

Costing: Bargaining

- cost all PSAC & PIPSC

✓ Senior Leadership Meet

✓ Bonus

- announcement out, frustration - we know
- GS sent email to ADDED - is an option, I can attend sm's
- confirm all are important unions agreed directly matches YG

✓ HRIS

- recruit live
- KG showing leaders the coaching & feedback modules
- non-posted roles / older competitions thru old staff request etc process - talk to HRBP

Toni.Blois

From: Christie.Harper - Yukon Hospitals
Sent: Tuesday, November 21, 2023 9:56 AM
To: Amy.Fry; Ashley.Beggs; Beth.Henderson; Caitlyn.Carey; Chelsey.Gorczyca; Christine.Keys; Craig.Jarvis; Davis.McKay; Denis.Desjardins; Emily.Vance; Eric.Walker - Yukon Hospitals; Gregory.Shaw; James.Low; Jason.Bilsky; Jessica.Apolloni - Yukon Hospitals; Karen.Girling; Kelly.Cozens; Kelly.Steele; Ken.Edwards; Kimberly.Dodds; Kira.Becker; Kirsten.Wilson; Krystal.Olito; Laura.Salmon; Leslie.van Tongeren; Lindsay.Birss; Natalya.Brost; Patience.Manyika; Robert.Gillis; Samantha.Atwan; Sheri-Lynn.Heighington; Simon.St-Coeur; Sonia.Pourabdi; Stefanie.Ralph; Stephanie.GionetDufour; Tanya.Solberg; Tina.Escareal; Toni.Blois; Warren.Holland; Zsofia.Wagner - Yukon Hospitals; Communications-Yukon Hospital Corporation; Jessica.Mulli - Yukon Hospitals
Cc: Christie.Harper - Yukon Hospitals
Subject: Manager eMEMO: Nursing Bonuses
Attachments: Nursing Bonus - FAQ.pdf
Importance: High



YHC will be matching Yukon Government's nursing bonuses

This afternoon YHC will be announcing nursing bonuses to our staff. The following communication will be sent out to all staff at 13:00 today.

Christie is available to attend staff huddles this week to discuss the details of the bonuses, and answer questions. Reach out to arrange her attendance at 393-8701 or christie.harper@wgh.yk.ca

Last year, Yukon Government announced retention bonuses for their Registered Nurses and Licensed Practical Nurses. These bonuses have now been made available to Yukon Hospitals. We have been working with both unions representing our nurses (The Professional Institute for the Public Service of Canada for RNs and the Public Service Alliance of Canada for LPNs) to get these bonuses finalized and paid as soon as possible.

Immediate Bonus:

Unionized RNs will receive an immediate bonus of \$15,000 (pro-rated for part-time, term, and casual), and unionized LPNs will receive an immediate bonus of \$8,000 (also pro-rated for part-time, term, and casual).

Biweekly Bonus:

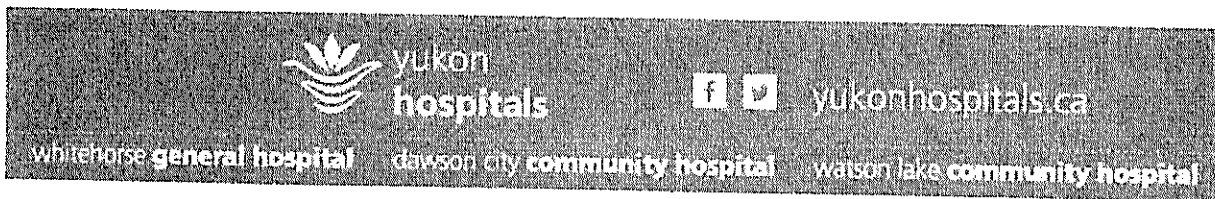
An additional \$15,000 for unionized RNs and \$8,000 for unionized LPNs will be paid out over the coming year on your pay cheques (again pro-rated for part-time, term, and casual). This will be paid from December 17, 2023 – December 15, 2024.

Unionized RNs in the Community Hospitals will also see additional immediate bonuses to match the amounts provided by YG.

Attached is an FAQ that gives more detail regarding who qualifies, the process, and special circumstances.

Bargaining on all other issues continues between Yukon Hospitals and both PIPSC and PSAC.

Questions? You can contact Christie Harper, Director, People Services and Culture or reach out to your union representative.



See previous eMEMOs for department managers