

VOTE 10 PUBLIC SERVICE COMMISSION

MINISTER

Hon. J. Edzerza

DEPUTY MINISTER

P. Daws

DEPARTMENTAL OBJECTIVES

- To have valued partnerships and to provide human resource expertise leading to organizational excellence.
- To provide corporate leadership in human resource management services for the Government of the Yukon.
- To plan and implement Representative Public Service provisions of Yukon First Nation Land Claims Agreements.

| FINANCIAL SUMMARY (\$000'S) | 2004-05 ESTIMATE | 2003-04 FORECAST | % CHANGE | 2002-03 ACTUAL |
|--|---------------------|---------------------|---------------|-------------------|
| Capital Expenditures | | | | |
| Finance and Administration Staff Development | 86 0 | 40 16 | 115% -100% | 59 0 |
| Total Capital Vote 10 | 86 | 56 | 54% | 59 |
| Capital Recoveries | 0 | 0 | 0% | 0 |
| Categories Tangible Capital Assets | 29 | 11 | 164% | 0 |
| Other Capital Projects and Purchases Transfer Payments | 57 0 | 45 0 | 27% 0% | 59 0 |
| Total Categories | 86 | 56 | 54% | 59 |
| | | | | |

Note:

Restated 2003-04 Forecast and 2002-03 Actual figures to be consistent with the 2004-05 Estimate presentation.

| CHANGES IN TANGIBLE CAPITAL ASSETS AND AMORTIZATION (\$000'S) | 2004-05 ESTIMATE | 2003-04 FORECAST | 2002-03 ACTUAL | |
|---|---------------------|---------------------|-------------------|--|
| Device in a fall of Warra | | | | |
| Beginning of the Year | 166 | 155 | 155 | |
| Cost of Tangible Capital Assets in service Accumulated amortization | (142) | (132) | (123) | |
| Net book value | 24 | 23 | 32 | |
| Changes during the Year | | | | |
| Cost of Tangible Capital Assets | | | | |
| Capital expenditures | 29 | 11 | 0 | |
| Disposals | 0 | 0 | 0 | |
| Accumulated amortization | | | | |
| Amortization Expense | (14) | (10) | (9) | |
| Disposals | 0 | 0 | 0 | |
| End of the Year | | | | |
| Cost of Tangible Capital Assets in service | 195 | 166 | 155 | |
| Accumulated amortization | (156) | (142) | (132) | |
| Net book value | 39 | 24 | 23 | |
| Work-in-progress | 0 | 0 | 0 | |
| Total Net Book Value and Work-in-Progress | 39 | 24 | 23 | |

FINANCE AND ADMINISTRATION

PROGRAM OBJECTIVE

• To promote, integrate and model effective human resource management, financial management and systems support.

| CAPITAL EXPENDITURES (\$000'S) | 2004-05 ESTIMATE | 2003-04 FORECAST | % CHANGE | 2002-03 ACTUAL |
|--|---------------------|---------------------|-------------|-------------------|
| Office Furniture, Equipment, Systems and Space | 86 | 40 | 115% | 59 |
| Total Finance and Administration | 86 | 40 | 115% | 59 |

STAFF DEVELOPMENT

PROGRAM OBJECTIVES

- To assist the Government of the Yukon and its employees to develop the skills and abilities required for efficient organizational performance.
- To provide a corporate framework which supports departmental managers, supervisors and employees in providing and maintaining a healthy and safe workplace.
- To provide a corporate framework which supports departmental managers, supervisors and employees in reintegrating employees with disabilities into the organization.
- To support employees in managing their careers and the organization to effectively utilize the skills and abilities of its employees.
- To assist employees to deal with personal problems which are affecting or have the potential to affect their work performance.

| CAPITAL EXPENDITURES (\$000'S) | 2004-05 ESTIMATE | 2003-04 FORECAST | % CHANGE | 2002-03 ACTUAL |
|--------------------------------|---------------------|---------------------|-------------|-------------------|
| Drice Vocasi Droinete | | 16 | 4000/ | |
| Prior Years' Projects | | 16 | -100% | 0 |
| Total Staff Development | 0 | 16 | -100% | 0 |
| | | | | |

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