.Veinott](#); [Renee.Craig](#)
Subject: RE: Day of Remembrance via OIC
Date: Wednesday, September 14, 2022 11:38:03 AM
Attachments: [RE Cabinet Memo re Day of Remembrance.msg](#)
[image002.png](#)
[image003.png](#)

73(a)



Peter Morawsky

Managing Counsel, Solicitors Group
 Justice | Legal Services Branch
 T 867-393-7412 | F 867-393-6379 | Yukon.ca

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From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: Wednesday, September 14, 2022 11:34 AM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Peter.Morawsky <Peter.Morawsky@yukon.ca>;
 Kate.Durand <Kate.Durand@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>
Subject: Day of Remembrance via OIC
Importance: High

Hello Lyle,

73(a)

Thanks,

Tess Lawrence

Director, Policy and Planning
 Executive Council Office | Strategic Corporate Services



T 867-332-0498

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From: [Janis.Meger](#)
To: [Peter.Morawsky](#)
Cc: [Bobbi-Jo.Schwantz](#); [Lyle.Dinn](#)
Subject: RE: Advice - impact on other employers
Date: Wednesday, September 14, 2022 12:08:11 PM
Attachments: [image001.png](#)
[image002.png](#)

Thank you Peter,

From: Peter.Morawsky <Peter.Morawsky@yukon.ca>
Sent: Wednesday, September 14, 2022 11:28 AM
To: Janis.Meger <Janis.Meger@yukon.ca>
Cc: Bobbi-Jo Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Advice - impact on other employers

73(a)



Peter Morawsky
 Managing Counsel, Solicitors Group
 Justice | Legal Services Branch
 T 867-393-7412 | F 867-393-6379 | Yukon.ca

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From: Janis.Meger <Janis.Meger@yukon.ca>
Sent: Wednesday, September 14, 2022 11:08 AM
To: Peter.Morawsky <Peter.Morawsky@yukon.ca>
Cc: Bobbi-Jo Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: Advice - impact on other employers

Hi Peter;

73(a)

73(a)

**Janis Meger (she/her)**

Director, Labour Relations

Public Service Commission | Labour Relations Branch

T 867-667-5371 | C 867-335-5958 | Yukon.ca

I respectfully acknowledge that I work within the traditional territories of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.

From: [Janis Meger](#)
To: [Nigel Allan](#); [Sasha Gronsdahl](#); [Lyle Dinn](#); [Robbi-Jo Schwantz](#)
Subject: National Day of Mourning to mark passing of Her Majesty Queen Elisabeth II
Date: Wednesday, September 14, 2022 12:18:49 PM
Attachments: [image001.png](#)

Draft to be sent to Unions asap as I understand media release will be issued in short order. Please send any feedback to me asap. Lyle are you okay with me sending prior to media release? Thanks

Good afternoon Ted and Steve;

As you may be aware, Government of Canada announced that September 19, 2022 will be a national day of mourning to coincide with Queen Elizabeth II's funeral - taking place in London, U.K. Yukon government has also made the decision to observe this day as a one time holiday for the public service (this includes YEU and YAEP employees) and this will be announced in a media release shortly.

The mechanism to provide this to public servants is still being worked on – and I will keep you apprised as things progress. For now I wanted to ensure you were both aware that this decision has been made and an announcement is forthcoming.

Thank you – please let me know if you have any questions.



Janis Meger (she/her)

Director, Labour Relations

Public Service Commission | Labour Relations Branch

T 867-667-5371 | C 867-335-5958 | Yukon.ca

I respectfully acknowledge that I work within the traditional territories of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.

From: [Lyle Dinn](#)
To: [Tania Doyle](#); [Todd Vanderlinden](#); [Jamie Hlewká](#); [Jennifer Dawson](#); [Barb Bouvier](#)
Subject: holiday
Date: Wednesday, September 14, 2022 12:19 00 PM
Attachments: [image001.png](#)
[image002.png](#)

Until the press release goes out please do not distribute nor communicate to staff. Monday will be a holiday for public service, schools will also be closed, the press release is going out shortly followed by global note. Lyle



Lyle Dinn
Pronouns: (he/him)
Assistant Deputy Minister
Public Service Commission | [Human Resources Service Centre](#)
C 867-336-0135 | [Yukon.ca](#)

From: [Janis.Meger](#)
To: [Lyle.Dinn](#); [Bobbi-Jo.Schwantz](#); [Sasha.Gronsdahl](#); [Nigel.Allan](#)
Subject: RE: Day of Remembrance via OIC
Date: Wednesday, September 14, 2022 12:27:34 PM
Attachments: [National holiday to commemorate the passing of Her Majesty Queen Elizabeth II JM.docx](#)
[image001.png](#)

LR feedback in attached.

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: Wednesday, September 14, 2022 11:56 AM
To: Janis.Meger <Janis.Meger@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>;
Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Nigel.Allan <Nigel.Allan@yukon.ca>
Subject: Fwd: Day of Remembrance via OIC

Sent from my Bell Samsung device over Canada's largest network.

From: Ben.Horowitz <Ben.Horowitz@yukon.ca>
Sent: Wednesday, September 14, 2022 11:44:36 AM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Day of Remembrance via OIC

Draft for review by PSC, please and thank you. The release is with Cabinet but ECO will issue and we have time to make any needed changes if you can return edits to me asap.

Thanks

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: September 14, 2022 11:43 AM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Ben.Horowitz <Ben.Horowitz@yukon.ca>
Subject: FW: Day of Remembrance via OIC

Hi Lyle,

I believe it is as soon as possible. I include Ben here to weigh in.

Thanks,
Tess

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: September 14, 2022 11:42 AM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Cc: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Peter.Morawsky <Peter.Morawsky@yukon.ca>;
Kate.Durand <Kate.Durand@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>

Subject: RE: Day of Remembrance via OIC

73(a)

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: Wednesday, September 14, 2022 11:34 AM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Peter.Morawsky <Peter.Morawsky@yukon.ca>;
Kate.Durand <Kate.Durand@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>
Subject: Day of Remembrance via OIC
Importance: High

Hello Lyle,

73(a)

Thanks,



Tess Lawrence

Director, Policy and Planning
Executive Council Office | Strategic Corporate Services
T 867-332-0498



FOR RELEASE
September 13, 2022

Yukon to observe National holiday Day of Mourning to mark passing of to commemorate the passing of Her Majesty Her Majest Queen Elizabeth II-Elizabeth II

Commented [A1]: 74(1)(a)

~~Today, the~~The Government of Canada announced that September 19, 2022, will be a national ~~d~~Day of ~~m~~Mourning to coincide with ~~Her Majesty's State Funeral~~Queen Elizabeth II's funeral, taking place in London, U.K. This will mark the end of the official period of mourning. ~~The day~~~~national holiday~~ will be observed in the Yukon as a one-time ~~statutory~~ holiday for the public service.

~~K-12 public schools and post-secondary schools will be closed. All sectors of the economy are encouraged to observe the day of mourning in ways that are suitable for their employees.~~

~~ADD additional info from Yukon government, our approach and holiday plan.~~

~~ADD additional info from Government of Canada NR.~~

Commented [A2]: 74(1)(a)

On ~~Monday~~ September 19, Yukoners are invited to a live screening of the Ottawa memorial event of Her Majesty's State Funeral. The viewing will begin at 8 am (YST) at the Jim Smith Building foyer (add address). Refreshments and light catering will be provided. The Commissioner of Yukon Angélique Bernard will bring the Yukon's book of condolences for Yukoners who wish to sign it.

Quotes

Ensuring Yukoners have the opportunity to mourn the passing of Her Majesty Queen Elizabeth II is an important part of cherishing and honouring her legacy. I encourage all employers to consider ~~offering this day as observing this~~ holiday to pay tribute to her exceptional life dedicated to public service and helping Canadians. I am grateful for her 70 years of service and I extend my sympathies once again to the Royal Family.

– Premier Sandy Silver

Quick facts

- ~~Her Majesty Queen Elizabeth II acceded to the throne on February 6, 1952. She reigned for over 70 years.~~

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~~The Nnational Day of Mourning will be observed as a one-time holiday on September 19, 2022.~~

~~Yukon legislation that we can do this... how it will work for employers and workers.~~

Yukoners wishing to pass along their sympathy to the Royal Family are encouraged to sign the [online condolence book](#). Alternatively, people wishing to sign the condolence book in person can do so at the Office of the Commissioner of Yukon at the Taylor House at 412 Main Street, Whitehorse, during the office hours of 8:30 am to 4:30 pm.

~~Statutory holidays can only be granted through legislation. The Yukon is granting this one-time holiday by way of the Public Service Act.~~

Commented [A6]: For PSC to review/update/possibly make more plain language.

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Related information

<https://pm.gc.ca/en/news/news-releases/2022/09/13/national-day-mourning-canada-honour-her-majesty-queen-elizabeth-ii>

~~Link to federal release~~

Contact

Renée Francoeur
Cabinet Communications
867-334-9194
renee.francoeur@yukon.ca

Alexis Miller
Communications, Executive Council Office
867-456-6507
alexis.miller@yukon.ca

News release #21-xxx

Article teaser (max 180 characters, including spaces)

~~Today, the Government of Canada announced that The Yukon to observe National Day of Mourning with a holiday statutory holiday on Monday, September 19, 2022, will be a Nnational Day of Mourning to coincide with Her Majesty's State Funeral.~~

Commented [B7]: Please verify whether caps is required. I made those changes above, but we should check what protocol says.

Tweet (max 280 characters)

~~The Yukon to observe National Day of Mourning with statutory holiday on Monday, September 19.~~

~~Today, the Government of Canada announced that Monday, September 19, 2022, will be a Nnational Day of Mourning to coincide with Her Majesty's State Funeral.~~

Commented [A8R7]: It doesn't need caps unless we see that there is a proclamation or document giving it a proper title. That may be forthcoming, can't say yet.

Facebook

~~The Yukon to observe National Day of Mourning with statutory holiday on Monday, September 19.~~

Today, the Government of Canada announced that Monday, September 19, 2022, will be a National Day of Mmourning to coincide with Her Majesty's State Funeral.

Message box

Subject: ~~A National~~ holiday to commemorate the passing of Her Majesty Queen Elizabeth II
 Lead department: Executive Council Office
 Spokesperson: Premier Silver/Cabinet Communications

Key messages

- We encourage Yukoners to take this day to mourn the loss of Her Majesty Queen Elizabeth II.
- Employers are asked to consider allowing their employees the day to reflect on the contributions and service of Her Majesty, where possible.

Approved by: [name, position, date]
 [name, position, date]
 [name, DM, date]

Questions and answers

Q: Will September 19 be a holiday every year?

A: No. The day of mourning will only be observed as a one-time holiday in 2022.

Q: Is the Government of Yukon obligated to follow the federal government's decision to make the day of mourning a holiday?

A: [No. \[Recommend you put in here why YG decided to – 74\(1\)\(a\)\]](#)

Q: Which workers will get September 19 off?

A: [The federal measure applies to federal workers. \[doesn't apply to federally regulated\] and those who work in federally regulated industries. The Yukon's measure applies to public servants, including educators. In Yukon, that includes many governments, schools, and specific sectors like aviation. The Yukon measure gives employees a choice to work on Monday, or to be allowed the day off without pay.](#)

Q: Are small business owners obligated to give staff the day off or pay overtime?

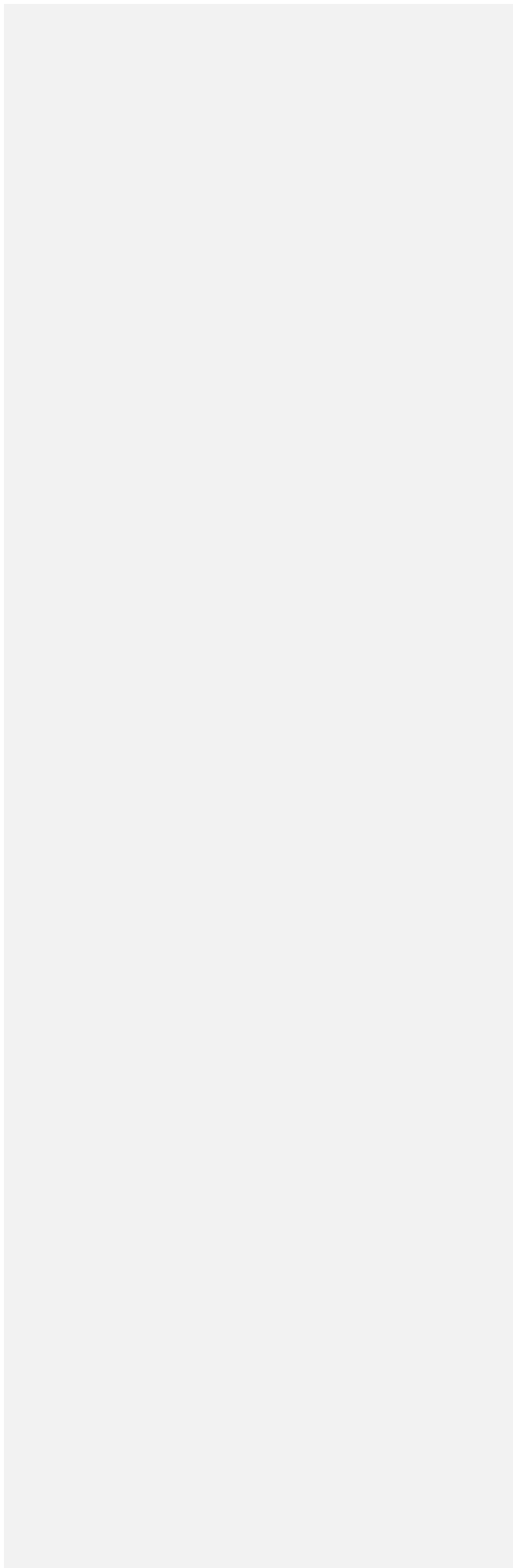
A: [No. . ??? The way the act is structured, we have used a mechanism by which the employer and the employee can come to agreement on what Monday will look like for them. The employee](#)

Q: Will government services still be available on September 19?

A: [Yukoners should expect that most non-critical territorial services will not be available on Monday. Frontline services Continuous operations and 24/7 facilities will continue to](#)

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| [operate.](#)



From: [Janis.Meger](#)
To: [Nigel.Allan](#); [Lyle.Dinn](#); [Bobbi-Jo.Schwantz](#); [Sasha.Gronsdahl](#)
Subject: RE: Day of Remembrance via OIC
Date: Wednesday, September 14, 2022 12:28:20 PM
Attachments: [image001.png](#)

Yes, we gave feedback in media release.

From: Nigel.Allan <Nigel.Allan@yukon.ca>
Sent: Wednesday, September 14, 2022 12:23 PM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Subject: RE: Day of Remembrance via OIC

No major concerns. Added a couple of comments.

Jan/Bobbi-Jo: you had some technical concerns with some of the language re: national holiday and statutory holiday. Is that a concern to flag for ECO?

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: Wednesday, September 14, 2022 11:56 AM
To: Janis.Meger <Janis.Meger@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Nigel.Allan <Nigel.Allan@yukon.ca>
Subject: Fwd: Day of Remembrance via OIC

Sent from my Bell Samsung device over Canada's largest network.

From: Ben.Horowitz <Ben.Horowitz@yukon.ca>
Sent: Wednesday, September 14, 2022 11:44:36 AM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Day of Remembrance via OIC

Draft for review by PSC, please and thank you. The release is with Cabinet but ECO will issue and we have time to make any needed changes if you can return edits to me asap.

Thanks

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: September 14, 2022 11:43 AM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Ben.Horowitz <Ben.Horowitz@yukon.ca>
Subject: FW: Day of Remembrance via OIC

Hi Lyle,

I believe it is as soon as possible. I include Ben here to weigh in.

Thanks,
Tess

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: September 14, 2022 11:42 AM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Cc: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Peter.Morawsky <Peter.Morawsky@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>
Subject: RE: Day of Remembrance via OIC

73(a)

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: Wednesday, September 14, 2022 11:34 AM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Peter.Morawsky <Peter.Morawsky@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>
Subject: Day of Remembrance via OIC
Importance: High

Hello Lyle,

73(a)

Thanks,



Tess Lawrence

Director, Policy and Planning
Executive Council Office | Strategic Corporate Services
T 867-332-0498

From: [Nigel.Allan](#)
To: [Ben.Horowitz](#)
Cc: [Lyle.Dinn](#); [Sasha.Gronsdahl](#)
Subject: RE: Day of Remembrance via OIC
Date: Wednesday, September 14, 2022 12:37:22 PM
Attachments: [image001.png](#)
[National holiday to commemorate the passing of Her Majesty Queen Elizabeth II PSC.docx](#)

Hi Ben,

Just a couple of notes from LR around some of the technical language we use to describe the day (national holiday, statutory holiday).

From: Ben.Horowitz <Ben.Horowitz@yukon.ca>
Sent: Wednesday, September 14, 2022 11:51 AM
To: Nigel.Allan <Nigel.Allan@yukon.ca>
Subject: FW: Day of Remembrance via OIC
Importance: High

FYI. Draft NR for your info as well. Possible changes to come, so I will send final once it's been approved.

From: Andrew.Smith <[Andrew.Smith@yukon.ca](#)>
Sent: September 14, 2022 11:36 AM
To: Ben.Horowitz <[Ben.Horowitz@yukon.ca](#)>; Alexis.Miller <[Alexis.Miller@yukon.ca](#)>
Subject: FW: Day of Remembrance via OIC
Importance: High

Andrew G. Smith
 Intergovernmental Relations
 Executive Council Office
 T 867-667-5875
 C 867-335-6008 | Yukon.ca

From: Kate.Durand <[Kate.Durand@yukon.ca](#)>
Sent: September 14, 2022 11:35 AM
To: Andrew.Smith <[Andrew.Smith@yukon.ca](#)>
Subject: FW: Day of Remembrance via OIC
Importance: High

FYI

From: Tess.Lawrence <[Tess.Lawrence@yukon.ca](#)>
Sent: September 14, 2022 11:34 AM
To: Lyle.Dinn <[Lyle.Dinn@yukon.ca](#)>
Cc: Sasha.Gronsdahl <[Sasha.Gronsdahl@yukon.ca](#)>; Peter.Morawsky <[Peter.Morawsky@yukon.ca](#)>;

Kate.Durand <Kate.Durand@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>

Subject: Day of Remembrance via OIC

Importance: High

Hello Lyle,

73(a)

Thanks,



Tess Lawrence

Director, Policy and Planning
Executive Council Office | Strategic Corporate Services
T 867-332-0498



FOR RELEASE
September 13, 2022

Yukon to observe ~~N~~National holiday Day of Mourning to mark passing of to commemorate the passing of Her Majesty Her Majesty Queen Elizabeth II-Elizabeth II

Commented [A1]: 74(1)(a)

~~Today, the~~The Government of Canada announced that September 19, 2022, will be a national ~~d~~Day of ~~m~~Mourning to coincide with ~~Her Majesty's State Funeral~~Queen Elizabeth II's funeral, taking place in London, U.K. This will mark the end of the official period of mourning. ~~The day national holiday will be observed in the Yukon as a one-time statutory holiday for the public service.~~

Commented [N2]: LR noted technical concerns with some of this language

K-12 public schools and post-secondary schools will be closed. All sectors of the economy are encouraged to observe the day of mourning in ways that are suitable for their employees.

ADD additional info from Yukon government, our approach and holiday plan.

ADD additional info from Government of Canada NR.

Commented [A3]: 74(1)(a)

On Monday September 19, Yukoners are invited to a live screening of the Ottawa memorial event of Her Majesty's State Funeral. The viewing will begin at 8 am (YST) at the Jim Smith Building foyer (~~add address~~2071 2nd Avenue, Whitehorse). Refreshments and light catering will be provided. The Commissioner of Yukon Angélique Bernard will bring the Yukon's book of condolences for Yukoners who wish to sign it.

Quotes

Ensuring Yukoners have the opportunity to mourn the passing of Her Majesty Queen Elizabeth II is an important part of cherishing and honouring her legacy. I encourage all employers to consider ~~offering this day as observing this~~ holiday to pay tribute to her exceptional life dedicated to public service and helping Canadians. I am grateful for her 70 years of service and I extend my sympathies once again to the Royal Family.

– Premier Sandy Silver

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Quick facts

- Her Majesty Queen Elizabeth II acceded to the throne on February 6, 1952. She reigned for over 70 years.

- ~~The Nnational Day of Mourning will be observed as a one-time holiday on September 19, 2022.~~
- ~~Yukon legislation that we can do this... how it will work for employers and workers.~~
- Yukoners wishing to pass along their sympathy to the Royal Family are encouraged to sign the [online condolence book](#). Alternatively, people wishing to sign the condolence book in person can do so at the Office of the Commissioner of Yukon at the Taylor House at 412 Main Street, Whitehorse, during the office hours of 8:30 am to 4:30 pm.
- ~~Statutory holidays can only be granted through legislation. The Yukon is granting this one-time holiday by way of the Public Service Act.~~

Commented [A7]: For PSC to review/update/possibly make more plain language.

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Related information

<https://pm.gc.ca/en/news/news-releases/2022/09/13/national-day-mourning-canada-honour-her-majesty-queen-elizabeth-ii>

- [Link to federal release](#)

Contact

Renée Francoeur
Cabinet Communications
867-334-9194
renee.francoeur@yukon.ca

Alexis Miller
Communications, Executive Council Office
867-456-6507
alexis.miller@yukon.ca

News release #21-xxx

Article teaser (max 180 characters, including spaces)

~~Today, the Government of Canada announced that The Yukon to observe National Day of Mourning with a holiday~~statutory holiday on Monday, September 19, 2022, will be a Nnational Dday of Mmourning to coincide with Her Majesty's State Funeral.

Commented [B8]: Please verify whether caps is required. I made those changes above, but we should check what protocol says.

Tweet (max 280 characters)

~~The Yukon to observe National Day of Mourning with statutory holiday on Monday, September 19.~~
~~Today, the Government of Canada announced that Monday, September 19, 2022, will be a Nnational Dday of Mmourning to coincide with Her Majesty's State Funeral.~~

Commented [A9R8]: It doesn't need caps unless we see that there is a proclamation or document giving it a proper title. That may be forthcoming, can't say yet.

Facebook

~~The Yukon to observe National Day of Mourning with statutory holiday on Monday, September 19.~~

Today, the Government of Canada announced that Monday, September 19, 2022, will be a National Day of Mmourning to coincide with Her Majesty's State Funeral.

Message box

Subject: ~~A National~~ holiday to commemorate the passing of Her Majesty Queen Elizabeth II

Lead department: Executive Council Office

Spokesperson: Premier Silver/Cabinet Communications

Key messages

- We encourage Yukoners to take this day to mourn the loss of Her Majesty Queen Elizabeth II.
- Employers are asked to consider allowing their employees the day to reflect on the contributions and service of Her Majesty, where possible.

Approved by: [name, position, date]

[name, position, date]

[name, DM, date]

Questions and answers

Q: Will September 19 be a holiday every year?

A: No. The day of mourning will only be observed as a one-time holiday in 2022.

Q: Is the Government of Yukon obligated to follow the federal government's decision to make the day of mourning a holiday?

A: No. [Recommend you put in here why YG decided to – 74(1)(a)]

Q: Which workers will get September 19 off?

A: The federal measure applies to federal workers. [doesn't apply to federally regulated] and those who work in federally regulated industries. The Yukon's measure applies to public servants, including educators. In Yukon, that includes many governments, schools, and specific sectors like aviation. The Yukon measure gives employees a choice to work on Monday, or to be allowed the day off without pay.

Q: Are small business owners obligated to give staff the day off or pay overtime?

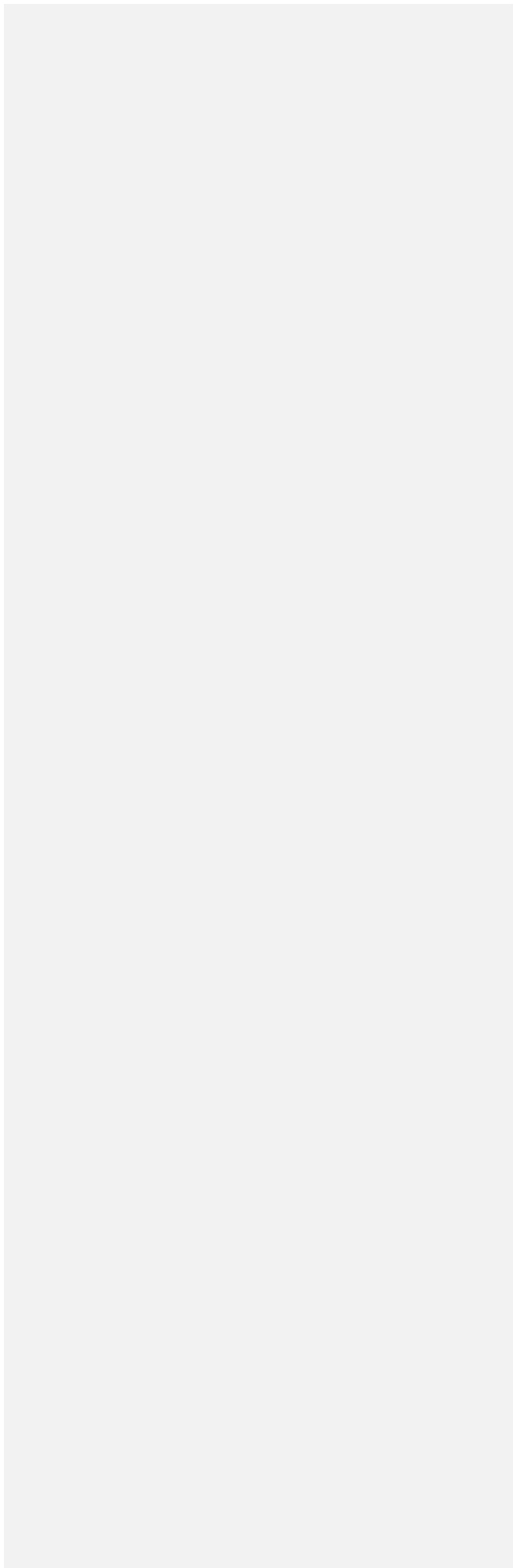
A: No. . ??? The way the act is structured, we have used a mechanism by which the employer and the employee can come to agreement on what Monday will look like for them. The employee

Q: Will government services still be available on September 19?

A: Yukoners should expect that most non-critical territorial services will not be available on Monday. Frontline services Continuous operations and 24/7 facilities will continue to

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| operate.



From: [Janis Meger](#)
To: [Lyle Dinn](#); [Nigel Allan](#); [Sasha Gronsdahl](#)
Cc: [Bobbi-Jo Schwantz](#)
Subject: FW: National Day of Mourning to mark passing of Her Majesty Queen Elisabeth II
Date: Wednesday, September 14, 2022 12:45:19 PM
Attachments: [image001.png](#)

From: Janis.Meger
Sent: Wednesday, September 14, 2022 12:32 PM
To: President-YTA <pres@yaep.ca>; Steve.Geick <sgeick@yeu.ca>
Subject: National Day of Mourning to mark passing of Her Majesty Queen Elisabeth II

Good afternoon Ted and Steve;

As you may be aware, Government of Canada announced that September 19, 2022 will be a national day of mourning to coincide with Queen Elizabeth II's funeral - taking place in London, U.K. Yukon government has also made the decision to observe this day as a one time holiday for the public service (this includes YEU and YAEP employees) and this will be announced in a media release shortly.

The mechanism to provide this to public servants is still being worked on – and I will keep you apprised as things progress. For now I wanted to ensure you were both aware that this decision has been made and an announcement is forthcoming.

Thank you – please let me know if you have any questions.



Janis Meger (she/her)

Director, Labour Relations

Public Service Commission | Labour Relations Branch

T 867-667-5371 | C 867-335-5958 | Yukon.ca

I respectfully acknowledge that I work within the traditional territories of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.

From: [Ben.Horowitz](#)
To: [Nigel.Allan](#)
Cc: [Lyle.Dinn](#); [Sasha.Gronsdahl](#)
Subject: RE: Day of Remembrance via OIC
Date: Wednesday, September 14, 2022 12:46:12 PM
Attachments: [image001.png](#)

Received, thank you. Changes made.

From: Nigel.Allan <Nigel.Allan@yukon.ca>
Sent: September 14, 2022 12:37 PM
To: Ben.Horowitz <Ben.Horowitz@yukon.ca>
Cc: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Subject: RE: Day of Remembrance via OIC

Hi Ben,

Just a couple of notes from LR around some of the technical language we use to describe the day (national holiday, statutory holiday).

From: Ben.Horowitz <Ben.Horowitz@yukon.ca>
Sent: Wednesday, September 14, 2022 11:51 AM
To: Nigel.Allan <Nigel.Allan@yukon.ca>
Subject: FW: Day of Remembrance via OIC
Importance: High

FYI. Draft NR for your info as well. Possible changes to come, so I will send final once it's been approved.

From: Andrew.Smith <Andrew.Smith@yukon.ca>
Sent: September 14, 2022 11:36 AM
To: Ben.Horowitz <Ben.Horowitz@yukon.ca>; Alexis.Miller <Alexis.Miller@yukon.ca>
Subject: FW: Day of Remembrance via OIC
Importance: High

Andrew G. Smith

Intergovernmental Relations
 Executive Council Office
 T 867-667-5875
 C 867-335-6008 | Yukon.ca

From: Kate.Durand <Kate.Durand@yukon.ca>
Sent: September 14, 2022 11:35 AM
To: Andrew.Smith <Andrew.Smith@yukon.ca>
Subject: FW: Day of Remembrance via OIC

Importance: High

FYI

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: September 14, 2022 11:34 AM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Peter.Morawsky <Peter.Morawsky@yukon.ca>;
Kate.Durand <Kate.Durand@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>
Subject: Day of Remembrance via OIC
Importance: High

Hello Lyle,

73(a)

Thanks,



Tess Lawrence

Director, Policy and Planning
Executive Council Office | Strategic Corporate Services
T 867-332-0498

From: [Christine.Brewster](#)
To: [Amanda.Ho](#); [Ashley.Kayseas](#); [Candace.Parsons](#); [Charmaine.Cheung](#); [Cheryl.Berkers](#); [Desiree.Hombert](#); [Heather.Fearon](#); [Helen.Booth](#); [Helen.Fitzsimmons](#); [Jamie.Hlewka](#); [Janis.Meger](#); [Jeananne.Nicloux](#); [Jennifer.Dawson](#); [Jodi-Lyn.Newnham](#); [Karen.Pearson](#); [Kate.Olynyk](#); [Laura.Blahy](#); [Lisa.Wykes](#); [Lyle.Dinn](#); [Marc.Champagne](#); [Nicole.Rowett](#); [Nigel.Allan](#); [Sandra.Smith](#); [Sarah.Crane](#); [Sasha.Gronsdahl](#); [Sasha.Syvulsky](#); [Sherri.Young](#); [Stephanie.Boyle](#); [Tara.Wardle](#)
Subject: Sept 19th - Holiday Decision

If you can't attend, please send a replacement

Microsoft Teams meeting

Join on your computer or mobile app

72(1)(b)(vi)

Download Teams <<https://www.microsoft.com/en-us/microsoft-teams/download-app>> | Join on the web <<https://www.microsoft.com/microsoft-teams/join-a-meeting>>

Or call in (audio only)

72(1)(b)(vi)

Find a local number <<https://dialin.teams.microsoft.com/67e4c4ec-15ea-47d2-b0ca-b62dbc0fa547?id=676227378>> | Reset PIN
 <<https://dialin.teams.microsoft.com/usp/pstnconferencing>>

<<https://service.yukon.ca/forms/libraries/yukon-design-system/yukon-design-system-template/images/logo.png>>

Learn More <<https://aka.ms/JoinTeamsMeeting>> | Meeting options <https://teams.microsoft.com/meetingOptions/?organizerId=14cf6fe3-7707-49d6-bea2-0db4eaf414bd&tenantId=98f51531-3973-490a-bb70-195aa264a2bc&threadId=19_meeting_MDVjMzZjNGMtMWVKNy00MjkxLWFINDetOTExMzNmYWQyOThl@thread_v2&messageId=0&language=en-US>

From: [Ben.Horowitz](#)
To: [Lyle.Dinn](#); [Tess.Lawrence](#)
Cc: [Nigel.Allan](#)
Subject: RE: Day of Remembrance via OIC
Date: Wednesday, September 14, 2022 1:22:38 PM
Attachments: [image001.png](#)
[National holiday to commemorate the passing of Her Majesty Queen Elizabeth II NR.docx](#)

Here is the final approved version. Please return final comments to me ASAP. This version is Cabinet approved for immediate release.

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: September 14, 2022 12:12 PM
To: Ben.Horowitz <Ben.Horowitz@yukon.ca>; Tess.Lawrence <Tess.Lawrence@yukon.ca>
Cc: Nigel.Allan <Nigel.Allan@yukon.ca>
Subject: RE: Day of Remembrance via OIC

We should have something for you shortly. Lyle

From: Ben.Horowitz <Ben.Horowitz@yukon.ca>
Sent: Wednesday, September 14, 2022 11:45 AM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Day of Remembrance via OIC

Draft for review by PSC, please and thank you. The release is with Cabinet but ECO will issue and we have time to make any needed changes if you can return edits to me asap.

Thanks

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: September 14, 2022 11:43 AM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Ben.Horowitz <Ben.Horowitz@yukon.ca>
Subject: FW: Day of Remembrance via OIC

Hi Lyle,

I believe it is as soon as possible. I include Ben here to weigh in.

Thanks,
Tess

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: September 14, 2022 11:42 AM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Cc: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Peter.Morawsky <Peter.Morawsky@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>

Subject: RE: Day of Remembrance via OIC

73(a)

. lyle

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>

Sent: Wednesday, September 14, 2022 11:34 AM

To: Lyle.Dinn <Lyle.Dinn@yukon.ca>

Cc: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Peter.Morawsky <Peter.Morawsky@yukon.ca>;
Kate.Durand <Kate.Durand@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>

Subject: Day of Remembrance via OIC

Importance: High

Hello Lyle,

73(a)

Thanks,



Tess Lawrence

Director, Policy and Planning
Executive Council Office | Strategic Corporate Services
T 867-332-0498



FOR RELEASE

September 14, 2022

The Yukon to observe National Day of Mourning to mark passing of Her Majesty Queen Elizabeth II

The Government of Canada has announced that September 19, 2022, will be a National Day of Mourning to coincide with the state funeral of Her Majesty Queen Elizabeth II, which is taking place that day at Westminster Abbey. The Yukon will be following the lead of the federal government and joining other provinces and territories in observing the National Day of Mourning as a one-time holiday for territorial public sector employees.

K-12 public schools and other public-facing services in the territory, including courts, will be closed on September 19. Private sector employers and organizations and other levels of government are encouraged to observe the National Day of Mourning in ways that are suitable for their employees and operations.

September 19, 2022 will be the last day of the official period of mourning.

On Monday, September 19, Yukoners are invited to a live screening of Canada's national commemorative ceremony in honour of Her Majesty Queen Elizabeth II. The live screening will begin at 8 am (YST) at the Jim Smith Building foyer. The Yukon's book of condolences will be available at the screening event for those who wish to sign it. Refreshments and light catering will be provided.

Quotes

Ensuring Yukoners have the opportunity to mourn the passing of Her Majesty Queen Elizabeth II is an important part of cherishing and honouring her legacy. We encourage all employers to recognize and reflect on the National Day of Mourning in a way that is appropriate for their employees. Her Majesty Queen Elizabeth II led an exceptional life dedicated to public service and helping Canadians. On behalf of all Yukoners, I extend our sympathies once again to all members of the Royal Family.

– **Premier Sandy Silver**

Quick facts

- The National Day of Mourning in honour of Her Majesty Queen Elizabeth II will be observed in the Yukon as a one-time holiday for territorial public sector employees. Private sector employers and organizations and other levels of government are

encouraged to observe the National Day of Mourning in ways that are suitable for their employees.

- Her Majesty Queen Elizabeth II acceded to the throne on February 6, 1952. She reigned for over 70 years. Her Majesty Queen Elizabeth II passed away on September 8, 2022.
- Yukoners wishing to pass along their sympathy to the Royal Family are encouraged to sign the [online condolence book](#). Alternatively, people wishing to sign the condolence book in person can do so at the Office of the Commissioner of Yukon at the Taylor House at 412 Main Street, Whitehorse, during the office hours of 8:30 am to 4:30 pm.

Related information

[National Day of Mourning in Canada to honour Her Majesty Queen Elizabeth II](#)
[Statement from Premier Sandy Silver on the passing of Her Majesty Queen Elizabeth II](#)

Contact

Renée Francoeur
 Cabinet Communications
 867-334-9194
renee.francoeur@yukon.ca

Alexis Miller
 Communications, Executive Council Office
 867-456-6507
alexis.miller@yukon.ca

News release #21-xxx

Article teaser (max 180 characters, including spaces)

The Yukon to observe National Day of Mourning with holiday on Monday, September 19.,

Tweet (max 280 characters)

The Yukon to observe National Day of Mourning with holiday on Monday, September 19.,

Facebook

The Yukon to observe National Day of Mourning with holiday on Monday, September 19.,

Message box

Subject: National holiday to commemorate the passing of Her Majesty Queen Elizabeth II

Lead department: Executive Council Office

Spokesperson: Premier Silver/Cabinet Communications

Key messages

- *We encourage Yukoners to take this day to mourn the loss of Her Majesty Queen Elizabeth II.*
- *Employers are asked to consider allowing their employees the day to reflect on the contributions and service of Her Majesty, where possible.*

Approved by: [name, position, date]

[name, position, date]

[name, DM, date]

Questions and answers

Q: Will September 19 be a holiday every year?

A: No. The day of mourning will only be observed as a one-time holiday in 2022.

Q: Is the Government of Yukon obligated to follow the federal government's decision to make the day of mourning a holiday?

A: No, we are not required to, but many jobs in the Yukon are linked by regulation or policy to decisions Canada makes regarding holidays. We have worked to make this holiday accessible to more Yukoners, without increasing burden on people and businesses with such short notice.

Q: Which workers will get September 19 off?

A: The federal measure applies to federal workers, and those who work in federally-regulated industries. In Yukon, that includes many governments, schools, and specific sectors like aviation.

Q: Are small business owners obligated to give staff the day off or pay overtime?

A: No. The way the act is structured, we have used a mechanism by which the employer and the employee can come to agreement on what Monday will look like for them.

Q: How will Yukon First Nations and indigenous people feel about this holiday?

A: We recognize that Indigenous Peoples have a complex, but important relationship with the Crown. We also acknowledge that this relationship is part of Canada's painful history of colonization, and may have mixed feelings about this National Day of Mourning. We remain committed to a progressive and reconciliation-based approach to Crown-Indigenous relations.

Q: Will government services still be available on September 19?

A: Yukoners should expect that most non-critical territorial services will not be available on Monday. Frontline services and 24/7 facilities will continue to operate.

Q: Under what authority is this statutory holiday being created?

A: The Yukon is granting this one-time holiday by way of the *Public Service Act*.

From: [Lyle.Dinn](#)
To: [Ben.Horowitz](#); [Nigel.Allan](#); [Tess.Lawrence](#)
Subject: FW: [EXT] RE: Sept 19 holiday
Date: Wednesday, September 14, 2022 1:31:00 PM
Attachments: [image001.png](#)

Holidat applicability.. lyle

From: Baird, Louise <Louise.Baird@pco-bcp.gc.ca>
Sent: Tuesday, September 13, 2022 10:58 AM
To: Lyle.Dinn@yukon.ca; Marie-Chantal.Girard@tbs-sct.gc.ca
Cc: Kate.Durand@yukon.ca; Julie.Foley@tbs-sct.gc.ca; Stephen.Diotte@tbs-sct.gc.ca; Charles.Vezina@tbs-sct.gc.ca; Carole.Bidal@tbs-sct.gc.ca; Lara.Sun@tbs-sct.gc.ca
Subject: RE: [EXT] RE: Sept 19 holiday

Lyle, it would be a one-time, paid holiday for the core federal public service. The federally regulated sector would be encouraged to recognize the day as they deem appropriate.

We'll share the news release, once issued, through the IGA channel.

Louise

From: Lyle.Dinn@yukon.ca <Lyle.Dinn@yukon.ca>
Sent: Tuesday, September 13, 2022 1:35 PM
To: Marie-Chantal.Girard@tbs-sct.gc.ca; Baird, Louise <Louise.Baird@pco-bcp.gc.ca>
Cc: Kate.Durand@yukon.ca; Julie.Foley@tbs-sct.gc.ca; Stephen.Diotte@tbs-sct.gc.ca; Charles.Vezina@tbs-sct.gc.ca; Carole.Bidal@tbs-sct.gc.ca; Lara.Sun@tbs-sct.gc.ca
Subject: RE: [EXT] RE: Sept 19 holiday

Perhaps a phone call isn't required, what we are hearing is news articles quoting PM Trudeau stating a different application of the Holiday then what has been communicated to Yukon Government. I would like the press release/clarification articulating who the holiday applies. Meaning just core federal public service or all federal regulated sectors. Thanks lyle

From: Girard, Marie-Chantal <Marie-Chantal.Girard@tbs-sct.gc.ca>
Sent: Tuesday, September 13, 2022 10:18 AM
To: Baird, Louise <Louise.Baird@pco-bcp.gc.ca>
Cc: Kate.Durand@yukon.ca; Lyle.Dinn@yukon.ca; Foley, Julie@tbs-sct.gc.ca; Diotte, Stephen@tbs-sct.gc.ca; Vézina, Charles@tbs-sct.gc.ca; Bidal, Carole@tbs-sct.gc.ca; Sun, Lara@tbs-sct.gc.ca
Subject: [EXT] RE: Sept 19 holiday

UNCLASSIFIED / NON CLASSIFIÉ

Thank you Louise and Hello Kate. My office can arrange something later today. I invite you to reach

out to Julie Foley to organize.

Have a nice day all,

Marie-Chantal

(343) 543-1778

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My working hours and yours might be different. Feel free to reply during your working hours. / Mes heures de travail et les vôtres pourraient être différentes. Sentez-vous libre de me répondre durant vos heures de travail.



De : Baird, Louise <Louise.Baird@pco-bcp.gc.ca>

Envoyé : 13 septembre 2022 13:06

À : Girard, Marie-Chantal <Marie-Chantal.Girard@tbs-sct.gc.ca>

Cc : Durand, Kate <Kate.Durand@yukon.ca>; lyle.dinn@yukon.ca

Objet : Sept 19 holiday

Hi Marie-Chantal,

Introducing you virtually to colleagues in the Yukon government – Kate Durand is head of intergovernmental affairs and Lyle Dinn is from their public service commission.

Lyle has some specific questions related to the federal government's process/mechanism for the holiday (we have shared general info), to help inform plans being put in place in Yukon.

Thanks in advance for your help!

Louise

Louise Baird

Assistant Deputy Minister, Intergovernmental Affairs

Privy Council Office / Government of Canada

Louise.Baird@pco-bcp.gc.ca / Office: 613-948-4223 / Mobile: 613-850-3866

Sous-ministre adjointe, Affaires intergouvernementales

Bureau du Conseil privé / Gouvernement du Canada

Louise.Baird@pco-bcp.gc.ca / Bureau: 613-948-4223 / Cellulaire: 613-850-3866

From: [Nigel Allan](#)
To: [Janis Meger](#); [Lyle Dinn](#); [Sasha Grondahl](#); [Bobbi-Jo Schwantz](#); [Sasha Grondahl](#)
Cc: [Sarah Crane](#)
Subject: RE: Global Note - National Day of Mourning on Sep 19
Date: Wednesday, September 14, 2022 1:35:10 PM
Attachments: [image001.png](#)
[Global Note - National Day of Mourning on Sep 19 v2.docx](#)

Thanks Jan. Update attached and I added a line about public facing services all closed including schools and courts. Just to make that really clear.

Who from PSC should be on the call with HR (beyond this group)? Do we need anyone from pay and benefits to address questions?

NR will be coming out shortly.

From: Janis Meger <Janis.Meger@yukon.ca>
Sent: Wednesday, September 14, 2022 1:13 PM
To: Nigel Allan <Nigel.Allan@yukon.ca>; Lyle Dinn <Lyle.Dinn@yukon.ca>; Sasha Grondahl <Sasha.Grondahl@yukon.ca>; Bobbi-Jo Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Sasha Grondahl <Sasha.Grondahl@yukon.ca>
Cc: Sarah Crane <Sarah.Crane@yukon.ca>
Subject: RE: Global Note - National Day of Mourning on Sep 19

One minor suggestion in attached.

If HR is the contact, we definitely need to reach out to them.

From: Nigel Allan <Nigel.Allan@yukon.ca>
Sent: Wednesday, September 14, 2022 12:58 PM
To: Lyle Dinn <Lyle.Dinn@yukon.ca>; Janis Meger <Janis.Meger@yukon.ca>; Sasha Grondahl <Sasha.Grondahl@yukon.ca>; Bobbi-Jo Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Sasha Grondahl <Sasha.Grondahl@yukon.ca>
Cc: Sarah Crane <Sarah.Crane@yukon.ca>
Subject: Global Note - National Day of Mourning on Sep 19
Importance: High

Hi all,

Draft global note attached for review.

The language regarding relationship between Indigenous People and the Crown came from AR.

I refer people to HR if they have questions. Should give HR a heads up. Do we want a quick call with any available HRMAC? Or a Q&A?



Nigel Allan (he/him)
 Director, Communications, Engagement and Strategic Initiatives
 Public Service Commission | Government of Yukon
 P: 867-667-9465 | [Yukon.ca](mailto:Nigel.Allan@yukon.ca)

Yukon government public service to observe National Day of Mourning on September 19

The national day of mourning for Queen Elizabeth II on Monday, September 19, will also be observed in the Yukon as a one-time holiday for the public service. This one-time holiday will apply to all Yukon government public servants including school-based employees.

K-12 public schools and other public-facing services in the territory, including courts, will be closed on September 19.

This will be an opportunity for public servants to take the time to participate in the events commemorating the life and service of Queen Elizabeth II.

On September 19, Yukoners are invited to a live screening of the Ottawa memorial event of Her Majesty's State Funeral. The viewing will begin at 8 am at the Jim Smith Building foyer (2071 Second Ave, Whitehorse). Refreshments and light catering will be provided. The Commissioner of Yukon Angélique Bernard will bring the Yukon's book of condolences for Yukoners who wish to sign it.

We recognize that Indigenous Peoples have a complex, but important relationship with the Crown. We also acknowledge that this relationship is part of Canada's painful history of colonization.

If you have any questions about what the one-time holiday means for you or your work unit, please contact your departmental HR branch.

From: [ecoinfo](#)
Subject: The Yukon to observe National Day of Mourning to mark passing of Her Majesty Queen Elizabeth II - Government of Yukon news release
Date: Wednesday, September 14, 2022 1:37:34 PM
Attachments: [image001.png](#)

The Yukon to observe National Day of Mourning to mark passing of Her Majesty Queen Elizabeth II

The Yukon to observe National Day of Mourning with holiday on Monday, September 19.

Read more: <https://yukon.ca/en/news/yukon-observe-national-day-mourning-mark-passing-her-majesty-queen-elizabeth-ii>



Executive Council Office
Communications
T 867-393-7163 | [Yukon.ca](#)

From: [Global Notes](#)
To: [All Yg Employees](#)
Subject: Yukon government public service to observe National Day of Mourning on September 19
Date: Wednesday, September 14, 2022 1:46:54 PM
Attachments: [image001.png](#)
[image002.png](#)



Yukon government public service to observe National Day of Mourning on September 19

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This Global Note was sent on behalf of the Public Service Commission

From: Janis.Meger
To: Nigel.Allan; Lyle.Dinn; Sasha.Gronsdahl; Bobbi-Jo.Schwantz; Sasha.Gronsdahl
Cc: Sarah.Crane
Subject: RE: Global Note - National Day of Mourning on Sep 19
Date: Wednesday, September 14, 2022 1:51:46 PM
Attachments: image001.png

I invited Bobbi-Jo. This should be treated like any other holiday, those in continuous operations will be eligible for C/A provisions as usual when required to work on a holiday as part of their shift schedule. Departments should be prepared to pay overtime to those who are not scheduled to work on the holiday but are required to do so. We can field questions as required and get back to them if we need to look into specifics.

From: Nigel.Allan <Nigel.Allan@yukon.ca>
Sent: Wednesday, September 14, 2022 1:35 PM
To: Janis.Meger <Janis.Meger@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Cc: Sarah.Crane <Sarah.Crane@yukon.ca>
Subject: RE: Global Note - National Day of Mourning on Sep 19

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From: Janis.Meger <Janis.Meger@yukon.ca>
Sent: Wednesday, September 14, 2022 1:13 PM
To: Nigel.Allan <Nigel.Allan@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Cc: Sarah.Crane <Sarah.Crane@yukon.ca>
Subject: RE: Global Note - National Day of Mourning on Sep 19

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From: Nigel.Allan <Nigel.Allan@yukon.ca>
Sent: Wednesday, September 14, 2022 12:58 PM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Cc: Sarah.Crane <Sarah.Crane@yukon.ca>
Subject: Global Note - National Day of Mourning on Sep 19
Importance: High

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Nigel Allan (he/him)
 Director, Communications, Engagement and Strategic Initiatives
 Public Service Commission | Government of Yukon
 P: 867-667-9465 | Yukon.ca

From: [Jamie.Hlewka](#) on behalf of [Christine.Brewster](#)
To: [Tania.Doyle](#); [Kandice.Braga](#); [Amanda.Ho](#); [Ashley.Kayseas](#); [Candace.Parsons](#); [Charmaine.Cheung](#); [Cheryl.Berkers](#); [Desiree.Hombert](#); [Heather.Fearon](#); [Helen.Booth](#); [Helen.Fitzsimmons](#); [Jamie.Hlewka](#); [Janis.Meger](#); [Jeananne.Nicloux](#); [Jennifer.Dawson](#); [Jodi-Lyn.Newnham](#); [Karen.Pearson](#); [Kate.Olynyk](#); [Laura.Blahy](#); [Lisa.Wykes](#); [Lyle.Dinn](#); [Marc.Champagne](#); [Nicole.Rowett](#); [Nigel.Allan](#); [Sandra.Smith](#); [Sarah.Crane](#); [Sasha.Gronsdahl](#); [Sasha.Sywulsky](#); [Sherri.Young](#); [Stephanie.Boyle](#); [Tara.Wardle](#)
Subject: FW: Sept 19th - Holiday Decision

-----Original Appointment-----

From: Christine Brewster <Christine.Brewster@yukon.ca>

Sent: September 14, 2022 1:08 PM

To: Christine Brewster; Amanda Ho; Ashley Kayseas; Candace Parsons; Charmaine Cheung; Cheryl Berkers; Desiree Hombert; Heather Fearon; Helen Booth; Helen Fitzsimmons; Jamie Hlewka; Janis Meger; Jeananne Nicloux; Jennifer Dawson; Jodi-Lyn Newnham; Karen Pearson; Kate Olynyk; Laura Blahy; Lisa Wykes; Lyle Dinn; Marc Champagne; Nicole Rowett; Nigel Allan; Sandra Smith; Sarah Crane; Sasha Gronsdahl; Sasha Sywulsky; Sherri Young; Stephanie Boyle; Tara Wardle

Subject: Sept 19th - Holiday Decision

When: September 14, 2022 3:00 PM-3:30 PM (UTC-07:00) Yukon

Where: Microsoft Teams Meeting

If you can't attend, please send a replacement

Microsoft Teams meeting

Join on your computer or mobile app

72(1)(b)(vi)

Download Teams <<https://www.microsoft.com/en-us/microsoft-teams/download-app>> | Join on the web <<https://www.microsoft.com/microsoft-teams/join-a-meeting>>

Or call in (audio only)

72(1)(b)(vi)

Find a local number <<https://dialin.teams.microsoft.com/67e4c4ec-15ea-47d2-b0ca-b62dbc0fa547?id=676227378>> | Reset PIN <<https://dialin.teams.microsoft.com/usp/pstnconferencing>>

<<https://service.yukon.ca/forms/libraries/yukon-design-system/yukon-design-system-template/images/logo.png>>

Learn More <<https://aka.ms/JoinTeamsMeeting>> | Meeting options <https://teams.microsoft.com/meetingOptions/?organizerId=14cf6fe3-7707-49d6-bea2-0db4eaf414bd&tenantId=98f51531-3973-490a-bb70-195aa264a2bc&threadId=19_meeting_MDVjMzZjNGMtMWVkbN00MjkxLWFINDExOTExMzNmYWQyOTI0@thread_v2&messageId=0&language=en-US>

From: [Sasha.Gronsdahl](#)
To: [Janis.Meger](#); [Bobbi-Jo.Schwantz](#)
Cc: [Lyle.Dinn](#)
Subject: Update: application of reg to teachers
Date: Wednesday, September 14, 2022 3:00:50 PM
Attachments: [image001.png](#)

Hi all,

I just spoke with our drafter Rebecca from Legislative Counsel Office. 74(1)(a)

I didn't see any concerns with this approach but wanted to check with you – let me know if I am missing something.

Sounds like we might see a draft by end of day. I'll share it with you when I see it.

Thanks,
Sasha

**Yukon**



Sasha Gronsdahl

Pronouns: [She/her](#)

a/Director | Policy and Planning

Public Service Commission

T: 867-633-7993 | C: 867-332-4701 | [Yukon.ca](#)

From: [Janis.Meger](#)
To: [Peter.Morawsky](#); [Lyle.Dinn](#); [Tess.Lawrence](#)
Cc: [Sasha.Gronsdahl](#); [Kate.Durand](#)
Subject: RE: Day of Remembrance via OIC
Date: Wednesday, September 14, 2022 3:30:05 PM
Attachments: [image001.png](#)
[image002.png](#)

Thank you Peter,

From: Peter.Morawsky <Peter.Morawsky@yukon.ca>
Sent: Wednesday, September 14, 2022 3:18 PM
To: Janis.Meger <Janis.Meger@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Tess.Lawrence <Tess.Lawrence@yukon.ca>
Cc: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>
Subject: RE: Day of Remembrance via OIC

73(
a)

73(a)

73(a)



Peter Morawsky
Managing Counsel, Solicitors Group
Justice | Legal Services Branch
T 867-393-7412 | F 867-393-6379 | Yukon.ca

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If you have come into possession of this e-mail communication and are not an intended or authorized recipient of it, you are

notified that this communication is privileged, that your receipt of it does not waive Government of Yukon's privilege in the contents of this communication, and that Government of Yukon expressly claims its privilege in it. If you have received this e-mail in error, please immediately notify the author by return e-mail and permanently delete it from your system without making any copy in any format.

From: Janis.Meger <Janis.Meger@yukon.ca>
Sent: Wednesday, September 14, 2022 12:39 PM
To: Peter.Morawsky <Peter.Morawsky@yukon.ca>; Lyle.Dinn <Lyle.Dinn@yukon.ca>; Tess.Lawrence <Tess.Lawrence@yukon.ca>
Cc: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>
Subject: RE: Day of Remembrance via OIC

73(a)

From: Peter.Morawsky <Peter.Morawsky@yukon.ca>
Sent: Wednesday, September 14, 2022 12:35 PM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Tess.Lawrence <Tess.Lawrence@yukon.ca>
Cc: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>
Subject: RE: Day of Remembrance via OIC

73(a)



Peter Morawsky
 Managing Counsel, Solicitors Group
 Justice | Legal Services Branch
 T 867-393-7412 | F 867-393-6379 | Yukon.ca

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From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: Wednesday, September 14, 2022 12:33 PM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Cc: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Peter.Morawsky <Peter.Morawsky@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>
Subject: Re: Day of Remembrance via OIC

73(a)

Sent from my Bell Samsung device over Canada's largest network.

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: Wednesday, September 14, 2022 12:26:07 PM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Peter.Morawsky <Peter.Morawsky@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>
Subject: RE: Day of Remembrance via OIC

Thanks Lyle.

73(a)

Thanks,
Tess

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: September 14, 2022 12:11 PM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Cc: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Peter.Morawsky <Peter.Morawsky@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>
Subject: RE: Day of Remembrance via OIC

Hi Tess, 73(a)

Lyle

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: Wednesday, September 14, 2022 11:34 AM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Peter.Morawsky <Peter.Morawsky@yukon.ca>; Kate.Durand <Kate.Durand@yukon.ca>; Janis.Meger <Janis.Meger@yukon.ca>
Subject: Day of Remembrance via OIC
Importance: High

Hello Lyle,

73(a)

Thanks,



Tess Lawrence

Director, Policy and Planning
Executive Council Office | Strategic Corporate Services
T 867-332-0498

From: [Jamie Hlewka](#)
To: [PSC Compensation and Classification](#)
Cc: [Tania Doyle](#)
Subject: FW: Correction: Yukon government public service to observe National Day of Mourning on September 19
Date: Wednesday, September 14, 2022 3:50:10 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)

Hi everyone,

The HRSC will be closed on Monday, September 19, 2022 to observe the National Day of Mourning

If you had previously submitted a leave with pay request for the 19th please amend your leave accordingly

I have advised HRMAC that the Dept Cut off to Pay and Benefits for Pay Period 20 has been moved up to Friday, September 16, 2022. If you have any further questions please connect with your supervisor or myself

Just wanted to say that I appreciate the extra efforts that were made in the rollout as we had to adjust a number of our timelines on short notice
 Jamie



Jamie Hlewka (he/him)
 a/Director
 Public Service Commission | Compensation & Classification
 T 867-332-2535 | F 867-667-5087 | Yukon.ca

I acknowledge, recognize, and respect that I live and work within the traditional territories of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.

From: Global Notes <global.notes@yukon.ca>
Sent: September 14, 2022 2:02 PM
To: All Yg Employees <AllYG@yukon.ca>
Subject: Correction: Yukon government public service to observe National Day of Mourning on September 19

CORRECTION: The original Global Note incorrectly stated that Courts will be closed on September 19. Courts will remain open.



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K-12 public schools and other public-facing services in the territory will be closed on September 19.

This will be an opportunity for public servants to take the time to participate in the events commemorating the life and service of Queen Elizabeth II.

On September 19, Yukoners are invited to a live screening of the Ottawa memorial event of Her Majesty's State Funeral. The viewing will begin at 8 am at the Jim Smith Building foyer (2071 2nd Ave, Whitehorse). Refreshments and light catering will be provided. The Commissioner of Yukon Angélique Bernard will bring the Yukon's book of condolences for Yukoners who wish to sign it.

We recognize that Indigenous Peoples have a complex, but important relationship with the Crown. We also acknowledge that this relationship is part of Canada's painful history of colonization.

If you have any questions about what the one-time holiday means for you or your work unit, please contact your departmental HR branch.



This Global Note was sent on behalf of the Public Service Commission

From: [Bobbi-Jo.Schwantz](#)
To: [Lyle.Dinn](#)
Subject: FW: Regulation Establishing a Day to Honour Her late Majesty Queen Elizabeth the Second
Date: Friday, September 16, 2022 8:47:48 AM
Attachments: [image001.png](#)
[R-PSV-QE2-22-001-\(New\) E03.docx](#)

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 15, 2022 4:37 PM
To: Janis.Meger <Janis.Meger@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Subject: Fwd: Regulation Establishing a Day to Honour Her late Majesty Queen Elizabeth the Second

FYI

Get [Outlook for iOS](#)

From: Rebecca.Veinott <Rebecca.Veinott@yukon.ca>
Sent: Thursday, September 15, 2022 4:34:48 PM
To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Cc: Damien.Tremblay <Damien.Tremblay@yukon.ca>; Renee.Craig <Renee.Craig@yukon.ca>
Subject: Regulation Establishing a Day to Honour Her late Majesty Queen Elizabeth the Second

Hi Sasha,

73(a)



Rebecca Veinott

Legislative Counsel
Department of Justice | Legal Services Branch
T 867-667-5776 | F 867-393-6379 | Yukon.ca

73(a)

73(a)

|

|

73(a)



From: [Bobbi-Jo.Schwantz](#)
To: [Lyle.Dinn](#)
Subject: FW: Cabinet memo - OIC
Date: Friday, September 16, 2022 8:48:05 AM
Attachments: [Cabinet memo for OIC.docx](#)
[image001.png](#)

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: September 16, 2022 8:07 AM
To: Janis.Meger <Janis.Meger@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Subject: Cabinet memo - OIC

Hi both,

I have drafted the attached Cabinet memo from Min Streicker that will accompany the OIC when it goes for approval today. It is purposely brief and just meant to explain the regulation. Can you review and let me know if you have any changes or concerns?

Thanks,

Sasha



Sasha Gronsdahl

Pronouns: [She/her](#)

a/Director | Policy and Planning

Public Service Commission

T: 867-633-7993 | C: 867-332-4701 | Yukon.ca

CABINET

Memorandum

TO: Cabinet

FROM: Minister Streicker, Public Service Commission

DATE: September 16, 2022

SUBJECT: Regulation to designate September 19, 2022 as a
statutory holiday for public servants

The Public Service Commission is seeking Cabinet approval for the attached regulation to designate September 19, 2022, as a paid holiday for public servants. The holiday will coincide with the state funeral of Her Majesty Queen Elizabeth II.

The regulation applies to employees hired under the *Public Service Act* and the *Education Act*, which captures all public servants including teachers and other school-based staff.

Creating the regulation enables the Public Service Commission to provide holiday or overtime pay for those employees who are required to work on September 19. Many Yukon government employees in essential front-line services, such as courts, emergency services, and others, will be working on September 19, as is the case on other statutory holidays, and will be provided extra compensation for their work. Employees who are members of the Yukon Employees' Union will be compensated according to relevant provisions of their collective agreement.

Sincerely,

[Minister]

From: [Lyle Dinn](#)
To: [Maira Lassen](#)
Subject: update- Holiday OIC
Date: Friday, September 16, 2022 8 56 00 AM
Attachments: [Cabinet memo for OIC.docx](#)
[R-PSV-OE2-22-001-r\(New\)_E03.docx](#)
[image001.png](#)
[image002.png](#)

Hi, the OIC is tracking well, I believe cabinet will see it today. I have attached the latest version, its getting pretty close, I think they are working on the French translation. Thankfully its really a simple OIC! I don't anticipate any issues, I have attached the drafted OIC and cabinet memo, the finals should also be along shortly. Any questions please don't hesitate. Do you happen to know if a cabinet meeting has been scheduled to approve the OIC? lyle



Lyle Dinn
Pronouns: (he/him)
Assistant Deputy Minister
Public Service Commission | Human Resources Service Centre
C 867-336-0135 | [Yukon.ca](#)

CABINET

Memorandum

TO: Cabinet

FROM: Minister Streicker, Public Service Commission

DATE: September 16, 2022

SUBJECT: Regulation to designate September 19, 2022 as a
statutory holiday for public servants

The Public Service Commission is seeking Cabinet approval for the attached regulation to designate September 19, 2022, as a paid holiday for public servants. The holiday will coincide with the state funeral of Her Majesty Queen Elizabeth II.

The regulation applies to employees hired under the *Public Service Act* and the *Education Act*, which captures all public servants including teachers and other school-based staff.

Creating the regulation enables the Public Service Commission to provide holiday or overtime pay for those employees who are required to work on September 19. Many Yukon government employees in essential front-line services, such as courts, emergency services, and others, will be working on September 19, as is the case on other statutory holidays, and will be provided extra compensation for their work. Employees who are members of the Yukon Employees' Union will be compensated according to relevant provisions of their collective agreement.

Sincerely,

[Minister]



PUBLIC SERVICE ACT AND EDUCATION ACT

LOI SUR LA FONCTION PUBLIQUE ET LA LOI SUR
L'ÉDUCATION

Field Code Changed

**REGULATION ESTABLISHING A DAY TO
HONOUR THE MEMORY OF HER LATE
MAJESTY QUEEN ELIZABETH THE
SECOND**

NOUVEAU NOM DU RÈGLEMENT

O.I.C. 2022/___

Décret 2022/___

Effective Date:

Date d'entrée en vigueur :

Regulation Establishing a Day to Honour the Memory of Her late Majesty Queen Elizabeth the Second

ORDER-IN-COUNCIL

Nouveau nom du règlement

DÉCRET

O.I.C. 2022/____
PUBLIC SERVICE ACT AND EDUCATION ACT

DÉCRET 2022/____
LOI SUR LA FONCTION PUBLIQUE ET LA LOI SUR
L'ÉDUCATION

Field Code Changed

Formatted: French (Canada)

**REGULATION ESTABLISHING A DAY TO
HONOUR THE MEMORY OF HER LATE
MAJESTY QUEEN ELIZABETH THE
SECOND**

NOUVEAU NOM DU RÈGLEMENT

Pursuant to the *Public Service Act and Education Act* and the *Education Act*, the Commissioner in Executive Council orders

La commissaire en conseil exécutif, conformément à la *Loi sur la fonction publique et la Loi sur l'éducation*, décrète-:

1 The attached *Regulation Establishing a Day to Honour the Memory of Her late Majesty Queen Elizabeth the Second* is made.

1

Formatted: iLAWS_902_Italic

Dated at Whitehorse, Yukon,

Fait à Whitehorse, au Yukon,

, 2022

2022

Commissioner of Yukon/Commissaire du Yukon

Regulation Establishing a Day to Honour the Memory of Her late Majesty Queen Elizabeth the Second

Nouveau nom du règlement

Section 081

Article 081



O.I.C. 2022/____
PUBLIC SERVICE ACT AND EDUCATION ACT

DÉCRET 2022/____
LOI SUR LA FONCTION PUBLIQUE ET LA LOI SUR
L'ÉDUCATION

REGULATION ESTABLISHING A DAY TO HONOUR THE MEMORY OF HER LATE MAJESTY QUEEN ELIZABETH THE SECOND

NOUVEAU NOM DU RÈGLEMENT

1 Day to Honour the Memory of Her late Majesty Queen Elizabeth the Second

(1) In order to honour the memory of Her late Majesty Queen Elizabeth the Second, September 19, 2022 is prescribed as a statutory holiday under the *Public Service Act* and is included as a statutory holiday for the purposes of section 46(7) of the *Education Act*.

(2) The statutory holiday is a statutory holiday for every person employed under the *Public Service Act* and every person employed under the *Education Act*.

(3) The statutory holiday is to be considered a designated paid holiday under clause 20.01 of the collective agreement in effect between the Government of Yukon and the Public Service Alliance of Canada.

1 Définitions

(1) A traduire

(2) A traduire

(3) A traduire

From: [Sasha.Gronsdahl](#)
To: [Janis.Meger](#); [Bobbi-Jo.Schwantz](#)
Cc: [Lyle.Dinn](#)
Subject: FW: Cabinet memo and draft OIC
Date: Friday, September 16, 2022 9:53:32 AM
Attachments: [Cabinet memo-Sep19.docx](#)
[R-PSV-OE2-22-001-\(New\) E04-F01.docx](#)
[image001.png](#)

Hi Jan and Bobbi-Jo – FYI, final memo approved by Lyle is attached, Sherry is sending these materials off to the Minister's office now. 74(1)(a)

Thanks,
Sasha

From: Sasha.Gronsdahl
Sent: September 16, 2022 9:22 AM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Sherry.Unland <Sherry.Unland@yukon.ca>
Subject: Cabinet memo and draft OIC

Hi Lyle,

Draft Cabinet memo is attached for your review. Please let me know if you would like any changes.

I am also attaching a near-final draft of the OIC for your information. Legal Counsel Office will send the final red-line version directly to ECO Cabinet Secretariat, but we can send this to the Minister for his advance information.

I spoke to Sherry yesterday and she is on standby to send materials to the Minister's Office once you have approved (thanks Sherry!).

Thanks,
Sasha

Sasha Gronsdahl
 Pronouns: [She/her](#)



a/Director | Policy and Planning
Public Service Commission
T: 867-633-7993 | C: 867-332-4701 | Yukon.ca

CABINET

Memorandum

TO: Cabinet

FROM: Minister Streicker, Public Service Commission

DATE: September 16, 2022

SUBJECT: Regulation to designate September 19, 2022 as a
statutory holiday for public servants

The Public Service Commission is seeking Cabinet approval for the attached regulation to designate September 19, 2022, as a paid holiday for public servants. The holiday will coincide with the state funeral of Her Majesty Queen Elizabeth II.

The regulation applies to employees hired under the *Public Service Act* and the *Education Act*, which captures all public servants including teachers and other school-based employees.

Creating the regulation means that employees who must work on September 19 will be compensated according to the relevant provisions of the YEU/PSAC collective agreement that provide for employees who work on a designated paid holiday.

Sincerely,

Minister John Streicker



PUBLIC SERVICE ACT AND EDUCATION ACT

**LOI SUR LA FONCTION PUBLIQUE ET LA LOI SUR
L'ÉDUCATION**

**REGULATION ESTABLISHING A DAY TO
HONOUR THE MEMORY OF HER LATE
MAJESTY QUEEN ELIZABETH THE
SECOND**

**RÈGLEMENT INSTITUANT UNE JOURNÉE
POUR HONORER LA MÉMOIRE DE FEU
SA MAJESTÉ LA REINE ÉLISABETH
DEUX**

O.I.C. 2022/____

Décret 2022/____

Effective Date:

Date d'entrée en vigueur :

O.I.C. 2022/____
PUBLIC SERVICE ACT AND EDUCATION ACT

**REGULATION ESTABLISHING A DAY TO
HONOUR THE MEMORY OF HER LATE
MAJESTY QUEEN ELIZABETH THE
SECOND**

Pursuant to the *Public Service Act* and *Education Act*, the Commissioner in Executive Council orders

1 The attached *Regulation Establishing a Day to Honour the Memory of Her late Majesty Queen Elizabeth the Second* is made.

Dated at Whitehorse, Yukon,

, 2022

DÉCRET 2022/____
**LOI SUR LA FONCTION PUBLIQUE ET LA LOI SUR
L'ÉDUCATION**

**RÈGLEMENT INSTITUANT UNE JOURNÉE
POUR HONORER LA MÉMOIRE DE FEU
SA MAJESTÉ LA REINE ÉLISABETH
DEUX**

La commissaire en conseil exécutif, conformément à la *Loi sur la fonction publique* et la *Loi sur l'éducation*, décrète :

1 Est établi le *Règlement instituant une journée pour honorer la mémoire de feu Sa Majesté la Reine Élisabeth Deux* paraissant en annexe.

Fait à Whitehorse, au Yukon,

2022

Commissioner of Yukon/Commissaire du Yukon



O.I.C. 2022/____
PUBLIC SERVICE ACT AND EDUCATION ACT

**REGULATION ESTABLISHING A DAY TO
HONOUR THE MEMORY OF HER LATE
MAJESTY QUEEN ELIZABETH THE
SECOND**

DÉCRET 2022/____
**LOI SUR LA FONCTION PUBLIQUE ET LA LOI SUR
L'ÉDUCATION**

**RÈGLEMENT INSTITUANT UNE JOURNÉE
POUR HONORER LA MÉMOIRE DE FEU
SA MAJESTÉ LA REINE ÉLISABETH
DEUX**

**1 Day to Honour the Memory of Her late
Majesty Queen Elizabeth the Second**

(1) In order to honour the memory of Her late Majesty Queen Elizabeth the Second, September 19, 2022, is prescribed as a statutory holiday under the *Public Service Act* and is included as a statutory holiday for the purposes of subsection 46(7) of the *Education Act*.

(2) September 19, 2022 is a statutory holiday for every person employed under the *Public Service Act* and every person employed under the *Education Act*.

(3) The statutory holiday is to be considered a designated paid holiday under clause 20.01 of the collective agreement in effect between the Government of Yukon and the Public Service Alliance of Canada.

**1 Journée pour honorer la mémoire de feu
Sa Majesté la Reine Elizabeth Deux**

(1) Afin d'honorer la mémoire de feu Sa Majesté la Reine Elizabeth Deux, le 19 septembre 2022 est désigné comme jour férié en vertu de la *Loi sur la fonction publique* et est inclus comme jour férié aux fins du paragraphe 46(7) de la *Loi sur l'éducation*.

(2) Le jour férié du 19 septembre 2022 s'applique à toute personne employée en vertu de la *Loi sur la fonction publique* et la *Loi sur l'éducation*.

(3) Le jour férié est considéré comme un jour férié payé aux fins de l'article 20.01 de la convention collective en vigueur entre le gouvernement du Yukon et l'Alliance de la fonction publique du Canada.

From: [Lyle.Dinn](#)
To: [Janis.Meger](#); [Sasha.Gronsdahl](#); [Bobbi-Jo.Schwantz](#)
Subject: RE: Cabinet memo and draft OIC
Date: Friday, September 16, 2022 10:19:00 AM
Attachments: [image001.png](#)

Yes agree, I think its time.. thanks lyle

From: Janis.Meger <Janis.Meger@yukon.ca>
Sent: Friday, September 16, 2022 9:58 AM
To: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Cc: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: RE: Cabinet memo and draft OIC

Great, I'll wait to hear from Lyle and draft the comms for Steve and Ted as I told DOE I'd run by them first. Thanks Sasha!

From: Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Sent: Friday, September 16, 2022 9:54 AM
To: Janis.Meger <Janis.Meger@yukon.ca>; Bobbi-Jo.Schwantz <Bobbi-Jo.Schwantz@yukon.ca>
Cc: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Subject: FW: Cabinet memo and draft OIC

Hi Jan and Bobbi-Jo – FYI, final memo approved by Lyle is attached, Sherry is sending these materials off to the Minister's office now. 74(1)(a)

Thanks,
Sasha

From: Sasha.Gronsdahl
Sent: September 16, 2022 9:22 AM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Cc: Sherry.Unland <Sherry.Unland@yukon.ca>
Subject: Cabinet memo and draft OIC

Hi Lyle,

Draft Cabinet memo is attached for your review. Please let me know if you would like any changes.

I am also attaching a near-final draft of the OIC for your information. Legal Counsel Office will send the final red-line version directly to ECO Cabinet Secretariat, but we can send this to the Minister for his advance information.

I spoke to Sherry yesterday and she is on standby to send materials to the Minister's Office once you have approved (thanks Sherry!).

Thanks,
Sasha



Sasha Gronsdaht

Pronouns: [She/her](#)

a/Director | Policy and Planning

Public Service Commission

T: 867-633-7993 | C: 867-332-4701 | Yukon.ca

From: [Moir.Lassen](#)
To: [Lyle.Dinn](#)
Subject: RE: update- Holiday OIC
Date: Friday, September 16, 2022 10:37:09 AM
Attachments: [image001.png](#)
[image002.png](#)

Hi Lyle – thanks for this. Minister is reviewing now.

Yes – 67(3)(a)

Thanks, Moira

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: Friday, September 16, 2022 8:56 AM
To: Moira.Lassen <Moira.Lassen@yukon.ca>
Subject: update- Holiday OIC

Hi, the OIC is tracking well, I believe cabinet will see it today. I have attached the latest version, its getting pretty close, I think they are working on the French translation. Thankfully its really a simple OIC! I don't anticipate any issues, I have attached the drafted OIC and cabinet memo, the finals should also be along shortly. Any questions please don't hesitate. Do you happen to know if a cabinet meeting has been scheduled to approve the OIC? lyle



Lyle Dinn
Pronouns: (he/him)
Assistant Deputy Minister
Public Service Commission | Human Resources Service Centre
C 867-336-0135 | Yukon.ca

From: [Janis.Meger](#)
To: [Lyle.Dinn](#); [Sasha.Gronsdahl](#); [Bobbi-Jo.Schwartz](#); [Nigel.Allan](#)
Subject: FW: Day to Honour the Memory of Her Late Majesty Queen Elizabeth II
Date: Friday, September 16, 2022 11:23:22 AM
Attachments: [image001.png](#)

From: Janis.Meger
Sent: Friday, September 16, 2022 11:21 AM
To: Steve.Geick <sgeick@yuk.ca>; President-YTA <pres@yaep.ca>
Subject: Day to Honour the Memory of Her Late Majesty Queen Elizabeth II

Hi Steve and Ted;

Further to my email earlier this week, I am writing to advise that a regulation will be established under the *Public Service Act and the Education Act* which will apply to employees hired under the *Public Service Act and the Education Act* and will determine that September 19, 2022 is a statutory holiday for public servants.

For those bargaining unit employees who will be required to work on this day – the applicable provisions in the YEU/PSAC Collective Agreement related to working on a DPH will apply. For our educators in schools, Cassandra Kelly, Assistant Deputy Minister, Schools and Student Services, will be leading the work with the schools to amend school calendars to reflect this day.

If you have any questions – please feel free to give me a call anytime. Thank you,



Janis Meger (she/her)

Director, Labour Relations

Public Service Commission | Labour Relations Branch

T 867-667-5371 | C 867-335-5958 | Yukon.ca

I respectfully acknowledge that I work within the traditional territories of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.

From: [Lyle Dinn](#)
To: [Sherri Young](#)
Subject: Week In Review
Date: Friday, September 16, 2022 2:21 00 PM
Attachments: [image001.png](#)
[image002.png](#)

Sherri, hope you and your family are doing well.

Here is an update on items from the week; we have a briefing on Tuesday AM. Will see you there. lyle

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- United Way Breakfast- PSC did a fantastic job putting together 3 baskets for auction. Sherry and Christine championed it!

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- Yukon Forum Oct 7 in Whitehorse.

Yukon



Lyle Dinn
 Pronouns: (he/him)
 Assistant Deputy Minister
 Public Service Commission | Human Resources Service Centre
 C 867-336-0135 | [Yukon.ca](#)

From: [Tess.Lawrence](#)
To: [Lyle.Dinn](#); [Sasha.Gronsdahl](#)
Subject: RE: Oic holiday
Date: Friday, September 16, 2022 4:23:16 PM
Attachments: [OIC2022-161.pdf](#)

Yes, it was. See attached.

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: September 16, 2022 4:21 PM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Subject: Oic holiday

Do we know if this was approved?

Sent from my Bell Samsung device over Canada's largest network.



PUBLIC SERVICE ACT AND EDUCATION ACT

**LOI SUR LA FONCTION PUBLIQUE ET LA LOI SUR
L'ÉDUCATION**

**REGULATION ESTABLISHING A DAY TO
HONOUR THE MEMORY OF HER LATE
MAJESTY QUEEN ELIZABETH THE
SECOND**

**RÈGLEMENT INSTITUANT UNE JOURNÉE
POUR HONORER LA MÉMOIRE DE FEU
SA MAJESTÉ LA REINE ELIZABETH
DEUX**

O.I.C. 2022/161

Décret 2022/161

Effective Date: September 16, 2022

Date d'entrée en vigueur : 16 septembre 2022

O.I.C. 2022/161
PUBLIC SERVICE ACT AND EDUCATION ACT

**REGULATION ESTABLISHING A DAY TO
HONOUR THE MEMORY OF HER LATE
MAJESTY QUEEN ELIZABETH THE
SECOND**

Pursuant to the *Public Service Act* and *Education Act*, the Commissioner in Executive Council orders

1 The attached *Regulation Establishing a Day to Honour the Memory of Her late Majesty Queen Elizabeth the Second* is made.

Dated at Whitehorse, Yukon,

September 16, 2022

DÉCRET 2022/161
**LOI SUR LA FONCTION PUBLIQUE ET LA LOI SUR
L'ÉDUCATION**

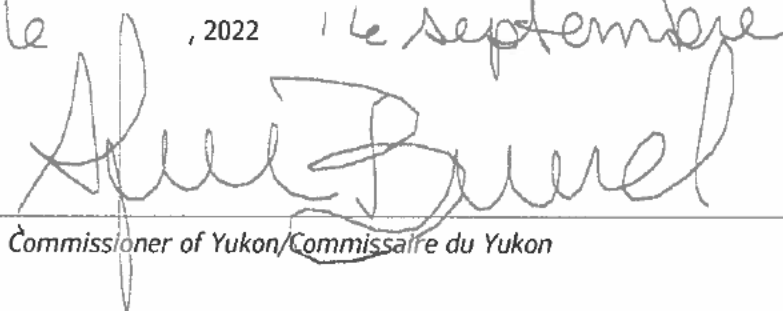
**RÈGLEMENT INSTITUANT UNE JOURNÉE
POUR HONORER LA MÉMOIRE DE FEU
SA MAJESTÉ LA REINE ELIZABETH
DEUX**

La commissaire en conseil exécutif, conformément à la *Loi sur la fonction publique* et la *Loi sur l'éducation*, décrète :

1 Est établi le *Règlement instituant une journée pour honorer la mémoire de feu Sa Majesté la Reine Elizabeth Deux* paraissant en annexe.

Fait à Whitehorse, au Yukon,

16 septembre 2022



Commissioner of Yukon/Commissaire du Yukon



O.I.C. 2022/161
PUBLIC SERVICE ACT AND EDUCATION ACT

DÉCRET 2022/161
LOI SUR LA FONCTION PUBLIQUE ET LA LOI SUR L'ÉDUCATION

**REGULATION ESTABLISHING A DAY TO
HONOUR THE MEMORY OF HER LATE
MAJESTY QUEEN ELIZABETH THE
SECOND**

**RÈGLEMENT INSTITUANT UNE JOURNÉE
POUR HONORER LA MÉMOIRE DE FEU
SA MAJESTÉ LA REINE ELIZABETH
DEUX**

**1 Day to Honour the Memory of Her late
Majesty Queen Elizabeth the Second**

(1) In order to honour the memory of Her late Majesty Queen Elizabeth the Second, September 19, 2022 is prescribed as a statutory holiday under the *Public Service Act* and is included as a statutory holiday for the purposes of subsection 46(7) of the *Education Act*.

(2) September 19, 2022 is a statutory holiday for every person employed under the *Public Service Act* and every person employed under the *Education Act*.

(3) The statutory holiday is to be considered a designated paid holiday under Article 20.01 of the collective agreement in effect between the Government of Yukon and the Public Service Alliance of Canada.

**1 Journée pour honorer la mémoire de feu
Sa Majesté la Reine Elizabeth Deux**

(1) Afin d'honorer la mémoire de feu Sa Majesté la Reine Elizabeth Deux, le 19 septembre 2022 est désigné comme congé férié en vertu de la *Loi sur la fonction publique* et est inclus comme jour férié aux fins du paragraphe 46(7) de la *Loi sur l'éducation*.

(2) Le 19 septembre 2022 est un congé férié et s'applique à toute personne employée en vertu de la *Loi sur la fonction publique* et la *Loi sur l'éducation*.

(3) Le congé férié est considéré comme un jour férié payé aux fins de l'article 20.01 de la convention collective en vigueur entre le gouvernement du Yukon et l'Alliance de la fonction publique du Canada.

From: [Lyle.Dinn](#)
To: [Sasha.Gronsdahl](#); [Tess.Lawrence](#)
Subject: Re: Oic holiday
Date: Friday, September 16, 2022 4:26:45 PM

Thanks all have a great long week-end, lyle

Sent from my Bell Samsung device over Canada's largest network.

From: Tess.Lawrence <Tess.Lawrence@yukon.ca>
Sent: Friday, September 16, 2022 4:23:15 PM
To: Lyle.Dinn <Lyle.Dinn@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Subject: RE: Oic holiday

Yes, it was. See attached.

From: Lyle.Dinn <Lyle.Dinn@yukon.ca>
Sent: September 16, 2022 4:21 PM
To: Tess.Lawrence <Tess.Lawrence@yukon.ca>; Sasha.Gronsdahl <Sasha.Gronsdahl@yukon.ca>
Subject: Oic holiday

Do we know if this was approved?

Sent from my Bell Samsung device over Canada's largest network.

Costing for an Ad Hoc Stat for Queen's funeral
Based on YEU + CON pay for 2020 and 2021

HOL-Statutory Holiday Pay		\$11,640,328.58	\$11,640,328.58
DPH-Designated Stat Holiday		\$2,492,495.82	\$2,492,495.82
DPS-Designated Stat Holiday		\$1,286.18	\$1,286.18

Total Stat pay 2020	\$14,134,111
Pay per stat holiday (13)	\$1,087,239

Overtime paid on a Stat in 2021

	# OT hours	hours (at 1.0)	\$ Paid
Nov 11/21 OT	1,353	2,393	\$ 86,438
July 1/21	2,784	4,935	\$ 185,049
Dec 25/21	3,973	7,081	\$ 262,636
Sept 6/21	1,621	2,972	\$ 107,385
Apr 2/21	1,237	2,200	\$ 80,098
Dec 26/21	1,102	2,016	\$ 72,871

average hourly wage

37.50

37.09

36.13

36.40

36.14