

# VOTE 10 PUBLIC SERVICE COMMISSION

#### **MINISTER**

### Hon. G. Hart

#### **DEPUTY MINISTER**

#### P. Daws

#### **DEPARTMENTAL OBJECTIVES**

- To make appropriate investments in the public service to sustain the organization as a desirable place to work to ensure the delivery of the best possible programs and services to Yukon people.
- To provide leadership in planning and implementing initiatives to address corporate human resource responsibilities.
- To work in partnership with departments to support organizational excellence by developing human resource expertise.

FINANCIAL SUMMARY (\$000s)	2008-09 ESTIMATE	2007-08 FORECAST	% CHANGE	2006-07 ACTUAL
Capital Expenditures				
Finance and Administration Corporate Human Resource Services	15 0	60 0	-75% 0%	69 21
Staff Development	7	6	17%	0
Total Capital Vote 10	22	66	-67%	90
Revenues	0	0	0%	0
Categories				
Tangible Capital Assets	0	0	0%	26
Other Capital Projects and Purchases	22	66	-67%	64
Transfer Payments	0	0	0%	0
Total Categories	22	66	-67%	90_

CHANGES IN TANGIBLE CAPITAL ASSETS AND AMORTIZATION (\$000s)	2008-09 ESTIMATE	2007-08 FORECAST	2006-07 ACTUAL	
Beginning of the Year				
Cost of Tangible Capital Assets in Service	197	197	171	
Accumulated Amortization	(158)	(148)	(138)	
Net Book Value	39	49	33	
Changes during the Year				
Cost of Tangible Capital Assets				
Capital Expenditures	0	0	26	
Accumulated Amortization				
Amortization Expense	(7)	(10)	(10)	
End of the Year				
Cost of Tangible Capital Assets in Service	197	197	197	
Accumulated Amortization	(165)	(158)	(148)	
Net Book Value	32	39	49	
Work-in-Progress	0	0	0	
Total Net Book Value and Work-in-Progress	32	39	49	

### **FINANCE AND ADMINISTRATION**

# **PROGRAM OBJECTIVES**

- To provide corporate human resource leadership.
- To provide human resource and financial management systems support and administrative services to the Public Service Commission.

CAPITAL EXPENDITURES (\$000s)	2008-09 ESTIMATE	2007-08 FORECAST	% CHANGE	2006-07 ACTUAL
Office Furniture, Equipment, Systems and Space	15	60	-75%	69
Total Finance and Administration	15	60	-75%	69

## **CORPORATE HUMAN RESOURCE SERVICES**

### **PROGRAM OBJECTIVES**

• To provide staffing and classification frameworks that support pay and employment equity to sustain a public service that is representative of Yukon people.

CAPITAL EXPENDITURES (\$000s)	2008-09 ESTIMATE	2007-08 FORECAST	% CHANGE	2006-07 ACTUAL
Prior Years' Projects	0	0	0%	21_
Total Corporate Human Resource Services	0	0	0%	21

# **STAFF DEVELOPMENT**

### **PROGRAM OBJECTIVES**

• To provide corporate frameworks and services for employee and organizational learning, health and safety, disability management and career development and assessment.

CAPITAL EXPENDITURES (\$000s)	2008-09 ESTIMATE	2007-08 FORECAST	% CHANGE	2006-07 ACTUAL
Training Facilities	7	6	17%	0
Total Staff Development	7	6	17%	0