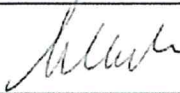


## Yukon Corrections: Adult Custody Policy Manual

|  |   |                 |                      |
|--|---|-----------------|----------------------|
| Section:                                 | B Security, Safety, and Control   | Effective Date: | January 1, 2012      |
| Number:                                  | B 1 Emergency Contingency Policy  |                 |                      |
| Item:                                    | B 1.6 Assault of Staff  |                 |                      |
| Approved by<br>Director,<br>Corrections: |  | Revised:        | December 16,<br>2020 |

### STATEMENT OF POLICY

This policy describes the process to be followed in response to assaults of staff.

### AUTHORITIES

*Corrections Act, 2009*: ss. 5(3), 5(4), 14, 15, 19.

*Workers' Compensation Act*

### DEFINITIONS

Assault: Threatened or actual physical contact without consent.

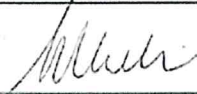
Serious injury: an injury requiring unplanned outside medical assessment and/or treatment.


Serious inmate on staff assault: Assault leading to criminal charges and/or an assault that requires medical intervention from an outside medical facility.

### PROVISIONS

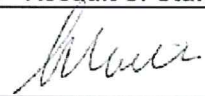
1. Any Officer or WCC employee who observes an assault or imminent assault of a staff member or who becomes aware of a staff member who has been assaulted will contact the Control Officer or use his/her/their Personal Alarm Transmitter (PAT) to initiate a Code [REDACTED] response.
2. Correctional Officers or other WCC Managers responding to a Code [REDACTED] will [REDACTED]  
[REDACTED]
3. The responding Correctional Officers or other WCC Managers will:
  - 3.1. [REDACTED]
  - 3.2. [REDACTED]
  - 3.3. render first aid to the injured staff member to the degree that he/she/they is qualified and able to do so;
  - 3.4. direct other responding staff and those involved. This may include describing the events where possible; and,
  - 3.5. assist in controlling and securing the assaultive inmate(s).

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4. If the assaulted staff member appears to have serious injuries or has had contact with the blood or bodily fluids of another person, he/she/they will be transported to the closest hospital or community health care facility as soon as practicable.
5. When an injured staff member is transported to a community hospital, the Officer in Charge may have another Correctional Officer attend with the individual to provide assistance and support. The Officer in Charge will make his/her/their assessment in this regard based on the totality of the circumstances and taking into account any preference stated by the injured staff member.
  - 5.1. In an emergency situation, should another Correctional Officer not be available to provide assistance and support, the Officer in Charge may direct another WCC employee to provide assistance. The Officer in Charge will notify the employee's manager or supervisor as soon as practicable of the direction provided and the rationale for deploying the employee.
6. In cases where a staff member has been assaulted, the Officer in Charge will notify and consult with the Person in Charge and, on their advice, may:
  - 6.1. notify the police;
  - 6.2. 
  - 6.3. gather reports from witnesses;
  - 6.4. assess the need for Critical Incident Debriefing for the assaulted Correctional Officer as well as those who were involved in responding to the Code, specifying a time and place that is in the overall best interests of the staff member(s);
  - 6.5. initiate and conduct an investigation and complete inmate offence reports; and/or,
  - 6.6. notify the assaulted staff member's next of kin if he/she/they is unable to do so.
7. In cases where a staff member has been seriously injured, the Person in Charge will also:
  - 7.1. provide notification to the relevant authorities as set out in Policy B 1.1 Emergencies Notification and Approval Table as well as to the Director, Corrections in accordance with Policy B 1.1.1 Notification of the Director, Corrections;
  - 7.2. consult with the police with respect to any internal charges, pending a criminal investigation;

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- 7.3. ensure that an accident investigation is carried out and that the mandatory reporting requirements of the *Workers Compensation Act* have been met;
- 7.4. And direct that the Officer in Charge or a Deputy Superintendent notify the appropriate union representative as soon as practicable following resolution of the incident.

### RELATED POLICIES & DIRECTIVES

- B 1.1.1 Notification of the Director, Corrections
- B 1.1 Emergencies Notification and Approval Table
- B 1.2 Emergency Codes: Required Actions
- E 3.3 Critical Incident Debrief
- G 3.2 Emergency Contingency Plan Manual: 3.A Table of Code Responses,  
3.B Designated Responder Matrix, 4.A Planned Uses of Force

### HISTORY