

MEETING MINUTES

001

MMIWG2S+ Yukon Strategy: Changing the Story Stakeholder Meeting Present YG: Jeanie DENDYS, Minister Valerie ROYLE, Deputy Minister Edwine VENIAT, EA to the Minister Present Stakeholder Entity: Brandy TIZYA, Deputy Chief Cheryl CHARLIE, Council Member	Stakeholder Entity Vuntut Gwitchin First Nation	Date of Meeting: January 29th, 2020 12:30 pm
--	--	--

Strategy Discussion Guide	Notes	Action/Follow-up
1. Background	<p>Minister Dendys provided a summary of the composition of the Yukon Advisory Committee on MMIWG2S+.</p> <p>Representatives of:</p> <ul style="list-style-type: none"> • Indigenous Women's Organizations, • MMIWG2S+ families, • elders, • Government of Yukon, • First Nation Governments <p>with the recent addition of RCMP "M" Division and the Regional Director General of CIRNA Canada).</p> <p>She also outlined the evolving role of the Yukon Advisory Committee on MMIWG—from advocating for a National Inquiry, to hosting the Yukon Roundtable on MMIWG, to the 2016 Declaration (copies distributed), to supporting and participating in the National Inquiry, to leading the development of a Yukon-wide, long-term MMIWG2S+ strategy—Changing the Story.</p> <p>No concerns were noted with the whole of Yukon approach to the strategy under the guidance of the YAC.</p>	

Strategy Discussion Guide	Notes	Action/Follow-up ⁰⁰²
2. Review of objectives of meeting today	<p>The one-page summary about the YAC and the process to date as well as the one-pager summary of the draft “Yukon MMIWG2S+ Strategy: Changing the Story”, were distributed.</p> <p>Minister Dendys noted that in today’s meeting we are interested in reviewing the high-level strategy, hearing about what’s been done, what’s being done and any plans in each of the action areas, as well as any priorities, major gaps or action plans which the First Nation would like to lead.</p>	
3. Vision	<p>Minister Dendys read the proposed vision statement, “to build communities where Indigenous women, girls and LGBTQ2S+ Yukoners are safe, respected and empowered to choose and walk their own path”.</p> <p>No concerns were noted with the vision statement.</p>	
4. Guiding principles	<p>Minister Dendys reviewed the guiding principles of: culture, truth and reconciliation, self-determination, final & self-government agreements and inclusivity.</p> <p>No concerns were noted with the guiding principles.</p>	
5. Four Pillars Introduce four pillars and rationale for each.	<p>Minister Dendys introduced the four pillars in the draft strategy:</p> <ul style="list-style-type: none"> 1 – Healing 2 – Community Safety 3 – Economic Empowerment 4 – Community Dialogue <p>She also noted that the strategy was very much a draft and that changes in wording will occur. She also stressed the need to take advantage of partnership opportunities with the federal government as it considers its response to the National Inquiry’s final report.</p>	

Strategy Discussion Guide	Notes	Action/Follow-up ⁰⁰³
6. Action Plans—Pillar 1 Healing	<p>VGFN is doing land-based healing in Old Crow. On weekends, they will be having healing camps on the hill for children and families. Next steps will be getting professionals like psychologists who specialize in inter-generational trauma come up. It will run 24 weekends per year for 3 years. Minister Dendys provided some information on the structure and funding sources for the Jackson Lake Healing Camp.</p> <p>Family support: There are many families of MMIWG in VGFN, and they seem to be supporting each other to heal. Discussed the need for on-going gatherings for family members. Discussed the importance of community-based after-care.</p> <p>Children in care: Discussed the impact that the <i>Child and Family Services Act</i> review and recommendations may have on 1.6, including the possibility of MOUs with self-governing First Nations, and opportunities for intergovernmental collaboration.</p> <p>Mental Health: VGFN has access to support through the Dawson Mental Wellness hub. They are working on a job description and funding for a mental wellness manager, as it has been frequently raised at General Assemblies.</p>	
7. Action plans—Pillar 2 Community Safety	<p><u>Action Plan 2.1 (community safety assessments and plans)</u></p> <p>The Minister explained the community safety assessment process in KDFN that led to the community safety plan currently in implementation and that Selkirk First Nation has just gone through a similar community safety assessment process (including Crime Prevention Through Environmental Design—CPTED).</p> <p>Discussed the community safety assessment that VGFN did. One of the mains areas was alcohol and drug use in the community, even with the prohibition that has been in effect since 1991. VGFN is</p>	Deputy Chief Tizya to send VGFN Community Safety Plan to Minister Dendys.

Strategy Discussion Guide	Notes	Action/Follow-up ⁰⁰⁴
	<p>reviewing the prohibition issue with the community and will discuss with YG when they know how they would like to proceed. Also discussed that there may be a need for a more in-depth physical assessment.</p> <p>VGFN funds a safe house, but it is difficult to keep safe houses secure in small communities, where everyone knows where it is. Is there a way to support the victims better and help them with their safety plans? Discussed wrap-around care so people don't fall through the cracks. It would be great if the RCMP were more involved in the community and were more culturally aware.</p>	
8. Action plans—Pillar 3 Economic Empowerment	<p>Minister Dendys provided information on the Creative and Cultural Industries Strategy, as well as the work WCB is doing to prevent psychological injuries in the workplace.</p> <p>Discussed women in the mining industry, and the consequences of mining on women.</p> <p>The Old Crow Development Corporation just got up and running. They are looking into tourism opportunities. Deputy Minister Royle suggested that Shannon McNevin at Tourism and Culture may be able to help. David Frost manages the Development Corp and Catherine Peter is on the board.</p> <p>On Housing: VGFN needs 7 new houses until 2022. YG will be building an Elders' complex for care, and VGFN will be building an Elders' complex for non-care. It is difficult to attract new employees because of the lack of housing. There are some issues with drug houses where SCAN may need to get involved.</p>	
9. Action plans—Pillar 4 Community Dialogue	<p>Discussed some ideas for commemoration, and the importance of education as part of commemoration.</p> <p>On child welfare: VGFN does not have any Family Support Workers at this time, but they are grateful CYFN is implementing a support worker. CYFN</p>	

Strategy Discussion Guide	Notes	Action/Follow-up ⁰⁰⁵
	<p>developed an Act but it has not been implemented yet. Discussed roles FNs can play in child welfare around supporting extended families, and the need for better after-care.</p> <p>VGFN has students going to school in Whitehorse. Public education is needed around MMIWG, especially for those kids who could end up in scary situations when they leave Old Crow. Maybe there's an opportunity partnerships with Education to help kids stay safer when they leave their home community.</p>	
<p>10. Discuss timelines</p> <p>Declaration Signed May 2020</p>	<p>Minister Dendys noted that the Yukon Advisory Committee would like to have a new 2020 Declaration supporting the implementation of the Yukon MMIWG2S+ Strategy.</p> <p><i>Action Plan 4.6 (annual MMIWG2S+ Strategy Forum)</i></p> <p>The Minister noted that the first annual MMIWG2S+ forum would be around signing and launching the strategy. Future Forums would be for accountability—reporting on progress and revising the strategy, as needed.</p> <p>The Minister also advised that we are working on a MOU with British Columbia, Northwest Territories and Alaska to address cross border information sharing and co-operation in support of meeting the goals of Yukon's MMIWG2S+ strategy.</p> <p><i>Final thoughts:</i></p> <p>Minister Dendys thanked everyone for the fruitful conversations and advised that we would send notes of the meeting out to participants for their review. We are open to receiving more input in the coming weeks, but the timelines are tight. Ideally, we would sign the new Declaration in late April/early May, 2020.</p>	

Date 20/01/29

MMING Consultation - VGFN

Brandi - Counsellor
Cheryl - Counsellor

Land-based Healing

- > Community wellness camp
targeted at children & families
 - weekend gatherings
 - on top of the hill
 - \$300K funding approved by VGFN
 - 24 weekends for 3 years. Partnered with Jordan's Principle.
 - startup planning. Including bringing in psychologists.
 - "meaningful healing"
 - 10 families at the camp every weekend.
 - construction this summer (wall fences + one or two cabins). Programming in the fall.
- how to do land-based healing
- target development of after care

Date

> quite a few vacancies. including family support worker. Adding new family support worker in Whitehorse.

> how does MMIWG fit into Inter-governmental Agreements? ☐

> 1.5 + 1.6 -> tie to Children + Family Services Act review.

1.4. rocky start to mental wellness hubs (Dawson for Old Crow). Wrote to Min. Frost. Things changed.

VGFN has j.d. + funding for new position of mental wellness manager.

Annie Blake moving to Old Crow in a few weeks to take on mental wellness for YC.

Community Safety

> Public Service Canada process went well. 2 employees across Canada.

Date

- > no physical review of the community
- > no review of stats/evidence -> community
- > driven by increased need for activities.
- > 1 safe house through VGFN.
 - plan through HVS.
 - need safety plan

2.10. Brandi chairs an inter-agency committee every month at program level.

- need to change wording to better explain "wrap around" services
- signed onto SCAN in late 2019.
- letter of expectation regarding first nation policing. Drafted with RCMP.

3. Economic Empowerment

Old Crow Dev. - community David Frost

- Shannon McNIEN
- Catherine Peter
- re: tourism potential.
- re: weekend camp
- (how can this be used for tourism during the week)

Date

3.5

10 YG ten-plex staff-based
 7 VGFN houses
 + elders complex YG assisted
 + " " VGFN non-assisted

lack of housing is a barrier to
 government staffing (both YG + VGFN)
 + people moving back to Old Crow

SCAN - will help with drug houses. Need to
 add restorative justice process.

4.1 Create a campaign on MILLW62ST.
 - resources + ~~some~~ materials
 that reflect VGFN values.

- Old Crow children in Whitehorse
 for school.

MEETING MINUTES

010

MMIWG2S+ Yukon Strategy: Changing the Story Stakeholder Meeting Present YG: Jeanie DENDYS, Minister Valerie ROYLE, Deputy Minister Edwine VENIAT, EA to the Minister Present Stakeholder Entity: Brandy TIZYA, Deputy Chief Cheryl CHARLIE, Council Member	Stakeholder Entity VGFN	Date of Meeting: January 29th, 2020 12:30 pm
--	--	--

Strategy Discussion Guide	Notes	Action/Follow-up
1. Background	<p>Minister Dendys provided a summary of the composition of the Yukon Advisory Committee on MMIWG2S+.</p> <p>Representatives of:</p> <ul style="list-style-type: none"> • Indigenous Women's Organizations, • MMIWG2S+ families, • elders, • Government of Yukon, • First Nation Governments <p>with the recent addition of RCMP "M" Division and the Regional Director General of CIRNA Canada).</p> <p>She also outlined the evolving role of the Yukon Advisory Committee on MMIWG—from advocating for a National Inquiry, to hosting the Yukon Roundtable on MMIWG, to the 2016 Declaration (copies distributed), to supporting and participating in the National Inquiry, to leading the development of a Yukon-wide, long-term MMIWG2S+ strategy—Changing the Story.</p> <p>No concerns were noted with the whole of Yukon approach to the strategy under the guidance of the YAC.</p>	

Strategy Discussion Guide	Notes	Action/Follow-up ⁰¹¹
2. Review of objectives of meeting today	<p>The one-page summary about the YAC and the process to date as well as the one-pager summary of the draft “Yukon MMIWG2S+ Strategy: Changing the Story”, were distributed.</p> <p>Minister Dendys noted that in today’s meeting we are interested in reviewing the high-level strategy, hearing about what’s been done, what’s being done and any plans in each of the action areas, as well as any priorities, major gaps or action plans which the First Nation would like to lead.</p>	
3. Vision	<p>Minister Dendys read the proposed vision statement, “to build communities where Indigenous women, girls and LGBTQ2S+ Yukoners are safe, respected and empowered to choose and walk their own path”.</p> <p>No concerns were noted with the vision statement.</p>	
4. Guiding principles	<p>Minister Dendys reviewed the guiding principles of: culture, truth and reconciliation, self-determination, final & self-government agreements and inclusivity.</p> <p>No concerns were noted with the guiding principles.</p>	
5. Four Pillars Introduce four pillars and rationale for each.	<p>Minister Dendys introduced the four pillars in the draft strategy:</p> <ul style="list-style-type: none"> 1 – Healing 2 – Community Safety 3 – Economic Empowerment 4 – Community Dialogue <p>She also noted that the strategy was very much a draft and that changes in wording will occur. She also stressed the need to take advantage of partnership opportunities with the federal government as it considers its response to the National Inquiry’s final report.</p>	

Strategy Discussion Guide	Notes	Action/Follow-up ⁰¹²
6. Action Plans—Pillar 1 Healing	<p>Brandy Tizya: I am really happy to be part of this collaboration with YT, to see you here in collaboration with our FN. It is Yukon as a whole and working together is really critical and I believe together we can get through this and create a strong acumen going forward. In regards to the 4 pillars, we are doing our land-based healing in Old Crow. This camp would be geared towards children and families. We do have an addiction issue in the Yukon and Old Crow is becoming a part of that issue. I honour the families who do seek the healing but they have to go as far as BC or Alberta.</p> <p>Valerie Royle: what does that proposal look like in your mid?</p> <p>Brandy Tizya: my vision was during the weekends because most of the families work on the weekend. We decided that we will have the healing camp on top of the hill for easy access. The funding I asked for got approved, \$300K from our own source of revenue. Council collaborated for 24 weekends. We'll be working on strategic planning. The Chief wants professionals to come up here.</p> <p>Cheryl Charlie: Like psychologists.</p> <p>Brandy Tizya: Yes, specializing in traumatic experience and generational trauma.</p> <p>Cheryl Charlie: To offer a meaningful healing.</p> <p>Jeanie Dendys: it is amazing. How many families will be able to participate?</p> <p>Brandy Tizya: we anticipated at least 10 families.</p> <p>Jeanie Dendys: Land-based healing is the first thing that emerges. It changes how you do everything and emerge as a best practice.</p> <p>Brandy Tizya: healthy families is paramount.</p> <p>Valerie Royle: What would be the starting date?</p> <p>Brandy Tizya: construction in the summer. If everything goes well, we will start in the fall.</p> <p>Cheryl Charlie: in a space up the hill.</p> <p>Brandy Tizya: that came from the community.</p> <p>Valerie Royle: we have been hearing exactly that. I can't wait for it. It falls under 1.9.</p> <p>Brandy Tizya: we are very excited!</p> <p>Jeanie Dendys: you have a lot of advantages, you are so connected to the land still. Within Yukon, there is a disconnect from the land and it is even more across Canada. Only the folks in the real far north</p>	

Strategy Discussion Guide	Notes	Action/Follow-up ⁰¹³
	<p>are still connected with the land.</p> <p>Cheryl Charlie: people have been displaced.</p> <p>On the Healing camp for families in March:</p> <p>Cheryl Charlie: it was very successful</p> <p>Jeanie Dendys: I got to go it was a good event.</p> <p>Cheryl Charlie: comments we got were families felt a healing power.</p> <p>One lady from Ross River mentioned she lost her mother and it was so powerful, she felt her mom presence. And she got the message it was time to let go. It made me feel grateful to be able to be part of the event and provide the healing. You can't say enough about it.</p> <p>Jeanie Dendys: people were so well cared for. It was really beautiful and there was the music. You have a lot of strong people and particularly strong women.</p> <p>Cheryl Charlie: Yes</p> <p>Discussions about Brandy Vittrekwa. Minister said Brandy is her driving force and she kept the white ribbon that was being given to her when she died.</p> <p>Cheryl Charlie: same here.</p> <p>Jeanie Dendys: she parked a lot of change for KDFN and the justice there.</p> <p>Cheryl Charlie: I can see the driving force you mention.</p> <p>Jeanie Dendys: her death is not in vain. I always hold her at the front of all of it. For a lot of us, it is true too. Same for Chief Bill.</p> <p>Things need to change.</p> <p>On Family support:</p> <p>Jeanie Dendys: you have a lot of families in VGFN.</p> <p>Brandy Tizya: we have a lot of families that have healing to do and they seem to be doing better together. In the report we have read about the need for the families to continue to stand together. The need to have emotional closure, criminal closure, most of them don't have that and are helping each other through the process.</p> <p>Valerie Royle: Work of the FILU. A question is do we need to have that every year? Should we have a MMIWG forum every year?</p> <p>Having a family gathering around that, before or after, or both.</p> <p>Adeline Webber is working on that and we will see how we can make it work.</p> <p>Jeanie Dendys: we will see all the pillars. Land-based healing</p>	

Strategy Discussion Guide	Notes	Action/Follow-up ⁰¹⁴
	<p>emerged immediately. We will develop an action plan around that.</p> <p>Jeanie Dendys: no and we should not. We will be able to identify what is already happening. Developing 14 treatment might not be the solution, but after care should be. Your community-based approach is the best for your community.</p> <p>Brandy Tizya: our program will run 24 weekends per year for 3 years.</p> <p>Jeanie Dendys: Even Sarah Steele changed.</p> <p>Brandy Tizya: I have a question about Jackson Lake, was it funded by government?</p> <p>Jeanie Dendys: it was KDFN but supported by YTG. The largest partner was Canada through Health Canada. Based on a proposal, we were the only ones north of 60 to establish a mental health team. It was a call for proposals from the government. It was \$500k a year to establish a mental health team and we did ours connected to Jackson Lake. Two things: land-based healing but also the mental health wellness team was year-round and funded through Canada. It is a permanent funding now. We were the only ones in Canada to say we needed cultural counsellors. We classified them at the same level as psychologists like Phil Gatensby.</p> <p>I think there is a lot to share with one another. Maybe it is an overall leadership, gathering of minds.</p> <p>Valerie Royle: it looks different in every community but there are some common grounds.</p> <p>Jeanie Dendys: Jackson Lake has been seen as best practice in Canada and KDFN is happy to share the documents freely for people to understand or research.</p> <p>Cheryl Charlie: On 1.6 I have a question. The report or act implemented. Do you see these two goals in there?</p> <p>Jeanie Dendys: yes. And also we will hear from First Nations. One of the best practices we will probably identify will be the MOU from H&SS with a number of self-governing FNs, and then the act review.</p> <p>Cheryl Charlie: Sandy Silver, Ministers Streicker, Frost and McPhee were talking about the draft when they flew in. I am not sure if there is room to include any of these.</p> <p>Jeanie Dendys: I think there should be. Or it can become a close</p>	

Strategy Discussion Guide	Notes	Action/Follow-up ⁰¹⁵
	<p>within an intergovernmental coordination.</p> <p>Jeanie Dendys: What about the mental health?</p> <p>Brandy Tizya: we have access to Dawson's hub. Our Council developed a letter to Minister Frost and she was very accommodating after that and came for a meeting after getting that letter. She invited Rebecca Hansen and Murdoch Brandon. They had a 6-month term.</p> <p>Jeanie Dendys: do you have mental health workers?</p> <p>Cheryl Charlie: no, we don't.</p> <p>Brandy Tizya: we started planning a few weeks ago. We have a job description and funding for a mental wellness manager. At every GA we seem to have a mental wellness resolution.</p> <p>Cheryl Charlie: Yukon just hired Annie Blake, she will be coming up in a few weeks to be a counsellor. She will be here on a more permanent basis.</p> <p>Jeanie Dendys: this is amazing.</p> <p>Brandy Tizya: she is very inspiring.</p>	
<p>7. Action plans—Pillar 2 Community Safety</p>	<p><u>Action Plan 2.1 (community safety assessments and plans)</u></p> <p>The Minister explained the community safety assessment process in KDFN that led to the community safety plan currently in implementation and that Selkirk First Nation has just gone through a similar community safety assessment process (including Crime Prevention Through Environmental Design—CPTED).</p> <p>Jeanie Dendys: how did your work go with community safety?</p> <p>Brandy Tizya: Corey Johnston for Public Safety Canada and Curtis from YG both came in. Public Safety Canada only had two employees to come at the end of October, that went very well. There were 15 people coming in and out about 7 days. We created a plan and I could email you the plan made.</p> <p>Jeanie Dendys: Yes please. With KDFN and SFN, it usually took 6 months.</p> <p>Valerie Royle: we are curious to see what Public Safety Canada did</p>	

Strategy Discussion Guide	Notes	Action/Follow-up ⁰¹⁶
	<p>on 7 days. And maybe see when the deeper dive is needed. What are your priority areas? Were there surprises?</p> <p>Brandy Tizya: one of the mains we have is alcohol and drug use in the community. We have prohibition in effect but when it is a dry community, individual sneak alcohol and it takes money for food.</p> <p>Cheryl Charlie: prohibition doesn't stop alcoholism.</p> <p>Brandy Tizya: we are working on the prohibition issue right now. We had to go house to house to get the information so leadership can decide which way the community wants to go with this.</p> <p>Cheryl Charlie: it's been established 29 years ago. We need to review it.</p> <p>Jeanie Dendys: have you spoken to Minister Striecker when he was here? He is working on a new liquor act.</p> <p>Cheryl Charlie: we will let YTG know about the changes we want to do. We have to give YTG enough notice.</p> <p>Jeanie Dendys: we can do a follow-up. I know Minister Streicker would be happy to talk to you about it and highlight the new liquor act.</p> <p>Cheryl Charlie: the bylaw was enacted in 91., before self-government. Because we have self-government now, it can change.</p> <p>Jeanie Dendys: the new liquor act would apply here. There is a new part on prohibition.</p> <p>Cheryl Charlie: safety of children has to be paramount and first priority so whatever happens with leadership with the liquor act, this needs to be priority.</p> <p>Valerie Royle: I am very curious about the outcome of your assessment. Did you get the physical review of the community?</p> <p>Brandy Tizya: not necessarily. There was a comment about vandalism.</p> <p>Jeanie Dendys: maybe this part should be looked at.</p> <p>Discussions about the stats in KDFN and SFN.</p> <p>Jeanie Dendys: maybe the physical assessment is needed.</p> <p>Brandy Tizya: yes.</p> <p>Valerie Royle: Canada has good funding for assessment but usually not for implementation.</p> <p>Brandy Tizya: I think it is the case.</p> <p>Valerie Royle: yes so it is not enough money.</p>	

Strategy Discussion Guide	Notes	Action/Follow-up ⁰¹⁷
	<p>Jeanie Dendys: there is an opportunity there.</p> <p>Valerie Royle: Larry Bagnell's office is looking at all the funding and feel like the majority of funding is coming up. There are scouring federal programs.</p> <p>Jeanie Dendys: we will do a lot of that groundwork so we will be ready to access it.</p> <p>Brandy Tizya: one of the challenges for us will be the housing issue. We have one safe house that family can access after family abuse. It is funded through VGFN.</p> <p>Valerie Royle: this is fantastic because there are only shelters in Dawson, Watson Lake, Whitehorse. If we could just make sure that the children are safe then it gives us enough time to deal with the issues.</p> <p>Jeanie Dendys: is that secure enough at this point?</p> <p>Brandy Tizya: I would say, it would need a bit of a touch-up and fixing but it is secured.</p> <p>Valerie Royle: how do you keep it safe?</p> <p>Brandy Tizya: there is a plan and policy at H&SS here, it is based on confidentiality.</p> <p>Valerie Royle: do you know where it is?</p> <p>Cheryl Charlie: everybody knows where it is.</p> <p>Brandy Tizya: it used to be used for other things but now it is secured.</p> <p>Cheryl Charlie: I am not sure if there is anything about keeping families who go there safe. I wanted to ask you about a safety plan for families who need it. Maybe go to the safety committee, what happens when the RCMP is called? There has to be some sort of plan so everything is taken care of for the victim.</p> <p>Valerie Royle: especially in a small community like yours. Once everyone knows where the safe house is, it is not safe anymore. The perpetrator will know about it so how do you keep that safe.</p> <p>Cheryl Charlie: there has to be some sort of plan for these crisis.</p> <p>Minister presenting Sharing common grounds, reviewing areas that have not been implemented.</p> <p>Cheryl Charlie: Criminality: VGFN chief is in discussion with Chief Bill. Responsibility falls on KDFN and they are having a discussion on how to manage that.</p>	

Strategy Discussion Guide	Notes	Action/Follow-up ⁰¹⁸
	<p>Cheryl Charlie: What is wrap around service care?</p> <p>Valerie Royle: what does that look like from a broader perspective when you have all the medical staff so people don't fall in the cracks of the system.</p> <p>Discussions on the confidentiality of medical files.</p> <p>Brandy Tizya: we are also signed into SCAN. It was in the fall time.</p> <p>Jeanie Dendys and Valerie Royle: it is great!</p> <p>Brandy Tizya: I have been working with Rebecca Schrub to write a LOE. Having a follow-up meeting about that later during the week.</p> <p>Would like to see the RCMP more involved in specific activities, more culturally aware, having a certain level of interaction with the community members.</p> <p>With Public Safety Canada we did not discuss the physical safety but we have been discussing the lack of activities. I definitely agree about the community appearance.</p> <p>Brandy Tizya: we do a spring cleaning. The government takes a day off and we collaborate with the school, we clean the community and we have a barbecue.</p> <p>Jeanie Dendys: I love small communities.</p> <p>Brandy Tizya: yes and everyone is connected.</p> <p>Jeanie Dendys: I love the community spirit in Old Crow. I think we are done with community safety, if there are any gaps you can also come back to us later.</p> <p>Brandy Tizya: I will about it and let you know afterwards.</p>	
8. Action plans—Pillar 3 Economic Empowerment	<p>Jeanie Dendys: This was not an area that has a major focus in the report of the Inquiry. It was odd for us, we included it in our testimony. We are wanting to change the story and the prevention of these types of violence. In tourism and Culture, we are developing a CCIS strategy. Women can make a living and sell to the world with the support of such an industry. Right now, \$54 million are attributable to the CCIS. We think it is more and we will find some more accurate way to measure it. It is 1200 jobs in the Yukon. Our crafts are second to none. Yesterday in Mayo we thought about that and the work of Joella Hogen with Yukon soap.</p> <p>Valerie Royle: we were surprised it was not a focus because when you hear the testimony, the women's deaths were the end of a</p>	

Strategy Discussion Guide	Notes	Action/Follow-up ⁰¹⁹
	<p>process, they were staying in danger because they could not do anything else, or they left and never came home and that is when they encountered more danger.</p> <p>Jeanie Dendys: we thought it was important enough to make it a pillar. We passed a law recently to prevent psychological injuries in the workplace. We are right now developing regulations.</p> <p>Cheryl Charlie: and the psychological wellness.</p> <p>Valerie Royle: yes we need to make sure this is happening and particularly for women and girls. And this also comes down to resource extraction.</p> <p>Jeanie Dendys: there was a deeper dive in the report about how to support women in the mining industry, and the consequences of mining on women. We started working with Yukon women in mining around that specific action. We went to the expert hearing and they were talking about resource extraction in the northern BC context, the impact on women through that.</p> <p>Brandy Tizya: I am happy economic empowerment is here in the strategy, we are not the kind of people to sit around. We are hands-on things.</p> <p>Valerie Royle: do you have a co-op to help the business side of things and export and price appropriately the craft?</p> <p>Brandy Tizya: Old Crow development corporation just got up and running. This is what the community wants.</p> <p>In the summer there is always a full plane coming in to Old Crow and then off to Inuvik. I want to work on that and see what are the tourism opportunities.</p> <p>Valerie Royle: Shannon McNevin in our shop can help you, I will ask her to be in touch with you.</p> <p>Brandy Tizya: David Frost is the manager of the dev corp.</p> <p>Cheryl Charlie: Catherine Peter is the chair of the board.</p> <p>On housing:</p> <p>Valerie Royle: Housing corps says there will be new housing. What are your needs with respects to housing?</p> <p>Brandy Tizya: 7 houses till 2022. YTG will be building an Elder's complex and VGFN will be building another Elder complex too. One (YG) will be for care and the other for non-care.</p> <p>Jeanie Dendys: do you think it will get closer to when it needs to be</p>	

Strategy Discussion Guide	Notes	Action/Follow-up ⁰²⁰
	<p>right now?</p> <p>Brandy Tizya: a step closer for sure.</p> <p>Cheryl Charlie: It is difficult to attract new employees based on the lack of housing. It is a crisis.</p> <p>Brandy Tizya: Some housing we know are having to deal with drug issues. It is complex trying to deal with the landlord and tenant act to deal with drug issues.</p> <p>Jeanie Dendys: we did 2 evictions under SCAN in KDFN and they went into court.</p> <p>Valerie Royle: are you hoping the people will leave the community if you use SCAN here?</p> <p>Cheryl Charlie: we are hoping the activity would stop.</p> <p>Jeanie Dendys: you can do a restorative practice as well. We built that clause with YG for restorative practice to be implemented.</p>	
<p>9. Action plans—Pillar 4 Community Dialogue</p>	<p>Commemoration.</p> <p>Jeanie Dendys: we have some ideas. I would like to see a commemorative piece for all nations on the waterfront in Whitehorse. Speaking about the project Path of reconciliation. It is part of the education process too. Talk about the story of VGFN and what is important to VGFN.</p> <p>Brandy Tizya: public education is so important to try to achieve those calls for Justice.</p> <p>On child welfare:</p> <p>Valerie Royle: do you have any policies around children in care? CTFN are on this path and asked for policies.</p> <p>Brandy Tizya: we haven't gone that far yet. We haven't got an act. The next priority is coming up for a policy on it and family support worker. We don't have any at this time. It is great CYFN is implementing a support worker.</p> <p>Valerie Royle: Why is your position vacant?</p> <p>Brandy Tizya: it is vacant. I am not sure where that gap can be filled but I believe we are going to implement another child support position in Whitehorse.</p> <p>Jeanie Dendys: CYFN developed an act but has not implemented it.</p> <p>Cheryl Charlie: do you know if it is a goal?</p> <p>Jeanie Dendys: it was at some point, they put a lot of effort into</p>	

Strategy Discussion Guide	Notes	Action/Follow-up ⁰²¹
	<p>writing the act. It sounds like it remains a priority area. A change of government and philosophy in government to want to make this was the ideal of self-government.</p> <p>Speaking about child welfare in KDFN. Social workers were banned from KDFN, that was on the older act. Then came with a MOU on child welfare enabling a lot of good work to happen. Trying to push the legislation, to make it work for FNs. I am confident that the issues encountered by KDFN will be reflected in the change of legislation. We will see how it goes.</p> <p>Cheryl Charlie: self-governing FNs have authority when it comes to their kid and Yukon has a duty to inform.</p> <p>Valerie Royle: there needs to be a change in the YTG too. Lots of things change when the extended family could take care of family members again.</p> <p>Cheryl Charlie: I remember one of the 1st GA, Minister Frost got on her action list that families get paid.</p> <p>Discussions on the failure of the welfare system and the lack of after care.</p> <p>Brandy Tizya: maybe driving a campaign for MMIWG. We would ask for resource contacts and some materials we could arrange. That is something we could work towards.</p> <p>Jeanie Dendys: especially public education. You have most of your students going to school in Whitehorse and this education piece is important for them to have.</p> <p>Brandy Tizya: I have read the 7 fallen feathers and it reminds me of our students that are struggling in Whitehorse or other communities. Social director could partner with education for our children to be safer in Whitehorse because it can be scary at times. I caught myself in some scary situations when I was going to Whitehorse.</p> <p>Jeanie Dendys: yes, because you did not know.</p>	
<p>10. Discuss timelines</p> <p>Declaration Signed May 2020</p>	<p>Minister Dendys noted that the Yukon Advisory Committee would like to have a new 2020 Declaration supporting the implementation of the Yukon MMIWG2S+ Strategy.</p>	

Strategy Discussion Guide	Notes	Action/Follow-up ⁰²²
	<p><i>Action Plan 4.6 (annual MMIWG2S+ Strategy Forum)</i></p> <p>The Minister noted that the first annual MMIWG2S+ forum would be around signing and launching the strategy. Future Forums would be for accountability—reporting on progress and revising the strategy, as needed.</p> <p>The Minister also advised that we are working on a MOU with British Columbia, Northwest Territories and Alaska to address cross border information sharing and co-operation in support of meeting the goals of Yukon’s MMIWG2S+ strategy.</p> <p><i>Final thoughts:</i></p> <p>Minister Dendys thanked everyone for the fruitful conversations and advised that we would send notes of the meeting out to participants for their review. We are open to receiving more input in the coming weeks, but the timelines are tight. Ideally, we would sign the new Declaration in late April/early May, 2020.</p>	