

**Yukon Education TEACHER LEAVE NOT SPECIFIED IN YTA
OR EDUCATION ACT**

Revision Date:
Public Schools Branch
Signed by: ADM/PSB D.W.Courtice

POLICY:# 6025
issue: # 1
Date: 1986/12/18

PURPOSE

There is only one reference in the Education Act to "leaves" and that is in sections 182-183, which have to do with political leave.

The collective agreement between the YTA and the YTG documents the following leaves: education leave, leave-general, special leave, sick leave, other leave and maternity, paternity and adoption leave, court leave and leave without pay.

The present policy paper's purpose is to reflect other circumstances for which a leave may be requested and granted.

STATEMENT

DURING THE SCHOOL YEAR, TEACHERS MAY REQUEST LEAVE WITH PAY FROM TEACHING DUTIES TO ATTEND FUNCTIONS, WHICH ARE NOT PART OF THEIR NORMAL TEACHING DUTIES AND ARE NOT SPECIFICALLY COVERED BY THE YTA COLLECTIVE AGREEMENT OR THE EDUCATION ACT.

LEGISLATION

Sections # 182 and 183 of the Education Act

REFERENCES

YTA and YTG collective agreement

APPLICATIONS

- 1.Students enrolled in Yukon schools are involved and/or this
- 2.Operational requirements can be met.

teach

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When such leave with pay requests are brought forward, they will receive consideration only if the following conditions are met:

1. Students enrolled in Yukon schools are involved (these students do not necessarily have to be from the teacher's school; and/or this teacher's attendance will educationally benefit the school and/or the public school system;
2. Operational requirements can be met whereby the release of the teacher from teaching duties will not interfere with the education of the students for which this teacher has been charged nor unduly interfere with the school as a whole.
(Request must be approved by signature of the principal.)
3. If condition # 1, as stated above, can not be met, the teacher may apply for: a) Personal Leave Day, according to article 19.05, if they qualify; or b) Leave Without Pay according to article 23.

DEFINITIONS: In or related to this policy - political activity:
As per the Education Act in Section # 183.

1. Means speaking, writing, or working on behalf of or against a candidate or a person who is seeking nomination as a candidate or on behalf of a political party in an election whether or not a writ for the holding of the election has been issued.
2. Except as otherwise provided by this Act, teachers may engage in a political activity in a federal or a Yukon election.
3. This section applies whether or not a writ for the holding of an election has been issued.
4. No teacher may engage in a political activity if, in so doing, the teacher(a) reveals any information that has been obtained or which has come to the teacher's knowledge solely by virtue of the teacher's employment or position in the public service, or (b) publicly criticizes or opposes any government policy in which the teacher has been instrumental in formulating while

an employee.

5. Teachers shall not conduct themselves during their working hours so as to promote or oppose a political party or a candidate or person who is seeking nomination as a candidate in an
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