JOINT SUBMISSION OF THE YUKON JUSTICES OF THE PEACE ASSOCIATION AND THE YUKON GOVERNMENT TO THE 2019 JUDICIAL COMPENSATION COMMISSION

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The *Territorial Court Act* contemplates the use of mediation, and efforts being made to resolve, by consensus, the issues between the Court and the Government. For example, section 23 provides as follows:

#### Mediation skills of commission

**23** If practicable, at least one commissioner should be skilled in mediation or other consensus processes to resolve differences.

#### Section 24(2) states:

(2) The commission shall make every effort to use mediation and other consensus processes to resolve differences between the parties.

Finally, section 25(4)(b) reads:

- (4) The commission shall
  - (b) employ those consensus processes that the commission considers advisable to assist the government and the judiciary in resolving their differences within 60 days of the commission having been appointed;

As is not uncommon in JCC proceedings in Canada, the parties are in a position where they have agreed upon a Joint Submission, which follows, to be placed before the Commission for approval, if considered appropriate.

## 1. Pay rate for Hourly-rated Justices of the Peace

The parties are in agreement that the Commission should recommend that effective April 1, 2019, the pay rate for hourly-rated Justices of the Peace should be increased by 2% per annum, as follows:

- JP 1: April 1, 2019: From \$45.00 per hour to \$45.90 per hour [2% increase] April 1, 2020: From \$45.90 per hour to \$46.82 per hour [2% increase] April 1, 2021: From \$46.82 per hour to \$47.75 per hour [2% increase]
- JP 2: April 1, 2019: From \$50.00 per hour to \$51.00 per hour [2% increase] April 1, 2020: From \$51.00 per hour to \$52.02 per hour [2% increase] April 1, 2021: From \$52.02 per hour to \$53.06 per hour [2% increase]
- JP 3: April 1, 2019: From \$70.00 per hour to \$71.40 per hour [2% increase] April 1, 2020: From \$71.40 per hour to \$72.83 per hour [2% increase] April 1, 2021: From \$72.83 per hour to \$74.29 per hour [2% increase]

### 2. All other benefits

The parties agree that all other terms, benefits, allowances, stipends, etc. in effect for hourly-rated Justices of the Peace in the Yukon shall remain unchanged.

DATED at the City of Whitehorse, in the Yukon Territory, this 27th day of May, 2020.

YUKON JUSTICES OF THE PEACE ASSOCIATION

STEVE SMYTH, PRESIDENT

DATED at the City of Saskatoon, in the Province of Saskatchewan, this 27th day of May, 2020.

BAINBRIDGE JODOUIN CHEECHAM

GARYAL DAINBRIDGE, QC

Solicitors for the Government of the Vakon