



# 2026 Spring Session Ministerial Briefing Binder

Updated: May 5, 2026

Prepared for Hon. Laura Lang  
Minister responsible for the Workers' Safety and Compensation Board

BRIEFING NOTES	LAST UPDATE	TAB #
<b>HOT TOPICS</b>		
N/A	N/A	N/A
<b>URGENT REQUESTS AND QUESTION PERIOD RESPONSES</b>		
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CORPORATE ISSUES		

**Topic:** The current financial position of the Compensation Fund and how it is being actively managed.

**Key messages:**

- This government commends the Workers' Safety and Compensation Board for its prudent management of the Compensation Fund in the best interests of workers and employers.
- The Board of Directors is committed to maintaining the Compensation Fund at a target range within 121% and 129%.
- The Board's funded position at the end of 2024 was 138%.
- The Board of Directors is required to provide me with an annual report that includes the funded position for 2025, no later than April 30, of this year.
  - The funded position of the Compensation Fund is based on the Board's Funding Policy.

**Key facts and stats:**

- Maintaining the Compensation Fund within target range ensures rates charged to employers represent the actual costs of the system and reduces rate volatility.
- The target range is established by the Board's funding policy and is calculated by dividing total assets by the total liabilities.
- The safety and compensation systems are funded by assessments collected from employers who are registered with the Workers' Safety and Compensation Board.
- The Board's funded position is considered when determining assessment rate changes, additional assessments, rebates and subsidies.
- Distributing the surplus reserves from the Compensation Fund to eligible employers in the form of rebates can accelerate movement of the funded position towards its target range.

**Status:**

- The funded position for 2025 will be established following the finalization of the Board's financial statements. It will be released in the Board's 2025 annual report, which is required to be provided no later than April 30, 2026.

**If asked why the funded position is above the target range:**

- The funded position fluctuates throughout the year.
- These changes reflect market performance, benefit liabilities and the timing of Board decisions.

**Approved by:**

Catherine Jones

February 18, 2026

\_\_\_\_\_  
President/ CEO, Workers' Safety  
and Compensation Board

\_\_\_\_\_  
Date approved

**Topic:** Workers' Safety and Compensation Board's 2026 assessment rates and their role in supporting injured workers and maintaining a stable Compensation Fund.

**Key messages:**

- This government commends the Workers' Safety and Compensation Board for the commitment and effort they invest in establishing assessment rates that are fair to employers and workers.
- The rates determine the amount of money that employers contribute to the Compensation Fund, so the Fund can support workers who are injured and workplace injury prevention initiatives
- Assessment rates in 2026 reflect a modest increase across all industries.
- These increases mark a return to the average assessment rate comparable to 2020-2024.

**Key facts and stats:**

- The Board of Directors reviews and establishes assessment rates each fall for the upcoming year.
- Rates are about ensuring the system has enough funding to care for the workers who fuel Yukon's economy.
  - Employers and workers can help lower those rates by reducing workplace injuries and supporting the successful return of injured workers to the workplace.
- An assessment rate is the amount an employer pays for every \$100 of assessable payroll.
- Prevention is key to reducing injuries and minimizing rate increases.
- The Workers' Safety and Compensation Board continues to work with stakeholders to enhance workplace injury prevention initiatives and support early and safe return to work.

**Status:**

- A slight increase in assessment rates for all industries in 2026 returns rates to the 2020-2024 average.

**If asked about how rates are determined:**

- Assessment rates are driven by three factors:
  - Costs associated with caring for workers who are injured in Yukon workplaces, such as earnings-loss benefits and medical benefits.
  - The performance of the Board's investment portfolio.
  - Administration costs, including providing services to workers and employers.
- Assessment rates reflect industry performance over a 10-year period.
- Even if an employer is performing well, with a solid health and safety program and few workplace injuries, they may experience a rate change due to overall rate group performance.

**Approved by:**

Catherine Jones

February 18, 2026

\_\_\_\_\_  
President/ CEO, Workers' Safety  
and Compensation Board

\_\_\_\_\_  
Date approved

**Topic:** The Workers' Safety and Compensation Board of Directors' approach to managing the Compensation Fund and issuing rebates to employers.

**Key messages:**

- This government commends the Board of Directors of the Workers' Safety and Compensation Board for its prudent management of the Compensation Fund in the best interests of workers and employers.
- The funded position for 2025 was calculated at 156%, up from 138% at the end of 2024.
- The Board of Directors has determined that a \$10M rebate will be issued to employers.
- The funded position for 2026 will be determined at the end of the calendar year and released publicly in spring 2027 with the publication of the Board's Annual Report.

**Key facts and stats:**

- The Board of Directors is committed to maintaining the funded position of the Compensation Fund at a target range within 121% and 129% of total liabilities.
- The target range is established by terms set out in the Board's funding policy.
- Maintaining the funded position within the target range helps to ensure the rates charged to employers reflect the actual costs of the system and reduces rate volatility.
- Distributing the Compensation Fund's surplus reserves to eligible employers in the form of rebates accelerates the movement of the fund towards its target levels.
- The most recent rebate in 2024 was applied as a credit on employers' accounts.



### Status:

- The Board of Directors has approved a rebate for 2026.
- WSCB has distributed the following rebates to employers:
  - 2015 approximately \$10M
  - 2016 approximately \$10M
  - 2017 approximately \$10M
  - 2018 approximately \$5M
  - 2019 no rebate
  - 2020 approximately \$10M
  - 2021 no rebate
  - 2022 no rebate
  - 2023 no rebate
  - 2024 approximately \$10M
  - 2025 no rebate
  - 2026 \$10M

### If asked about when the rebate will be issued:

- WSCB is working on issuing this rebate as quickly as possible.

### If asked about how the rebate will be issued:

- The rebate will be applied as a credit on employers' accounts.
- More information about the rebate is available on the Workers' Compensation and Safety Board website at [wcb.yk.ca](http://wcb.yk.ca)

### If asked about how the Board decides whether to issue a rebate to employers:

- The decision to issue a rebate rests with the Board of Directors and is guided by the Board's Funding Policy.
- The Board considers the Compensation Fund's funded position, along with economic and market conditions, to support long-term system stability.
- The decision whether to issue a rebate must balance stability and financial sustainability, while ensuring continued support for injured workers and ongoing prevention initiatives.

**If asked about why rebates occur:**

- The compensation system is funded by assessments collected from employers who are registered with the Workers' Safety and Compensation Board.
  - The Board's funded position is considered when determining assessment rate changes, rebates and subsidies.
  - Worker benefits and prevention activities are never affected.

**Approved by:**

Catherine Jones

May 5, 2026

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President/ CEO, Workers' Safety  
and Compensation Board

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Date approved

### Victoria Gold Corp Eagle Gold Mine Heap Leach Failure

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WSCB

**Topic:** The Workers' Safety and Compensation Board's independent investigation into the heap leach failure at the Eagle Gold Mine.

**Key messages:**

- This government is committed to the health and safety of all Yukon workers.
- Workers' Safety and Compensation Board commissioned an independent investigation to perform a causation study of the heap leach failure at the Eagle Gold Mine.
- The resulting report was completed in December 2024.
- It identified both minor and major contributory factors, and distinguished them from factors that did not contribute to the failure.
- Recommendations in the report can help improve safety practices, reduce risk and support better outcomes for mining in the Yukon.
- The report can be found on the Workers' Safety and Compensation Board website at [WCB.yk.ca](http://WCB.yk.ca)

**Key facts and stats:**

- Victoria Gold reported a heap leach failure at Eagle Gold Mine on Monday June 24, 2024.
- The Ontario Superior Court of Justice appointed Pricewaterhouse Coopers as the receiver and manager of all the assets, undertakings and properties of Victoria Gold Corp. relating to the Eagle Gold Mine.

**Status:**

- Safety officers continue to carry out inspections at the site, as required.

## Session Briefing Note 2.1

TAB#6

Spring 2026

### Victoria Gold Corp Eagle Gold Mine Heap Leach Failure

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WSCB

#### If asked about the investigation:

- As Minister responsible for the Workers' Safety and Compensation Board, I do not become involved in workplace safety investigations.

#### Approved by:

Catherine Jones

February 18, 2026

\_\_\_\_\_  
President/ CEO, Workers' Safety  
and Compensation Board

\_\_\_\_\_  
Date approved

**Topic:** Workers' Safety and Compensation Board inspections and resulting orders to ensure safe and compliant working conditions at Yukon fire halls.

**Key messages:**

- The safety of workers in all Yukon workplaces is important to this government and to the Workers' Safety and Compensation Board.
- This government recognizes the invaluable contribution of every Yukoner who fights fires, whether full- or part-time, volunteer or wildland forest firefighter.
- Workplace Health and Safety officers conducted inspections of Yukon fire halls between January and March 2025, to assess compliance with Workplace Health and Safety legislation and regulations.
- As part of these inspections, officers issued orders to address identified health and safety requirements.
- Keeping Yukoners safe is a priority for this government and we will deliver on our commitment.

**Key facts and stats:**

- Orders are a standard compliance tool used to prevent injury and improve workplace safety.

**Status:**

- Safety Officers continue to check compliance with Workplace Health and Safety legislation and regulations at Yukon's firehalls.

**If asked about the status of investigations:**

- This government is proud of its commitment to improve health and safety in Yukon workplaces.
- As minister responsible for the Workers' Safety and Compensation Board, I do not become involved in workplace safety investigations.

**Approved by:**

Catherine Jones

February 18, 2026

\_\_\_\_\_  
President/ CEO, Workers' Safety  
and Compensation Board

\_\_\_\_\_  
Date approved

**Topic:** The status and next steps for expanding the cancer presumption to include wildland forest firefighters.

**Key messages:**

- This government recognizes the invaluable contribution of every Yukoner who fights fires, whether full- or part-time, volunteer, professional, or wildland forest firefighters.
- Expanding the cancer presumption to include wildland forest firefighters is one of the Government of Yukon's platform commitments.
- At the request of the Government of Yukon, the Workers' Safety and Compensation Board is preparing to advance legislative amendments to include wildland forest firefighters in the cancer presumption.

**Key facts and stats:**

- A regulation that sets out the prescribed list of cancers included in the presumption for firefighters came into force on July 1, 2022.
- There are now 19 cancers listed in the presumption, including pancreatic and thyroid, alongside three cancers that primarily affect women.
  - This latter addition recognizes the increasing role that women are taking on in fighting fires.
- Firefighters who sustain an injury in the course of their employment, including occupational diseases such as cancer, are eligible to apply for compensation benefits.
- This applies whether or not the cancer presumption applies, provided the injury or disease is determined to have arisen out of and in the course of employment.
- These claims will be adjudicated by the Workers' Safety and Compensation Board.

**Status:**

- One of the government's mandate commitments is to expand the firefighter cancer presumption provision, section 94 of the Workers' Safety and Compensation Act, S.Y. 2021, c. 11 ("Act"), to apply to wildland forest firefighters

**Approved by:**

Catherine Jones

February 18, 2026

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President/ CEO, Workers' Safety  
and Compensation Board

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Date approved



### Workplace Health Regulations and Radiation Protection Regulations

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WSCB

**Topic:** Modernizing the *Workplace Health Regulations* and *Radiation Protection Regulations* to update exposure limits, align with national safety standards and reduce regulatory burden.

**Key messages:**

- The Workers' Safety and Compensation Board is conducting a comprehensive review of the *Workplace Health Regulations* and the *Radiation Protection Regulations*.
- Modernizing the regulations to reflect current scientific evidence and national standards, aligns with this government's platform commitment to keep Yukoners safe.
- This work also reduces regulatory burden and red tape, as outlined in the Premier's mandate.
- Conducting a review of existing regulations to reveal redundant, overly-expansive, outdated or burdensome rules is a promise this government made to Yukoners.

**Key facts and stats:**

- The *Workplace Health Regulations* and the *Radiation Protection Regulations* have not been amended since 1986.
- Some of the standards and exposure limits established in the regulations are no longer consistent with the provisions in place in other jurisdictions, nor in many ways do they reflect generally accepted best practices in Canada.

**Status:**

- The Workers' Safety and Compensation Board is actively reviewing the *Workplace Health Regulations* and the *Radiation Protection Regulations* to support modernization and reduce unnecessary regulatory burden.

### **Workplace Health Regulations and Radiation Protection Regulations**

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WSCB

**If asked how this work will move forward:**

- The Government of Yukon will continue working with Workers' Safety and Compensation Board to determine next steps, informed by current scientific evidence and national standards.
- This approach ensures changes are evidence-based, clearly communicated and implemented in a way that supports worker safety while minimizing regulatory burden.

**Approved by:**

Catherine Jones

February 18, 2026

\_\_\_\_\_  
President/ CEO, Workers' Safety  
and Compensation Board

\_\_\_\_\_  
Date approved

**Topic:** Psychological injury claims and prevention initiatives at the Workers' Safety and Compensation Board.

**Key messages:**

- Psychological injuries continue to be a priority for the Workers' Safety and Compensation Board and this government.
- The Board accepts psychological injury claims that meet the requirements set out in legislation and policy, and continues to see Yukon workers affected by these injuries in the workplace.
- The *Violence and Harassment Prevention Regulation* establishes minimum requirements for employers to prevent violence and harassment in Yukon workplaces.
- Prevention is critical to reducing psychological injuries and improving workplace health and safety.
- The Board has developed guidance and training materials and continues to work with stakeholders to support effective violence and harassment prevention programs.

**Key facts and stats:**

- Psychological injury claims must meet the requirements set out in the *Workers' Safety and Compensation Act* and Board policy, including a diagnosed work-related injury.
- Since the introduction of the PTSD presumption, awareness of psychological injury has increased, helping reduce stigma and improve access to compensation and treatment for workers.
- Early and safe return-to-work interventions and collaborative case management improve outcomes and help manage costs.
- Psychological injury claims often require longer-term treatment and workplace support.

**Status:**

- The number of accepted claims for PTSD and other psychological injuries remains steady.
- Costs for psychological assessment and treatment have also remained steady compared to previous years.

**If asked about psychological injury prevention:**

- The Board supports employers with guidance, training, and case management to reduce the risk and impact of psychological injuries.
- Prevention efforts help protect workers while supporting sustainable system costs and better long-term outcomes.
- I encourage any worker or employer who has further questions to contact the Workers' Safety and Compensation Board.

**If asked about a specific incident or psychological injury:**

- As Minister responsible for the Workers' Safety and Compensation Board, I do not become involved in workplace investigations or claims for compensation.

**Approved by:**

Catherine Jones

February 18, 2026

\_\_\_\_\_  
President/ CEO, Workers' Safety  
and Compensation Board

\_\_\_\_\_  
Date approved

### Enforcing the Workers' Safety and Compensation Act

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WSCB

**Topic:** The Workers' Safety and Compensation Board's approach to compliance and enforcement under the *Workers' Safety and Compensation Act*.

**Key messages:**

- The health and safety of workers is important to this government and a priority for the Workers' Safety and Compensation Board.
- Every worker, in every Yukon workplace, deserves to work in an environment where hazards are minimized.
- The *Workers' Safety and Compensation Act* and *Regulations* establish requirements to ensure safe workplaces and provide authority for enforcement.
- When necessary, safety officers may issue orders, administrative penalties or prosecution, to enforce compliance with the *Workers' Safety and Compensation Act*.

**Key facts and stats:**

- Part 3, of Workplace Health and Safety, of the *Workers' Safety and Compensation Act* establishes a framework of internal responsibility, under which every workplace party is responsible for protecting their own health and safety and that of others.
- The Act sets out the rights and responsibilities of employers, workers, supervisors and other workplace parties.
- Workers' Safety and Compensation Board safety officers inspect workplaces to check compliance with workplace health and safety legislation.
- Safety officers explain legal requirements and support employers in implementing appropriate safety measures.

### **Enforcing the Workers' Safety and Compensation Act**

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WSCB

- Information on enforcement activities is reported annually in the Workers' Safety and Compensation Board's Annual Report.

#### **Status:**

- Workers' Safety and Compensation Board safety officers conduct inspections, respond to complaints and provide direction to address workplace hazards.

#### **If asked how the board balances education and enforcement:**

- The Workers' Safety and Compensation Board emphasizes education by providing guides, tools and resources to help employers and workers understand and meet their health and safety obligations.
- Safety officers issue orders and administrative penalties to enforce compliance.
- Enforcement helps ensure consistent application of the *Workers' Safety and Compensation Act* and protects workers across Yukon workplaces.
- I encourage any worker or employer who has further questions to contact the Workers' Safety and Compensation Board.

#### **Approved by:**

Catherine Jones

February 18, 2026

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President/ CEO, Workers' Safety  
and Compensation Board

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Date approved

**Topic:** The Minister's role and limitations under the *Workers' Safety and Compensation Act*.

**Key messages:**

- The *Workers' Safety and Compensation Act* strictly prohibits the Minister responsible from being involved in any claim for compensation, assessment matter, or workplace health and safety matter.
- The Workers' Safety and Compensation Board makes decisions independently, in accordance with the *Workers' Safety and Compensation Act* and Board policies.
- Workers and employers who disagree with a decision are encouraged to use the comprehensive reconsideration and appeal processes provided under the Act.

**Key facts and stats:**

- The *Workers' Safety and Compensation Act* establishes a clear separation between the Minister's role and the Workers' Safety and Compensation Board's decision-making authority.
- This separation protects the fairness, integrity, and independence of the workers' compensation system.
- The Act provides a comprehensive reconsideration and appeal framework for workers and employers who disagree with Board decisions.

**Status:**

- Workers and employers occasionally contact Ministers' offices or Members of the Legislative Assembly seeking assistance with disputes involving the Workers' Safety and Compensation Board.

- In these circumstances, Ministers are required to refer individuals to the Board's reconsideration and appeal processes, consistent with legislative requirements.

**If asked about requests for Ministerial intervention:**

- The Minister is legally prohibited from intervening in individual claims, assessments, or workplace health and safety matters.
- Decisions are made independently by the Workers' Safety and Compensation Board, in accordance with legislation and policy.
- I encourage any worker or employer who has further questions to contact the Workers' Safety and Compensation Board.

**Approved by:**

Catherine Jones

February 18, 2026

\_\_\_\_\_  
President/ CEO, Workers' Safety  
and Compensation Board

\_\_\_\_\_  
Date approved



### **Reconsideration and Appeal Opportunities for Workers and Employers**

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WSCB

**Topic:** Processes available to workers and employers who disagree with decisions of the Workers' Safety and Compensation Board.

**Key messages:**

- The Workers' Safety and Compensation Board delivers services to Yukon's workers and employers while operating at arm's length from government.
- The *Workers' Safety and Compensation Act* provides mechanisms for workers and employers to seek reconsiderations or appeals of decisions made by the Board.
- Individuals who disagree with a decision are encouraged to use the appropriate reconsideration and appeal processes available under the Act.
- The Workers' Advocate Office is available to assist injured workers with claim-related matters.
- As Minister responsible, I am not permitted to be directly or indirectly involved in the determination of a claim for compensation, an assessment matter or in any workplace health and safety matter.

**Key facts and stats:**

- Decisions related to claims, assessments, workplace health and safety orders, or administrative penalties may be reviewed through established reconsideration and appeal processes.
- Reconsiderations are internal reviews conducted by the Workers' Safety and Compensation Board.
- Appeals are external reviews of reconsideration decisions conducted by the independent Appeal Tribunal.
- Reconsiderations are documentary reviews based on the board file, written submissions and other relevant information.
- Following a reconsideration, the decision maker provides a written decision, including the rationale, to all parties.

### **Reconsideration and Appeal Opportunities for Workers and Employers**

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WSCB

- If a party remains dissatisfied after reconsideration, an appeal may be submitted to the Appeal Tribunal.
- Decisions of the Appeal Tribunal are final and binding.

#### **Status:**

- Workers and employers sometimes approach a Minister's office or opposition members seeking assistance with disputes involving the Workers' Safety and Compensation Board.
- In such cases, individuals are directed to the appropriate reconsideration, appeal, or advocacy mechanisms, in accordance with legislative requirements.

#### **If asked about appeals or Ministerial involvement:**

- The Workers' Safety and Compensation Board operates independently and at arm's length from government.
- The Minister is not permitted to be directly or indirectly involved in the determination of a claim for compensation, an assessment matter or in any workplace health and safety matter.

#### **Approved by:**

Catherine Jones

February 18, 2026

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President/ CEO, Workers' Safety  
and Compensation Board

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Date approved

**Topic:** How workers are protected if reprisals occur after reporting workplace safety concerns.

**Key messages:**

- The safety of workers in all Yukon workplaces is important to this government and to the Workers' Safety and Compensation Board.
- Everyone in the workplace has a responsibility to report, act on and resolve workplace safety concerns.
- Workers are encouraged to report workplace safety concerns to their supervisor, as this helps keep everyone in the workplace safer.
- In cases where a worker believes they have been dismissed, disciplined, or otherwise penalized for acting in, or seeking compliance with, the *Workers' Safety and Compensation Act*, they may file a complaint with the Workers' Safety and Compensation Board.
- Where a complaint regarding an alleged reprisal meets the requirements of the Act, it may be referred to an arbitrator for determination.

**Key facts and stats:**

- A reprisal occurs when a worker is dismissed, disciplined, or penalized for seeking compliance with the workplace health and safety provisions of the Act.
- Sections 53 to 56 of the *Workers' Safety and Compensation Act* sets out that a reprisal, or threatened reprisal against a worker for exercising a right or performing a duty under the Act, is an offence.
- A worker who believes, on reasonable grounds, that an employer or trade union has taken or threatened reprisal, may file a written complaint.
- Complaints can be made through the dispute resolution process set out in a collective agreement, if applicable, or directly to the Workers' Safety and Compensation Board.
- A complainant must select one process to follow and cannot pursue both.

- If the Board determines that a complaint falls within section 54 of the Act, was filed within the limitation period, and has merit, the Board may forward the complaint to an arbitrator.
- The arbitrator is responsible for determining the matter.

#### **Status:**

- Workers and employers sometimes approach a Minister's office or opposition members seeking assistance with disputes involving the Workers' Safety and Compensation Board. In such cases, individuals are directed to use the appropriate processes set out in the Act.

#### **If asked about Ministerial involvement:**

- The Workers' Safety and Compensation Board operates independently and at arm's length from government.
- The Minister is not permitted to intervene in any workplace health and safety matter.

#### **Approved by:**

Catherine Jones

February 18, 2026

\_\_\_\_\_  
President/ CEO, Workers' Safety  
and Compensation Board

\_\_\_\_\_  
Date approved

**Topic:** The status and future delivery of employer advisory services under the Workers' Safety and Compensation Board.

**Key messages:**

- This government recognizes that workers and employers share responsibility for the health and safety of Yukoners in the workplace.
- The Office of the Employer Advisor previously operated through a partnership between the Workers' Safety and Compensation Board and the Yukon Chamber of Commerce.
- Prior to the dissolution of the Yukon Chamber of Commerce, the Workers' Safety and Compensation Board ended the partnership.
- The Board is now assessing the most effective delivery model for this program.

**Key facts and stats:**

- The Office of the Employer Advisor operates as an independent office that provides assistance to Yukon employers about workers' safety and compensation matters.
- It serves not-for-profit organizations, businesses, First Nation governments, municipal governments and territorial governments.
- A third-party evaluation to assess how well the previous office met the needs of employers and other stakeholders was completed and presented to the board of directors in the fall of 2025.
- It drew on available operational information, employer surveys, and interviews with employers and stakeholders.
- It focused on the office's activities over the past five years, with particular attention to the last two years, to assess impact, effectiveness and service delivery. This was the first external evaluation of the Office of the Employer Advisor.

### Status:

- Programming through the Office of the Employer Advisor is currently paused pending the Board of Directors' review of the evaluation findings.
- The Workers' Safety and Compensation Board is assessing options for the future delivery of employer advisory services.

### If asked when about the Office of the Employer Advisor serviced will resume:

- The pause allows the Workers' Safety and Compensation Board to ensure employer advisory services are delivered in the most effective and sustainable way.
- The Board of Directors will determine next steps later this year.

### Approved by:

Catherine Jones

February 18, 2026

\_\_\_\_\_  
President/ CEO, Workers' Safety  
and Compensation Board

\_\_\_\_\_  
Date approved

**Topic:** The development of a new administrative penalties' framework under the *Workers' Safety and Compensation Act*.

**Key messages:**

- The safety of all Yukoners at work is a priority for this government.
- Every worker has the right to work in an environment where hazards are appropriately identified and controlled to the greatest extent possible.
- Administrative penalties are one of the tools used to encourage compliance with workplace health and safety laws.
- The Workers' Safety and Compensation Board is modernizing its administrative penalty framework.
- This new framework will clarify when penalties should be issued and how penalty amounts will be calculated.

**Key facts and stats:**

- Under the former *Workers' Compensation Act* and *Occupational Health and Safety Act*, administrative penalties were permitted only in limited circumstances and at much lower monetary amounts.
- The *Workers' Safety and Compensation Act* came into effect on July 1, 2022, expanding the Board's enforcement authorities.
- The Act provides a broad range of enforcement tools, including safety officer orders (such as stop work and stop use orders), administrative penalties, and prosecution.
- The Act authorizes the Board to issue administrative monetary penalties to anyone who fails to comply with the Act, its regulations, or a Board order or decision.
- As a result of these expanded authorities, the administrative penalty framework requires updating and modernization to ensure clarity and alignment with the Act.

**Status:**

- WSCB held stakeholder and public engagement meetings and an online survey, to inform the framework to develop new policies and procedures for administrative penalties.
- Engagement feedback is reflected in a What We Heard report, published on the WSCB website.
- A new administrative penalties framework based on feedback received from engagement, research, and jurisdictional scans is now in development.
- It includes the development of an administrative penalty policy as well as internal procedures intended to align and unify existing policies.

**If asked whether there are safeguards in place to ensure administrative penalties are issued fairly:**

- Administrative penalties are one of several enforcement tools available under the Act used to promote compliance with workplace health and safety laws.
- Administrative penalties are not imposed if an employer, owner, worker, or other individual can demonstrate they exercised due diligence.
- Due diligence means taking all reasonable steps to protect workers and others from harm.
- It also means taking reasonable steps to prevent the violation from occurring.

**If asked what recourse is available to a worker, employer, or other person who disagrees with an administrative penalty decision:**

- A worker or employer or other person has the right to request that the board reconsider an administrative penalty through the board's internal appeal process.



- If they are not satisfied with the decision, they may appeal the reconsideration decision to the independent Appeal Tribunal.

**Approved by:**

Catherine Jones

February 18, 2026

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President/ CEO, Workers' Safety  
and Compensation Board

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Date approved

## Session Briefing Note 6.1

Spring 2026

## Summary of Accomplishments

WSCB

Accomplishment	Significance	Priority	In mandate letter?
January 2025 – Present Prevention Unit	<p>The establishment of a Prevention Unit at the Workers' Safety and Compensation Board (WSCB) aligns with the Strategic Plan guiding the organization through 2029, which identifies prevention as a key priority.</p> <p>The unit leads prevention initiatives by providing outreach, education, guidance, and tools to employers and workers, and by supporting proactive approaches to hazard identification and risk reduction.</p> <p>This initiative strengthens WSCB's ability to enhance workplace safety, reduce injury rates and promote a culture of safety and prevention in Yukon workplaces.</p>	Medium	
August 2025 Policy and Stakeholder Engagement – New Administrative Penalties <i>Workers' Safety and Compensation Act</i>	<p>WSCB held stakeholder and public engagement meetings and an online survey, to inform a framework to develop new policies and procedures for administrative penalties.</p> <p>After stakeholder engagement was completed, the feedback received was reflected in a What We Heard report that was prepared and made available to the public on the WSCB website.</p> <p>This engagement was part of the broader process of updating WSCB's compliance and enforcement tools.</p>	Medium	

## Session Briefing Note 6.1

Spring 2026

## Summary of Accomplishments

WSCB

Accomplishment	Significance	Priority	In mandate letter?
January 2025 – December 2029 Strategic Plan update	The Workers' Safety and Compensation Board recently updated the strategic plan to guide the organization through 2029. Staff and stakeholders were consulted to get their input in developing a vision for the organization. WSCB's strategic priorities are: Prevention, Return to Work, Technology and Innovation, Stakeholder Engagement, and Corporate Excellence.	Medium	

Approved by:

Catherine Jones

President/CEO, WSCB

February 18, 2026

Date Approved