

B.8: Referral to vocational services

Unit: Disability Services	Effective date: February 18, 2022
Branch: Social Supports	Last updated: February 18, 2022
Policy number: B.8	Review date: February 18, 2024

Purpose

This policy describes the considerations for referring a client to vocational support services, including job readiness programs and training.

Disability Services clients have a range of vocational supports available to them in the community, through volunteering opportunities, training and support programs, wage-subsidies and direct-hire employment.

Policy

1. Disability Services (DS) is committed to practices of inclusion, and supports a client's right to access inclusive workplaces and supported employment.
2. DS refers clients who need vocational supports to appropriate services and programs. Those services and programs have their own eligibility and intake criteria.
3. DS works collaboratively with other services and programs to assist the client in determining and developing an appropriate vocational plan.

Definitions


Client: An individual with a disability who receives services from Disability Services.

Inclusive workplace: A working environment that values the individual and group differences within its work force and how these differences contribute to the organization's culture and business outcomes.

Supported employment: A flexible model for assisting individuals with a disability to obtain meaningful and fairly compensated work; involves a partnership between job seeker, support person, and employer, and takes a person-centered, individualized approach.

Authorities

- Health Act (Yukon)

APPROVED BY:		Director, Social Supports
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