

PUBLIC SERVICE COMMISSION



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PUBLIC SERVICE COMMISSION

PEOPLE AND CULTURE Organizational Development

SUPPLEMENTARY INFORMATION

- To provide organizational development services including professional development and learning programs.

	2025-26 ESTIMATE	<i>Comparable</i>		
		2024-25 FORECAST	2024-25 ESTIMATE	2023-24 ACTUAL
(#)				
Classes Delivered by the Public Service Commission	154	154	154	216
Yukon Government Participants	3,500	3,300	3,500	3,508
Participants from Other Organizations ⁽¹⁾	100	65	400	46
Total Participants	3,600	3,365	3,900	3,554
Learning Development Fund				
Applications	900	600	1,000	820
Applications Funded	700	500	800	607
Career Counselling Participants	125	125	150	126
Career Counselling Sessions	200	200	200	196

⁽¹⁾ Includes participants from First Nation governments, federal government, other levels of government, and non-government organizations.

PUBLIC SERVICE COMMISSION

**HUMAN RESOURCE SERVICE CENTRE
Compensation and Classification**

SUPPLEMENTARY INFORMATION

- To administer all compensation including payroll, pension and benefits services for all employees.
- To develop and implement classification frameworks and structures that support employment and pay equity.

	2025-26 ESTIMATE	<i>Comparable</i>		
		2024-25 FORECAST	2024-25 ESTIMATE	2023-24 ACTUAL
Classification (#)				
Requests for Classification Review ⁽¹⁾	1,500	1,450	1,500	1,430
Classification Appeals ⁽²⁾	10	10	10	7
Classification Appeal Board Hearings ⁽³⁾	5	5	2	1
Payroll - T4's produced	8,800	8,800	8,800	8,812

⁽¹⁾ Represents employee and departmental requests for classification reviews.

⁽²⁾ Represents the number of employee and Deputy Minister appeals submitted to the Public Service Commission.

⁽³⁾ Represents the number of appeals heard before the Classification Appeal Board.

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**HUMAN RESOURCE SERVICE CENTRE
Staffing Management and Solutions**

SUPPLEMENTARY INFORMATION

- To develop, implement and administer corporate staffing and recruitment services and programs including centralized recruiting.

	2025-26 ESTIMATE	<i>Comparable</i>		
		2024-25 FORECAST	2024-25 ESTIMATE	2023-24 ACTUAL
Staffing (#)				
Competitions under the <i>Public Service Act</i> ⁽¹⁾	1,050	1,025	850	1,084
Competition Appeals	45	44	45	46

⁽¹⁾ Includes indeterminate, term and auxiliary competitions.

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**HUMAN RESOURCE SERVICE CENTRE
Human Resource Shared Services**

SUPPLEMENTARY INFORMATION

- To provide high-volume services, including time and leave administration, staffing functions, and human resource system administration.

	2025-26 ESTIMATE	<i>Comparable</i>		
		2024-25 FORECAST	2024-25 ESTIMATE	2023-24 ACTUAL
(#)				
Staffing Actions	4,250	4,200	4,500	4,152
Leave Without Pay Requests	6,100	6,100	6,100	6,245
Online Timesheets Processed ⁽¹⁾	84,000	84,000	88,200	82,959

⁽¹⁾ Timesheets produced through the Time, Leave & Labour system.

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EMPLOYEE RELATIONS Labour Relations

SUPPLEMENTARY INFORMATION

- To provide labour relations leadership and expertise to the Government of Yukon, including managing grievance and collective bargaining processes.

	2025-26 ESTIMATE	<i>Comparable</i>		
		2024-25 FORECAST	2024-25 ESTIMATE	2023-24 ACTUAL
(#)				
Employee Grievances	130	120	110	92
Adjudication and/or Court Actions ⁽¹⁾	60	50	55	47
Arbitration/Conciliation Hearings	0	4	0	6
Joint Consultations Held with Yukon Employees' Union	15	0	15	20
Joint Consultations Held with Yukon Teachers' Association	15	4	15	20

(1) Adjudication is the fourth and final step in the grievance procedure. It is the determination of a grievance by an independent adjudicator when the parties to a grievance have not been able to resolve the matter grieved through the steps in the grievance procedures provided for in the applicable collective agreement.

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**EMPLOYEE RELATIONS
Health, Safety and Wellbeing**

SUPPLEMENTARY INFORMATION

- To provide corporate leadership and support for health and safety programs and for accommodation and disability management practices and procedures.

	2025-26 ESTIMATE	<i>Comparable</i>		
		2024-25 FORECAST	2024-25 ESTIMATE	2023-24 ACTUAL
(#)				
Employee Assistance Participants	1,000	1,000	800	985
Employee Assistance Program Files	1,200	1,200	1,200	1,062
Accommodation Participants (open cases)	140	140	145	144

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**EMPLOYEE RELATIONS
Conflict Management Services**

SUPPLEMENTARY INFORMATION

- To promote a respectful, healthy and well-functioning workplace and to address disrespectful conduct and interpersonal conflict in the workplace

	2025-26 ESTIMATE	<i>Comparable</i>		
		2024-25 FORECAST	2024-25 ESTIMATE	2023-24 ACTUAL
(#)				
Number of clients	250	250	250	298
Total number of participants in workshops/training	900	900	900	903