From: <u>Global.Notes</u>
To: <u>All Yg Employees</u>

Subject: Upcoming changes to COVID-19 guidelines

Date: August 2, 2021 10:03:09 AM

Attachments: image001.png

image002.png





Upcoming changes to COVID-19 guidelines

The Yukon's Chief Medical Officer of Health has provided new recommendations regarding public health measures in place to protect Yukoners from COVID-19.

In support of these new recommendations, effective Wednesday, August 4, the Yukon government will lift the requirement to wear masks in indoor public places.

To ensure Yukon government workplaces continue to reduce the risk of COVID-19 exposure, the Public Service Commission is developing new hazard assessment tools and safe work practices for our workplaces to use. Each workplace will be required to complete an updated workplace assessment related to COVID-19 and from that, develop workplace-specific safe work practices.

Yukon government Deputy Ministers strongly encourage the use of masks in public-facing services, and in crowds or where physical distancing is a challenge. Employees will continue to be supported to wear masks in the workplace where they wish to do so.

Yukon government as an employer, along with employees and supervisors each have responsibilities to ensure the workplace and our actions continue to be safe. We continue to support and encourage following the Safe 6, as well as the continued use of masks in public-facing spaces. As a reminder, the Safe 6 include:

- 1. Keep your distance
- 2. Keep your hands clean
- 3. Feel sick? Stay home
- 4. Avoid crowds
- 5. Travel with respect
- 6. Self-isolate if necessary

What this means for how we work:

- Staff are strongly encouraged to continue to wear masks when working in public-facing spaces. If you have questions for how this may apply to your workplace, discuss with your supervisor or departmental HR branch.
- Sanitizing and cleaning your hands and workspaces will continue.
- Plexiglas barriers and spacing floor stickers may stay in place if already in use.

While most employees are working from the official workplace, Yukon government will continue to support work-from-home arrangements for employees whose positions are well suited to working from home. A revised <u>Directive 5 – Working during COVID-19</u> will be in place by August 4, 2021 to support ongoing work-from-home arrangements until a new remote work policy is in place.

We would like to remind employees of our <u>Employee and Family Assistance Program</u> that may help to manage any stress or anxiety that may come about as a result of these changes. The counselling and coaching services from EFAP are available 24/7 to employees.

Policies no longer in effect (as of Aug. 4):

- Directive 3 Health and safety during COVID-19
- Directive 6 Masks in Yukon government workplaces

This Global Note was sent on behalf of the Public Service Commission



From: Global.Notes

Subject: COVID-19 health and safety information

Date: August 6, 2021 10:30:12 AM

Attachments: <u>image001.png</u>

image002.png

COVID-19 Health and safety town hall for supervisors - August 10.ics COVID-19 Health and safety town hall for supervisors - August 11.ics





COVID-19 health and safety information

This message is being sent to all managers, supervisors and HR consultants in Yukon government.

With the recent changes to COVID-19 public health measures, the Public Service Commission has developed new hazard assessment tools and Safe Work Practices for workplaces to use.

Workplace hazard assessments were initially completed by the organization last summer when we began the gradual transition back to the workplace from working from home – in light of some of the recent changes to public health measures across the territory, workplaces will need to update their assessments.

What this means for managers/supervisors: You will need to conduct a workplace hazard assessment specific to COVID-19 and complete a Safe Work Practice based on that assessment in the next 2-3 weeks. Existing procedures that were in place prior to August 4 must stay in place until the new assessment is completed and your COVID-19 Safe Work Practice is approved.

How this works:

- 1. Review your existing COVID-19 Safe Work Practices and remind employees that they need to continue to follow them until the new assessment is completed.
- 2. Complete the <u>Workplace Hazard Assessment COVID-19</u> this is a walk-through inspection of your workplace. The template provides guidance for who should be involved, and what to take note of as you observe the workplace for potential hazards related to COVID-19.
- 3. During your assessment, refer to the **COVID-19 Hazard Controls document**, which lists potential mitigating strategies that can be used to address particular hazards in the workplace. Use this list to document what controls you will implement (or maintain) in your workplace on the assessment form.
- 4. Complete a COVID-19 Safe Work Practice use your assessment and the controls documented on it to complete the "Workplace Specific Measures" portion of the COVID-19 Safe Work Practice. This is where you articulate the specific measures your workplace will take to address hazards in specific areas or during specific tasks that are not already covered by the "General Safety Measures" section. Once complete, this document will be reviewed by your Joint Health and Safety Committee and submitted to your Deputy Minister.
- 5. Supervisors must ensure workers get an orientation on the safe work practice for their workplace. Revisions to the assessment and Safe Work Practice may need be required upon changes to recommendations from the Chief Medical Officer of Health or a change in Yukon's COVID-19 context. All of these documents and more information can be found on the COVID-19 Health and Safety page on Yukonnect.

Virtual health and safety town halls:

If you are unfamiliar with this process, need a refresher or have any questions about health and safety in the workplace, we are hosting two virtual town halls next week to walk managers and supervisors through this process and answer any questions that come up.

To attend a town hall, save one of the attached calendar appointments to your calendar. If you are unable to attend next week, we will be recording each session and making them available on Yukonnect.

This Global Note was sent on behalf of the Public Service Commission



DAO

Subject: COVID-19 Health and safety town hall for supervisors

Location: https://us02web.zoom.us/j/ 72(1)(b)(vi)

 Start:
 Tue 2021-08-10 1:00 PM

 End:
 Tue 2021-08-10 2:00 PM

Recurrence: (none)

COVID-19 Health and safety town hall for supervisors

Join Zoom Meeting

https://us02web.zoom.us/j/ 72(1)(b)(vi)

Meeting ID: 72(1)(b)(vi)
Passcode: 72(1)(b)(vi)

One tap mobile

Dial by your location

+1 647 558 0588 Canada

+1 778 907 2071 Canada

+1 204 272 7920 Canada

+1 438 809 7799 Canada

+1 587 328 1099 Canada

+1 647 374 4685 Canada

Meeting ID: 72(1)(b)(vi)

Passcode: 72(1)(b)(vi)

Find your local number: https://us02web.zoom.us/u/keEvm5gXmu

DAO

Subject: COVID-19 Health and safety town hall for supervisors

Location: Zoom

Start: Wed 2021-08-11 11:00 AM **End:** Wed 2021-08-11 12:00 PM

Recurrence: (none)

COVID-19 Health and safety town hall for supervisors

Join Zoom Meeting

https://us02web.zoom.us/j/ 72(1)(b)(vi)

Meeting ID: 72(1)(b)(vi)
Passcode: 72(1)(b)(vi)

Dial by your location

+1 204 272 7920 Canada

+1 438 809 7799 Canada

+1 587 328 1099 Canada

+1 647 374 4685 Canada

+1 647 558 0588 Canada

+1 778 907 2071 Canada

Meeting ID: 72(1)(b)(vi)
Passcode:72(1)(b)(vi)

Find your local number: https://us02web.zoom.us/u/kekZ0jMUqY

From: <u>Global.Notes</u>
To: <u>All Yg Employees</u>

Subject: COVID-19 vaccines to be required by November 30 for all Yukon government employees

Date: October 15, 2021 12:39:08 PM

Attachments: image001.png image002.png





COVID-19 vaccines to be required by November 30 for all Yukon government employees

Yukon government is supporting efforts to increase vaccination rates in the territory by requiring all employees to be fully vaccinated by November 30, 2021.

This requirement for mandatory vaccination for all public servants is based on the recommendation of the Acting Chief Medical Officer of Health – and aligns with measures being taken elsewhere around the country to increase vaccination rates and combat the Delta variant wave now circulating in southern Canada and spreading in Yukon.

Throughout the pandemic, the Yukon government has followed the guidance of Yukon's Chief Medical Officer of Health. As Yukon's largest employer, we have a duty to lead by example and do our part to keep each other and our communities safe from COVID-19. Requiring mandatory vaccinations for our employees is one more way we can ensure our workplaces are as safe as possible.

Today's announcement will surely raise many questions among employees. **Details are being finalized for Yukon government's approach to mandatory vaccines for employees.** Employees do not need to verify their vaccination status just yet – we ask that you wait until full details and additional supporting resources such as a Q&A have been distributed. These materials are expected to be finalized in the coming weeks and you will be notified when it is time to verify your vaccination status. The supporting resources will also contain information about how the employer will address instances where employees are not vaccinated by November 30.

For more information about the COVID-19 vaccine, please visit the <u>vaccine questions</u> page on the Yukon government's website or book a vaccine appointment on the <u>appointments page</u>.

How does this relate to the federal government's announcement?

Yukon government employees who work in federally regulated transportation sectors (ie. airports) will be required by federal legislation to be fully vaccinated by **November 15, 2021**. This group of employees will be individually contacted to share more details and information about what this means for them.

From: <u>ecoinfo</u>

Subject: Vaccine requirements for employment updated following new recommendations - Government of Yukon news

release

Date: November 3, 2021 11:06:40 AM

Attachments: <u>image003.png</u>

Vaccine requirements for employment updated following new recommendations

Vaccine requirement for employees based on new recommendations from the Yukon's acting Chief Medical Officer of Health.

Learn more: https://yukon.ca/en/news/vaccine-requirements-employment-updated-following-new-recommendations



Executive Council Office Communications T 867-393-7163 | Yukon.ca

From: Subject: Date: Attachments: scoinfo Vaccination requirements for designated settings introduced to protect public health - Government of Yukon news release November 10, 2021 11:02:07 AM image001.png

Vaccination requirements for designated settings introduced to protect public health

Proof of vaccination requirement for designated settings supports new public health recommendations

Learn more: https://yukon.ca/en/news/vaccination-requirements-designated-settings-introduced-protect-public-health



Executive Council Office Communications T 867-393-7163 | Yukon.ca

From: Marni.Delaurier
To: ECO-DMC

Subject: FW: Mandatory COVID-19 vaccine details announced for Yukon government employees

Date: November 15, 2021 3:27:24 PM

Attachments: image001.png image002.png

Hi everyone – just a note to encourage your staff to log into My HR File and complete their attestation (also complete yourselves too). I did mine today and it is super easy! HR will be able to run reports in advance of November 30th to see our status and be prepared for those that might not receive the first vaccination.

Marni

From: Global.Notes <Global.Notes@yukon.ca> **Sent:** Wednesday, November 10, 2021 2:18 PM

To: All Yg Employees <AllYG@yukon.ca>

Subject: Mandatory COVID-19 vaccine details announced for Yukon government employees





Mandatory COVID-19 vaccine details announced for Yukon government employees The Yukon government continues to move forward with the mandatory vaccination requirement for

The Yukon government continues to move forward with the mandatory vaccination requirement for employees. At this morning's press conference with the acting Chief Medical Officer of Health and Premier Silver, more details were announced.

Employees, including those who work remotely, will be required to have at least one dose of the COVID-19 vaccine by November 30, 2021, and must have their second dose by January 30, 2022. Employees who do not verify they have received at least one dose by November 30, 2021 will be placed on leave without pay.

How do employees provide proof of vaccination?

Active Yukon government employees are asked to make an attestation confirming their vaccination status through the online My HR File system as of November 30, 2021, and employees may start inputting this information online as of November 15, 2021. Employees must attest to their first dose, or both doses if already received, and enter the dates of each.

Where can employees find more information about the vaccine requirement?

The Yukon government understands that employees may have many questions related to their personal circumstances. <u>Find a more in-depth question and answer document on Yukonnect.</u>

COVID-19 vaccination information

For more information about the COVID-19 vaccine, please visit the <u>vaccine questions</u> page on the Yukon government's website or book a vaccine appointment on the <u>appointments</u> <u>page</u>.



This Global Note was sent on behalf of the Public Service Commission