

From: [Ken.Schamber](#)
To: [Shelby.Fulton](#); [Sonia.Watson](#); [Anton.Solomon](#); [Gerry.Quarton](#); [Matthew.Ball](#); [Tamera.Johnson](#); [Matthew.Lackowicz](#); [Noah.MacFadgen](#); [Carrie.Mierau](#); [Chris.Stuart](#); [Danny.Ansems](#); [Gritt.Hoffmann](#); [Miriam.Smith](#); [Christine.Lepage](#); [Heather.Swystun](#); [Jane.Boutette](#); [Laura.McDonald](#); [Ron.LeBlanc](#); [Dean.Klassen](#); [Heidi.Croucher](#); [Naomi.MacDonald](#); [Graham.Key](#); [Lacey.Ozon](#); [Barbara.Adel](#); [Mike.Nemeth](#); [Kristie.Ross](#); [Randi.Cave](#); [Ashley.Burns-HSS](#); [Peter.Hua](#); [Kim.Derkatch](#); [Shawna.Woycheshyn](#); [Katy.Mead](#); [Igor.Poltorasky](#); [Brian.Bruckman](#); [Heather.Jones](#); [Candace.Zuccarini](#); [Kim.BordenHall](#); [Penny.Sheardown](#); [Sarah.Murray](#); [Ken.Howard](#); [Sheldon.Pahl](#); [Jim.Stephens](#); [Ashley.Talbot](#); [Julie.Schwarz](#); [Francis.LeBel](#); [Charmaine.Cheung](#); [Exilda.Driscoll](#); [Jim.Brown](#); [Erin.Shepherd](#); [Jason.Biensch](#); [Andre.Bourcier](#); [Dwayne.Rogowski](#); [Warren.Pearson](#); [Sarah.Murray](#); [Ken.Howard](#); [Veronica.Usher](#); [Ken.Schamber](#); [Lindsay.Roberts](#); [Tina.Busetto](#); [Marie-Helene.Gagne](#); [Daniel.Blais](#); [Raymond.Sherwood](#); [Jesse.Ward](#); [Rebecca.Jansen](#)
Cc: [Randy.Mattson](#); [Dwayne.Rogowski](#); [Sarah.Conner](#); [Ross.Burnet](#)
Subject: Yukon Employees Union and Joint Health and Safety Committee membership
Date: Monday, June 6, 2022 4:02:30 PM
Attachments: [image001.png](#)

Hello all,

I am writing to let know that the Yukon Employees' Union (YEU) has informed the Public Service Commission of their intent to begin selecting employee members for vacancies on health and safety committees. **YEU as a trade union** has the legislated right to select members for health and safety committees (see excerpts from the OHS Act below)

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The process for **selecting a worker co chair** is also indicated in both present and future legislation. The members of the committee select the co-chairs according to the terms of reference (employee members select the worker co-chair and management members select the management co-chair from within the committee membership). In the event there is more than one nominee, a vote between the members shall take place to decide on the co chair position.

Current language from section 12 part 6 and 7 of the current OHS act:

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 - (ii) the trade union that represents the workers at that workplace.
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As you submit your minutes to the Sharepoint site each month, please also notify safety@yukon.ca of vacancies on any of your committees employee membership or in your co-chair. Corporate Health and Safety is working on a template to track and post your membership that complies with some new requirements in the WSC act that will also need to be uploaded to the sharepoint monthly. More on this in the coming weeks

If you have any questions or concerns, do not hesitate to reach out to corporate Health and Safety at safety@yukon.ca or myself.

Thank you for your time and attention.



Ken Schamber CRSP

[He/Him](#)

Manager, Corporate Health and Safety
Public Service Commission, Health, Safety and Wellbeing Z-3
T 867-456-5560 | C 867-332-2735 | F 867-456-3977 | Yukon.ca

I acknowledge, recognize, and respect that work within the Traditional Territories of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.

From: [Ken.Schamber](#)
To: [Jeananne.Nicloux](#); [Michelle.Christensen-Toews](#); [Ken.Howard](#); [Dwayne.Rogowski](#); [Mike.Nemeth](#); [Mike.Bernier](#); [Spencer.McDowell](#); [Mike.Marcuson](#); [Francis.LeBel](#); [John.Coyne](#); [Barb.Bisson](#); [Barbara.Adel](#); [Lynne.Legassicke](#); [Ian.Angus](#); [Warren.Pearson](#); [Christopher.Bradshaw](#); [Randi.Cave](#); [Anna.Sternbergh](#); [Marie.Fast](#); [Erin.Shepherd](#); [Jeffrey.Cyre](#); [Jim.Brown](#); [Stephanie.Boyle](#); [Chris.Hanlin](#); [Exilda.Driscoll](#); [Kristy.Olson](#); [Andre.Bourcier](#); [Helen.Fitzsimmons](#); [Pamela.Lattin](#); [Paul.Smythe](#); [Mike.Etches](#); [Chris.Stuart](#); [Collin.Remillard](#); [Hyder.Bos-Jabbar](#); [Kam.Davies](#); [Catherine.Marangu](#); [Veronica.Usher](#); [Shawna.Woycheshyn](#); [Steven.Shorty](#); [Taylor.MacMillan](#); [David.Belisario](#); [Kristie.Ross](#); [Igor.Poltorasky](#); [Julie.Schwarz](#); [Danielle.Trudeau](#); [Penny.Sheardown](#); [Jason.Biensch](#); ["Sarah.Murray"](#); [Stephanie.Coulthard](#); [Danny.Ansems](#); [Charmaine.Cheung](#); [Dave.Comchi](#)
Subject: YEU Selecting
Date: Tuesday, June 7, 2022 8:35:00 AM
Attachments: [Yukon_Employees_Union_and_Joint_Health_and_Safety_Committee_membership.msg](#)
[image001.png](#)

Good day OHS Leaders COP,

In case you were missed in the attached email, please have a read regarding YEU selecting JHSC members.

Cheers



Ken Schamber CRSP

[He/Him](#)

Manager, Corporate Health and Safety

Public Service Commission, Health, Safety and Wellbeing Z-3

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From: Ken.Schamber []
To: Shellby.Fulton [Shellby.Fulton@yukon.ca]; Sonia.Watson [Sonia.Watson@yukon.ca]; Anton.Solomon [Anton.Solomon@yukon.ca]; Gerry.Quarton [Gerry.Quarton@yukon.ca]; Matthew.Ball [Matt.Ball@yukon.ca]; Tamera.Johnson [Tamera.Johnson@yukon.ca]; Matthew.Lackowicz [Matt.Lackowicz@yukon.ca]; Noah.MacFadgen [Noah.MacFadgen@yukon.ca]; Carrie.Mierau [Carrie.Mierau@yukon.ca]; Chris.Stuart [Chris.Stuart@yukon.ca]; Danny.Ansems [Danny.Ansems@yukon.ca]; Gritt.Hoffmann [Gritt.Hoffmann@yukon.ca]; Miriam.Smith [Miriam.Smith@yukon.ca]; Christine.Lepage [Christine.Lepage@yukon.ca]; Heather.Swystun [Heather.Swystun@yukon.ca]; Jane.Boutette [Jane.Boutette@yukon.ca]; Laura.McDonald [Laura.McDonald@yukon.ca]; Ron.LeBlanc [Ron.LeBlanc@yukon.ca]; Dean.Klassen [Dean.Klassen@yukon.ca]; Heidi.Croucher [Heidi.Croucher@yukon.ca]; Naomi.MacDonald [Naomi.MacDonald@yukon.ca]; Graham.Key [Graham.Key@yukon.ca]; Lacey.Ozon [Lacey.Ozon@yukon.ca]; Barbara.Adel [Barbara.Adel@yukon.ca]; Mike.Nemeth [Michael.Nemeth@yukon.ca]; Kristie.Ross [Kristie.Ross@yukon.ca]; Randi.Cave [Randi.Cave@yukon.ca]; Ashley.Burns-HSS [Ashley.Burns@yukon.ca]; Peter.Hua [Dung.Hua@yukon.ca]; Kim.Derkatch [Kim.Derkatch@yukon.ca]; Shawna.Woycheshyn [Shawna.Woycheshyn@yukon.ca]; Katy.Mead [Katy.Mead@yukon.ca]; Igor.Poltorasky [Igor.Poltorasky@yukon.ca]; Brian.Bruckman [Brian.Bruckman@yukon.ca]; Heather.Jones [Heather.Jones@yukon.ca]; Candace.Zuccarini [Candace.Zuccarini@yukon.ca]; Kim.BordenHall [Kim.BordenHall@yukon.ca]; Penny.Sheardown [Penny.Sheardown@yukon.ca]; Sarah.Murray [Sarah.Murray@yukon.ca]; Ken.Howard [Ken.Howard@yukon.ca]; Sheldon.Pahl [Sheldon.Pahl@wcb.yk.ca]; Jim.Stephens [Jim.Stephens@wcb.yk.ca]; Ashley.Talbot [Ashley.Talbot@wcb.yk.ca]; Julie.Schwarz [Julie.Schwarz@yukon.ca]; Francis.LeBel [Francis.LeBel@yukon.ca]; Charmaine.Cheung [Charmaine.Cheung@yukon.ca]; Exilda.Driscoll [Exilda.Driscoll@yukon.ca]; Jim.Brown [Jim.Brown@yukon.ca]; Erin.Shepherd [Erin.Shepherd@yukon.ca]; Jason.Biensch [Jason.Biensch@yukon.ca]; Andre.Bourcier [Andre.Bourcier@yukon.ca]; Dwayne.Rogowski [Dwayne.Rogowski@yukon.ca]; Warren.Pearson [Warren.Pearson@yukon.ca]; Sarah.Murray [Sarah.Murray@yukon.ca]; Ken.Howard [Ken.Howard@yukon.ca]; Veronica.Usher [Veronica.Usher@wcb.yk.ca]; Ken.Schamber [Ken.Schamber@yukon.ca]; Lindsay.Roberts [Lindsay.Roberts@yukon.ca]; Tina.Busetto [Tina.Busetto@yukon.ca]; Marie-Helene.Gagne [Marie-Helene.Gagne@yukon.ca]; Daniel.Blais [Daniel.Blais@yukon.ca]; Raymond.Sherwood [Raymond.Sherwood@yukon.ca]; Jesse.Ward [Jesse.Ward@yukon.ca]; Rebecca.Jansen [Rebecca.Jansen@yukon.ca]
CC: Randy.Mattson [Randy.Mattson@yukon.ca]; Dwayne.Rogowski [Dwayne.Rogowski@yukon.ca]; Sarah.Conner [Sarah.Conner@yukon.ca]; Ross.Burnet [Ross.Burnet@yukon.ca]
Subject: Yukon Employees Union and Joint Health and Safety Committee membership
Date: Monday, June 06, 2022 16:02:28
Attachment 1: image001.png

Hello all,

I am writing to let know that the Yukon Employees' Union (YEU) has informed the Public Service Commission of their intent to begin selecting employee members for vacancies on health and safety committees. YEU as a trade union has the legislated right to select members for health and safety committees (see excerpts from the OHS Act below)

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If you have any questions or concerns, do not hesitate to reach out to corporate Health and Safety at safety@yukon.ca or myself.

Thank you for your time and attention.

Ken Schamber CRSP

[He/Him](#)

Manager, Corporate Health and Safety

Public Service Commission, Health, Safety and Wellbeing Z-3

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I acknowledge, recognize, and respect that work within the Traditional Territories of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.

From: [Ken.Schamber](#)
To: [Erin.Shepherd](#)
Subject: RE: Yukon Employees Union and Joint Health and Safety Committee membership
Date: Tuesday, June 7, 2022 11:04:00 AM
Attachments: [image001.png](#)

Hi Erin,

I can't say whether they would or wouldn't do that but it may be worth asking again? I understand your sentiment.

Cheers



Ken Schamber CRSP

[He/Him](#)

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From: Erin.Shepherd <Erin.Shepherd@yukon.ca>
Sent: June 6, 2022 4:19 PM
To: Ken.Schamber <Ken.Schamber@yukon.ca>
Subject: RE: Yukon Employees Union and Joint Health and Safety Committee membership

Hey Ken!

Thanks for the heads up. We are already working to bring our JOHSC into compliance with the new regs- hopefully it will not be too difficult. As to the union appointing representatives...Do you think they will appoint ENV a shop steward first?

74(1)(a)

Cheers,
Erin

From: Ken.Schamber <Ken.Schamber@yukon.ca>
Sent: Monday, June 6, 2022 4:02 PM
To: Shellby.Fulton <Shellby.Fulton@yukon.ca>; Sonia.Watson <Sonia.Watson@yukon.ca>; Anton.Solomon <Anton.Solomon@yukon.ca>; Gerry.Quarton <Gerry.Quarton@yukon.ca>; Matthew.Ball <Matt.Ball@yukon.ca>; Tamera.Johnson <Tamera.Johnson@yukon.ca>;

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Cc: Randy.Mattson <Randy.Mattson@yukon.ca>; Dwayne.Rogowski <Dwayne.Rogowski@yukon.ca>; Sarah.Conner <Sarah.Conner@yukon.ca>; Ross.Burnet <Ross.Burnet@yukon.ca>

Subject: Yukon Employees Union and Joint Health and Safety Committee membership

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If you have any questions or concerns, do not hesitate to reach out to corporate Health and Safety at safety@yukon.ca or myself.

Thank you for your time and attention.

Ken Schamber CRSP
[He/Him](#)



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I acknowledge, recognize, and respect that work within the Traditional Territories of
the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.

From: [Ken.Schamber](#)
To: [Jeananne.Nicloux](#)
Subject: Message to co chairs YEU attending meetings
Date: Wednesday, June 8, 2022 3:36:00 PM
Attachments: [Union attending JHSC meetings message.docx](#)
[image001.png](#)

I started a draft based on your email to JL. I can't remember if we settled on all co chairs or just employer co chairs. Some employer co chairs are union members.



Ken Schamber CRSP

[He/Him](#)

Manager, Corporate Health and Safety
Public Service Commission, Health, Safety and Wellbeing Z-3
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Hello Co chairs

Recently the Yukon Employees Union (YEU) has been conducting investigations into YG Joint Health and Safety Committee (JHSC) functions and structure and is now exercising their legislated rights to select committee members from their membership as outlined in email from me earlier this week. (Also attached for reference) Keep in mind that member selection can happen in this manner, but if there are more candidates than positions, a vote must take place. Also the union cannot appoint or nominate a co chair from the worker members.

They have also expressed a desire to attend the monthly committee meetings. This is not an appropriate forum for the YEU as there are a number of other avenues to communicate to their membership and the employer as outlined below. We have communicated this to the union directly and would now like to give you some guidance regarding if and when you receive a request to attend your meetings from the union.

If you receive such a request respond and thank them for their interest in their memberships health and safety and inform them that YG does not view their attendance at committee meetings appropriate, or necessary, and remind them that there are a number of opportunities for YEU to engage with the employer on health and safety matters and to advocate for union members' health and safety interests. These include:

- selecting worker representatives to participate on workplace Joint Health and Safety Committees
- reviewing the health and safety committee minutes which the employer regularly provides to YEU and communicating with your members who on those committees about concerns or observations you form based on the minutes
- attending and participating as a member in the Health and Safety Leadership Committee (HSLC)
- bringing forward to Joint Consultation any safety matters related to an application of the Collective Agreement
- attending informal check-ins with the Director, Health, Safety and Wellbeing at the Public Service Commission to engage in proactive discussions about health and safety initiatives, incidents and programs

From: [Ken Schamber](#)
To: [Dave Anderson](#)
Subject: RE: Regarding YEU and committees
Date: Friday, June 10, 2022 3:03:00 PM
Attachments: [image001.png](#)
[image002.png](#)

Excellent, thank you Dave, I am glad I checked in first.

Cheers



Ken Schamber CRSP

[He/Him](#)

Manager, Corporate Health and Safety
 Public Service Commission, Health, Safety and Wellbeing Z-3
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From: Dave.Anderson <Dave.Anderson@yukon.ca>
Sent: June 10, 2022 2:56 PM
To: Ken Schamber <Ken.Schamber@yukon.ca>
Subject: RE: Regarding YEU and committees

Hi Ken

74(1)(a)

. Thanks,



Dave Anderson [He/Him](#)

a/Manager, Labour Relations
 Public Service Commission | Labour Relations Branch
 867-667-5892 | Yukon.ca

From: Ken Schamber <[Ken.Schamber@yukon.ca](#)>
Sent: June 10, 2022 2:31 PM
To: Dave.Anderson <[Dave.Anderson@yukon.ca](#)>
Subject: Regarding YEU and committees

Hello again Dave

We recently communicated the unions desire to select members as per OHS legislation. That is attached. YEU has also expressed a desire to attend committee meetings which we have communicated to the union that this is not appropriate(Jeananne responded with Jan's assistance on that).

We want to send the following message to all co chairs MG and YEU, and some key OHS employees that may or may not sit on committees. Have any concerns?

Hello Co chairs

Recently the Yukon Employees Union (YEU) expressed a desire to attend the monthly Joint Health and Safety Committee (JHSC) meetings. The Union's representation on our workplace safety committees is through the worker members and work co-chair. If a representative from the YEU such as a Union President or Vice President or a Labour Relations Advisor reaches out to you with a request to attend a committee meeting, please encourage them to communicate their interests to the Public Service Commission.

Regards,
 Ken



Ken Schamber CRSP

[He/Him](#)

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From: [Ken.Schamber](#)
To: [Mauretia.Holloway](#); [Matthew.Ball](#)
Cc: [Randy.Mattson](#)
Subject: RE: JHSA Committee Members June 2022
Date: Monday, June 13, 2022 10:43:03 AM
Attachments: [RE Potential response to YEU.msg](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

Thank you Mauretia, I will update our list for you.

Randy, the attached email and note below can be updated on our JHSC membership list please



Ken Schamber CRSP

[He/Him](#)

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 Public Service Commission, Health, Safety and Wellbeing Z-3
 T 867-456-5560 | C 867-332-2735 | F 867-456-3977 | Yukon.ca

I acknowledge, recognize, and respect that work within the Traditional Territories of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.

From: Mauretia.Holloway <Mauretia.Holloway@yukon.ca>
Sent: June 13, 2022 10:38 AM
To: Matthew.Ball <Matt.Ball@yukon.ca>
Cc: Ken.Schamber <Ken.Schamber@yukon.ca>
Subject: FW: JHSA Committee Members June 2022

Hi,

See hand over from Andrea Kenward to Monica Nordling, I will respond to Andrea to follow up that Monica has done the training.

Thanks.



Maurétiä Holloway

ADM Administrative Assistant
 Energy, Mines & Resources/Sustainable Resources
 T 867-456-3827 | Yukon.ca

From: Andrea.Kenward <Andrea.Kenward@yukon.ca>
Sent: May 31, 2022 1:57 PM
To: Mauretia.Holloway <Mauretia.Holloway@yukon.ca>
Subject: RE: JHSA Committee Members June 2022

Hi Mauretia,

I have been representing the Mineral Resources Branch (4th Floor Shoppers Building).

However I am going to be handing over my duties to Monica Nordling (monica.nordling@yukon.ca). If you could forward her all the future meeting invites and ensure she is on the mailing list for any other correspondence (agendas, meeting notes, etc) that would be great.

Thanks so much!



Andrea Kenward
Mining Technologist
Energy, Mines and Resources | Mineral Resources
T 867-456-3830 | andrea.kenward@yukon.ca | Yukon.ca

From: Mauretia.Holloway <Mauretia.Holloway@yukon.ca>
Sent: May 30, 2022 12:09 PM
To: EMR-JHSC <EMR-JHSC@yukon.ca>
Subject: JHSA Committee Members June 2022

Hi,

Please see attached list as I understand the committee members to be. Kindly check and let me know what is incorrect and /or missing.

Many thanks,

Maurétiä Holloway
ADM Administrative Assistant
Energy, Mines & Resources/Sustainable Resources
T 867-456-3827 | Yukon.ca



From: Helen.Booth []
To: Ken.Schamber [Ken.Schamber@yukon.ca]
Subject: RE: Potential response to YEU
Date: Friday, June 10, 2022 13:40:33
Attachment 1: image001.png

Current Committee Membership

Committee Member

Role

Branch

Building Location

Matt Ball

Management Co-Chair

Land Management

Elijah Smith Building, 3rd floor

Mauretia Holloway

Employee Co-Chair

Land Management

Elijah Smith Building, 3rd floor

Michael Szakszon

Employee H&S Representative

Energy branch

Energy Solutions Centre

Zoe Westerby

Member

Forest Management branch

Alaska Highway

Stephanie Pozzo

Member

Assessment & Abandoned Mines

RBC Building, 2nd floor

Justin Emberley

Member

Yukon Geological Survey

Alaska Highway

Hilary Obermair

Member

Compliance, Monitoring & Inspections

Shoppers Plaza, 3rd floor

Andrea Kenward

Member

Mineral Resources

Shoppers Plaza, 4th floor

Jim Brown

Member (MG)

Human Resources

RBC Building, 3rd floor

Briar Young

Member (MG)

Compliance, Monitoring & Inspections

Shoppers Plaza, 3rd floor

Tamera Johnson

Member

Mineral Resources

Elijah Smith Building, ground floor

From: Ken.Schamber

Sent: June 10, 2022 12:50 PM

To: Matthew.Ball <Matt.Ball@yukon.ca>; Mauretia.Holloway
<Mauretia.Holloway@yukon.ca>; Helen.Booth <Helen.Booth@yukon.ca>

Subject: RE: Potential response to YEU

I was able to confirm Mauretia, and Michael, as well as Tamera, Jim, Hilary as trained. Nothing for Matt but my records are not up to date.

Cheers

Ken Schamber CRSP

[He/Him](#)

Manager, Corporate Health and Safety

Public Service Commission, Health, Safety and Wellbeing Z-3

T 867-456-5560 | C 867-332-2735 | F 867-456-3977 | Yukon.ca

I acknowledge, recognize, and respect that work within the Traditional Territories of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.

From: Ken.Schamber

Sent: June 10, 2022 12:30 PM

To: Matthew.Ball <Matt.Ball@yukon.ca>; Mauretia.Holloway <Mauretia.Holloway@yukon.ca>; Helen.Booth <Helen.Booth@yukon.ca>

Subject: RE: Potential response to YEU

Thanks Matt, Mauretia and Helen. I have sent the draft to LR for review.

Helen do you anticipate hearing back from CDC soon? I think we can wait until Monday but would like to respond today if possible. ^{74(1)(a)}

Thoughts?

Matt, I did have an additional request for the membership of the committee and training status. Can you confirm your last meeting minutes are up to date and that you, Mauretia, and Michael Szakson have had the appropriate Joint Health and Safety Training?

If there are other current members with the training it would be good to mention that too.

Thanks

Cheers

Ken Schamber CRSP

[He/Him](#)

Manager, Corporate Health and Safety

Public Service Commission, Health, Safety and Wellbeing Z-3

T 867-456-5560 | C 867-332-2735 | F 867-456-3977 | Yukon.ca

I acknowledge, recognize, and respect that work within the Traditional Territories of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.

From: Matthew.Ball <Matt.Ball@yukon.ca>

Sent: June 10, 2022 9:13 AM

To: Ken.Schamber <Ken.Schamber@yukon.ca>; Mauretia.Holloway <Mauretia.Holloway@yukon.ca>; Helen.Booth <Helen.Booth@yukon.ca>

Subject: RE: Potential response to YEU

Looks good from my perspective Ken

Matt Ball | Director, Land Management | Energy, Mines & Resources | T 867-393-6334

From: Ken.Schamber <Ken.Schamber@yukon.ca>
Sent: June 10, 2022 8:32 AM
To: Matthew.Ball <Matt.Ball@yukon.ca>; Mauretia.Holloway <Mauretia.Holloway@yukon.ca>; Helen.Booth <Helen.Booth@yukon.ca>
Subject: Potential response to YEU

Draft for now, and please comment as you see fit. The response will come from myself.

Ken Schamber CRSP

[He/Him](#)

Manager, Corporate Health and Safety

Public Service Commission, Health, Safety and Wellbeing Z-3

T 867-456-5560 | C 867-332-2735 | F 867-456-3977 | Yukon.ca

I acknowledge, recognize, and respect that work within the Traditional Territories of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.

From: [Ken.Schamber](#)
To: [Dave.Comchi](#)
Subject: RE: YEU Selecting
Date: Tuesday, June 14, 2022 3:01:00 PM
Attachments: [image001.png](#)

I think that is a reasonable request especially if you have a terms of reference that requires representation from each branch.

We(PSC) may want to reach out to the union for this request so stand by on that.

Have you been approached by the union? There are a number of things swirling around out there and we are trying to keep on top of things.

Thanks

Cheers



Ken Schamber CRSP

[He/Him](#)

Manager, Corporate Health and Safety
Public Service Commission, Health, Safety and Wellbeing Z-3
T 867-456-5560 | C 867-332-2735 | F 867-456-3977 | Yukon.ca

I acknowledge, recognize, and respect that work within the Traditional Territories of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.

From: Dave.Comchi <Dave.Comchi@yukon.ca>
Sent: June 14, 2022 2:45 PM
To: Ken.Schamber <Ken.Schamber@yukon.ca>
Subject: RE: YEU Selecting

Thanks for the info Ken. Do you think it would be ok if we told the YEU, our policy worker left, can you pick from these policy workers? If other policy workers besides the one they picked were interested, then we'd hold a vote. What we're really looking for is at least one worker from each branch to be on the committee.

Dave

From: Ken.Schamber <Ken.Schamber@yukon.ca>
Sent: June 14, 2022 11:53 AM
To: Dave.Comchi <Dave.Comchi@yukon.ca>
Subject: RE: YEU Selecting

Hi Dave and good question,

The Union is exercising their right with the “or” statement to name membership. If there are others interested in the vacancy it would be put to vote. Keep in mind, this is only for worker representation. The employer can choose up to 50% of the committee from non worker or “employer” representatives, so there are options to have a certain branch represented.

One could also request the union name someone from a certain branch as well.

Hope this helps



Ken Schamber CRSP

[He/Him](#)

Manager, Corporate Health and Safety

Public Service Commission, Health, Safety and Wellbeing Z-3

T 867-456-5560 | C 867-332-2735 | F 867-456-3977 | Yukon.ca

I acknowledge, recognize, and respect that work within the Traditional Territories of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.

From: Dave.Comchi <Dave.Comchi@yukon.ca>

Sent: June 14, 2022 11:42 AM

To: Ken.Schamber <Ken.Schamber@yukon.ca>

Subject: RE: YEU Selecting

Hi Ken,

As it's an “or” selection situation, what if the workers already have someone in mind?

Is the YEU taking away our option to pick someone? For example, we'd like someone from each Branch on JOHSC.

Thanks,

Dave

From: Ken.Schamber <Ken.Schamber@yukon.ca>

Sent: June 7, 2022 8:35 AM

To: Jeananne.Nicloux <Jeananne.Nicloux@yukon.ca>; Michelle.Christensen-Toews <Michelle.Christensen-Toews@yukon.ca>; Ken.Howard <Ken.Howard@yukon.ca>; Dwayne.Rogowski <Dwayne.Rogowski@yukon.ca>; Mike.Nemeth <Michael.Nemeth@yukon.ca>; Mike.Bernier <Mike.Bernier@yukon.ca>; Spencer.McDowell <Spencer.McDowell@yukon.ca>; Mike.Marcuson <Mike.Marcuson@yukon.ca>; Francis.LeBel <Francis.LeBel@yukon.ca>; John.Coyne <John.Coyne@yukon.ca>; Barb.Bisson <Barb.Bisson@yukon.ca>; Barbara.Adel <Barbara.Adel@yukon.ca>; Lynne.Legassicke <Lynne.Legassicke@yukon.ca>; Ian.Angus <Ian.Angus@yukon.ca>; Warren.Pearson <Warren.Pearson@yukon.ca>; Christopher.Bradshaw

<Christopher.Bradshaw@yukon.ca>; Randi.Cave <Randi.Cave@yukon.ca>; Anna.Sternbergh <Anna.Sternbergh@yukon.ca>; Marie.Fast <Marie.Fast@yukon.ca>; Erin.Shepherd <Erin.Shepherd@yukon.ca>; Jeffrey.Cyre <Jeffrey.Cyre@yukon.ca>; Jim.Brown <Jim.Brown@yukon.ca>; Stephanie.Boyle <Stephanie.Boyle@yukon.ca>; Chris.Hanlin <Chris.Hanlin@yukon.ca>; Exilda.Driscoll <Exilda.Driscoll@yukon.ca>; Kristy.Olson <Kristy.Olson@wcb.yk.ca>; Andre.Bourcier <Andre.Bourcier@yukon.ca>; Helen.Fitzsimmons <Helen.Fitzsimmons@yukon.ca>; Pamela.Lattin <Pamela.Lattin@yukon.ca>; Paul.Smythe <Paul.Smythe@wcb.yk.ca>; Mike.Etches <Mike.Etches@yukon.ca>; Chris.Stuart <Chris.Stuart@yukon.ca>; Collin.Remillard <Collin.Remillard@yukon.ca>; Hyder.Bos-Jabbar <Hyder.Bos-Jabbar@yukon.ca>; Kam.Davies <Kam.Davies@yukon.ca>; Catherine.Marangu <Catherine.Marangu@yukon.ca>; Veronica.Usher <Veronica.Usher@wcb.yk.ca>; Shawna.Woycheshyn <Shawna.Woycheshyn@yukon.ca>; Steven.Shorty <Steven.Shorty@yukon.ca>; Taylor.MacMillan <Taylor.MacMillan@yukon.ca>; David.Belisario <David.Belisario@yukon.ca>; Kristie.Ross <Kristie.Ross@yukon.ca>; Igor.Poltorasky <Igor.Poltorasky@yukon.ca>; Julie.Schwarz <Julie.Schwarz@yukon.ca>; Danielle.Trudeau <Danielle.Trudeau@yukon.ca>; Penny.Sheardown <Penny.Sheardown@yukon.ca>; Jason.Biensch <Jason.Biensch@yukon.ca>; Sarah.Murray <Sarah.Murray@yukon.ca>; Stephanie.Coulthard <Stephanie.Coulthard@yukon.ca>; Danny.Ansems <Danny.Ansems@yukon.ca>; Charmaine.Cheung <Charmaine.Cheung@yukon.ca>; Dave.Comchi <Dave.Comchi@yukon.ca>

Subject: YEU Selecting

Good day OHS Leaders COP,

In case you were missed in the attached email, please have a read regarding YEU selecting JHSC members.

Cheers



Ken Schamber CRSP

[He/Him](#)

Manager, Corporate Health and Safety

Public Service Commission, Health, Safety and Wellbeing Z-3

T 867-456-5560 | C 867-332-2735 | F 867-456-3977 | Yukon.ca

I acknowledge, recognize, and respect that work within the Traditional Territories of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.

From: [Ken.Schamber](#)
To: [Shellby.Fulton](#); [Sonia.Watson](#); [Anton.Solomon](#); [Gerry.Quarton](#); [Matthew.Ball](#); [Matthew.Lackowicz](#); [Noah.MacFadgen](#); [Carrie.Mierau](#); [Chris.Stuart](#); [Danny.Ansems](#); [Gritt.Hoffmann](#); [Miriam.Smith](#); [Christine.Lepage](#); [Heather.Swystun](#); [Jane.Boutette](#); [Laura.McDonald](#); [Ron.LeBlanc](#); [Dean.Klassen](#); [Heidi.Croucher](#); [Naomi.McDonald](#); [Graham.Key](#); [Lacey.Ozon](#); [Barbara.Adel](#); [Mike.Nemeth](#); [Kristie.Ross](#); [Randi.Cave](#); [Ashley.Burns-HSS](#); [Peter.Hua](#); [Kim.Derkatch](#); [Shawna.Woycheshyn](#); [Katy.Mead](#); [Igor.Poltorasky](#); [Brian.Bruckman](#); [Heather.Jones](#); [Candace.Zuccarini](#); [Kim.BordenHall](#); [Penny.Sheardown](#); [Sarah.Murray](#); [Ken.Howard](#); [Sheldon.Pahl](#); [Jim.Stephens](#); [Ashley.Talbot](#); [Julie.Schwarz](#); [Francis.LeBel](#); [Charmaine.Cheung](#); [Exilda.Driscoll](#); [Jim.Brown](#); [Erin.Shepherd](#); [Jason.Biensch](#); [Andre.Bourcier](#); [Dwayne.Rogowski](#); [Warren.Pearson](#); [Sarah.Murray](#); [Ken.Howard](#); [Veronica.Usher](#); [Lindsay.Roberts](#); [Tina.Busetto](#); [Marie-Helene.Gagne](#); [Daniel.Blais](#); [Raymond.Sherwood](#); [Jesse.Ward](#); [Rebecca.Jansen](#); [Mauretia.Holloway](#); [Helen.Booth](#)
Cc: [Jeananne.Nicloux](#); [Randy.Mattson](#); [Dwayne.Rogowski](#); [Taylor.MacMillan](#); [Ross.Burnet](#)
Subject: Yukon Employees Union attending JHSC meetings and further communications
Date: Friday, June 24, 2022 9:39:59 AM
Attachments: [image001.png](#)
Importance: High

Hello Co chairs, Joint Occupational Health and Safety Committees, I have a couple items I would like to bring to your attention.

Recently the Yukon Employees Union (YEU) expressed a desire to attend some monthly Joint Health and Safety Committee (JHSC) meetings. The Union's representation on our workplace safety committees is through the worker members and worker co-chair. If a representative from the YEU such as a Union President or Vice President or a Labour Relations Advisor reaches out to you with a request to attend a committee meeting, please encourage them to communicate their interests to the Public Service Commission, specifically, the Health, Safety and Wellbeing (HSW) branch. If you have any further questions or concerns related to this, please reach out to me directly.

Over the next few weeks, and continuing on a regular basis, the Corporate Health and Safety Unit will be sending out information packages and tools for adjusting to the soon to be in enforcement *Workers Safety and Compensation Act (WSCA)*, as well as promotional materials for your committees to use to help promote health and safety in your workplaces.

These promotional materials and communications, along with our quarterly reporting are necessary to be able to respond to emerging issues and concerns and be a proactive resource for all YG employees' safety.

We thank you for your continued cooperation and wish to express our appreciation of the work you and your members do. Thank you!

As always do not hesitate to reach out to us if you have any questions.

Regards,
Ken

Ken Schamber CRSP
[He/Him](#)
Manager, Corporate Health and Safety



Public Service Commission, Health, Safety and Wellbeing Z-3
T 867-456-5560 | C 867-332-2735 | F 867-456-3977 | Yukon.ca

I acknowledge, recognize, and respect that work within the Traditional Territories of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.

From: [Randy.Mattson](#)
To: [Deanna.White](#); [Chris.Hanlin](#)
Subject: FW: Yukon Employees Union attending JHSC meetings and further communications
Date: Monday, June 27, 2022 8:47:59 AM
Attachments: [image001.png](#)
[image002.png](#)
Importance: High

See below



Randy Mattson, RSE
 A/Health and Safety Advisor
 Public Service Commission | Health, Safety and Wellbeing
 T 867-471-0845 | Yukon.ca

From: Ken.Schamber <Ken.Schamber@yukon.ca>
Sent: June 24, 2022 9:40 AM
To: Shellby.Fulton <Shellby.Fulton@yukon.ca>; Sonia.Watson <Sonia.Watson@yukon.ca>; Anton.Solomon <Anton.Solomon@yukon.ca>; Gerry.Quarton <Gerry.Quarton@yukon.ca>; Matthew.Ball <Matt.Ball@yukon.ca>; Matthew.Lackowicz <Matt.Lackowicz@yukon.ca>; Noah.MacFadgen <Noah.MacFadgen@yukon.ca>; Carrie.Mierau <Carrie.Mierau@yukon.ca>; Chris.Stuart <Chris.Stuart@yukon.ca>; Danny.Ansems <Danny.Ansems@yukon.ca>; Gritt.Hoffmann <Gritt.Hoffmann@yukon.ca>; Miriam.Smith <Miriam.Smith@yukon.ca>; Christine.Lepage <Christine.Lepage@yukon.ca>; Heather.Swystun <Heather.Swystun@yukon.ca>; Jane.Boutette <Jane.Boutette@yukon.ca>; Laura.McDonald <Laura.McDonald@yukon.ca>; Ron.LeBlanc <Ron.LeBlanc@yukon.ca>; Dean.Klassen <Dean.Klassen@yukon.ca>; Heidi.Croucher <Heidi.Croucher@yukon.ca>; Naomi.MacDonald <Naomi.MacDonald@yukon.ca>; Graham.Key <Graham.Key@yukon.ca>; Lacey.Ozon <Lacey.Ozon@yukon.ca>; Barbara.Adel <Barbara.Adel@yukon.ca>; Mike.Nemeth <Michael.Nemeth@yukon.ca>; Kristie.Ross <Kristie.Ross@yukon.ca>; Randi.Cave <Randi.Cave@yukon.ca>; Ashley.Burns-HSS <Ashley.Burns@yukon.ca>; Peter.Hua <Dung.Hua@yukon.ca>; Kim.Derkatch <Kim.Derkatch@yukon.ca>; Shawna.Woycheshyn <Shawna.Woycheshyn@yukon.ca>; Katy.Mead <Katy.Mead@yukon.ca>; Igor.Poltorasky <Igor.Poltorasky@yukon.ca>; Brian.Bruckman <Brian.Bruckman@yukon.ca>; Heather.Jones <Heather.Jones@yukon.ca>; Candace.Zuccarini <Candace.Zuccarini@yukon.ca>; Kim.BordenHall <Kim.BordenHall@yukon.ca>; Penny.Sheardown <Penny.Sheardown@yukon.ca>; Sarah.Murray <Sarah.Murray@yukon.ca>; Ken.Howard <Ken.Howard@yukon.ca>; Sheldon.Pahl <Sheldon.Pahl@wcb.yk.ca>; Jim.Stephens <Jim.Stephens@wcb.yk.ca>; Ashley.Talbot <Ashley.Talbot@wcb.yk.ca>; Julie.Schwarz <Julie.Schwarz@yukon.ca>; Francis.LeBel <Francis.LeBel@yukon.ca>; Charmaine.Cheung <Charmaine.Cheung@yukon.ca>; Exilda.Driscoll <Exilda.Driscoll@yukon.ca>; Jim.Brown <Jim.Brown@yukon.ca>; Erin.Shepherd <Erin.Shepherd@yukon.ca>; Jason.Biensch <Jason.Biensch@yukon.ca>; Andre.Bourcier <Andre.Bourcier@yukon.ca>; Dwayne.Rogowski <Dwayne.Rogowski@yukon.ca>; Warren.Pearson <Warren.Pearson@yukon.ca>; Sarah.Murray <Sarah.Murray@yukon.ca>; Ken.Howard <Ken.Howard@yukon.ca>; Veronica.Usher <Veronica.Usher@wcb.yk.ca>; Lindsay.Roberts <Lindsay.Roberts@yukon.ca>; Tina.Busetto <Tina.Busetto@yukon.ca>; Marie-Helene.Gagne <Marie-Helene.Gagne@yukon.ca>; Daniel.Blais

<Daniel.Blais@yukon.ca>; Raymond.Sherwood <Raymond.Sherwood@yukon.ca>; Jesse.Ward <Jesse.Ward@yukon.ca>; Rebecca.Jansen <Rebecca.Jansen@yukon.ca>; Mauretia.Holloway <Mauretia.Holloway@yukon.ca>; Helen.Booth <Helen.Booth@yukon.ca>

Cc: Jeananne.Nicloux <Jeananne.Nicloux@yukon.ca>; Randy.Mattson <Randy.Mattson@yukon.ca>; Dwayne.Rogowski <Dwayne.Rogowski@yukon.ca>; Taylor.MacMillan <Taylor.MacMillan@yukon.ca>; Ross.Burnet <Ross.Burnet@yukon.ca>

Subject: Yukon Employees Union attending JHSC meetings and further communications

Importance: High

Hello Co chairs, Joint Occupational Health and Safety Committees, I have a couple items I would like to bring to your attention.

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We thank you for your continued cooperation and wish to express our appreciation of the work you and your members do. Thank you!

As always do not hesitate to reach out to us if you have any questions.

Regards,
Ken

Ken Schamber CRSP

[He/Him](#)

Manager, Corporate Health and Safety

Public Service Commission, Health, Safety and Wellbeing Z-3

T 867-456-5560 | C 867-332-2735 | F 867-456-3977 | Yukon.ca

I acknowledge, recognize, and respect that work within the Traditional Territories of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.



From: [Ken.Schamber](#)
To: [Randy.Mattson](#)
Subject: FW: Yukon Employees Union attending JHSC meetings and further communications
Date: Monday, June 27, 2022 1:50:18 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)

**Ken Schamber CRSP**[He/Him](#)

Manager, Corporate Health and Safety
Public Service Commission, Health, Safety and Wellbeing Z-3
T 867-456-5560 | C 867-332-2735 | F 867-456-3977 | Yukon.ca
I acknowledge, recognize, and respect that work within the Traditional Territories of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.

From: Tina.Busetto <Tina.Busetto@yukon.ca>
Sent: June 27, 2022 1:23 PM
To: Heather.Swystun <Heather.Swystun@yukon.ca>; Ken.Schamber <Ken.Schamber@yukon.ca>
Subject: RE: Yukon Employees Union attending JHSC meetings and further communications

Thanks Heather,

Been getting these emails so might just need to remove you.

Thanks,

**Tina Busetto, RD**

Community Dietitian, Health Promotion Coordinator
Health and Social Services | Health Promotion Unit
T 867-456-6160 | F 867-456-6502 | Yukon.ca

I respectfully acknowledge that I work within the Traditional Territories of the people of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council

From: Heather.Swystun <Heather.Swystun@yukon.ca>
Sent: Monday, June 27, 2022 1:23 PM
To: Ken.Schamber <Ken.Schamber@yukon.ca>
Cc: Tina.Busetto <Tina.Busetto@yukon.ca>
Subject: RE: Yukon Employees Union attending JHSC meetings and further communications

Hi Ken,

Please remove me from this email list. I am no longer the co-chair.

Please add Tina Busetto to your list.

Kindly,

Heather Swystun



Heather Swystun, BScES, BPE

Health Information Analyst
Health and Social Services | Community Health Programs
T. 867-332-7346 | F. 867-393-4357

I respectfully acknowledge that I work within the Traditional Territories of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.

From: Ken.Schamber <Ken.Schamber@yukon.ca>

Sent: June 24, 2022 9:40 AM

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Subject: Yukon Employees Union attending JHSC meetings and further communications

Importance: High

Hello Co chairs, Joint Occupational Health and Safety Committees, I have a couple items I would like to bring to your attention.

Recently the Yukon Employees Union (YEU) expressed a desire to attend some monthly Joint Health and Safety Committee (JHSC) meetings. The Union's representation on our workplace safety committees is through the worker members and worker co-chair. If a representative from the YEU such as a Union President or Vice President or a Labour Relations Advisor reaches out to you with a request to attend a committee meeting, please encourage them to communicate their interests to the Public Service Commission, specifically, the Health, Safety and Wellbeing (HSW) branch. If you have any further questions or concerns related to this, please reach out to me directly.

Over the next few weeks, and continuing on a regular basis, the Corporate Health and Safety Unit will be sending out information packages and tools for adjusting to the soon to be in enforcement *Workers Safety and Compensation Act (WSCA)*, as well as promotional materials for your committees to use to help promote health and safety in your workplaces.

These promotional materials and communications, along with our quarterly reporting are necessary to be able to respond to emerging issues and concerns and be a proactive resource for all YG employees' safety.

We thank you for your continued cooperation and wish to express our appreciation of the work you and your members do. Thank you!

As always do not hesitate to reach out to us if you have any questions.

Regards,
Ken

Ken Schamber CRSP
[He/Him](#)
Manager, Corporate Health and Safety



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I acknowledge, recognize, and respect that work within the Traditional Territories of
the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council.