

# **PUBLIC SERVICE COMMISSION**



**VOTE 10  
PUBLIC SERVICE COMMISSION**

**MINISTER**

**Hon. J. Edzerza**

**DEPUTY MINISTER**

**P. Daws**

**DEPARTMENTAL OBJECTIVES**

- To have valued partnerships and to provide human resource expertise leading to organizational excellence.
- To provide corporate leadership in human resource management services for the Government of the Yukon.
- To plan and implement Representative Public Service provisions of Yukon First Nation Land Claim Agreements.

<b>FINANCIAL SUMMARY (\$000'S)</b>	<b>2003-04 ESTIMATE</b>	<b>2002-03 FORECAST</b>	<b>% CHANGE</b>	<b>2001-02 ACTUAL</b>
<b>Capital Expenditures</b>				
Finance and Administration	40	59	-32%	34
Staff Development	16	0	100%	0
<b>Total Capital Vote 10</b>	<b>56</b>	<b>59</b>	<b>-5%</b>	<b>34</b>
<b>Capital Recoveries</b>	<b>0</b>	<b>0</b>	<b>0%</b>	<b>0</b>

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**FINANCE AND ADMINISTRATION**

**PROGRAM OBJECTIVE**

- To promote, integrate and model effective human resource management, financial management and systems support.

<b>CAPITAL EXPENDITURES (\$000'S)</b>	<b>2003-04 ESTIMATE</b>	<b>2002-03 FORECAST</b>	<b>% CHANGE</b>	<b>2001-02 ACTUAL</b>
Office Furniture, Equipment, Systems and Space	40	59	-32%	34
<b>Total Finance and Administration</b>	<b>40</b>	<b>59</b>	<b>-32%</b>	<b>34</b>

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**STAFF DEVELOPMENT**

**PROGRAM OBJECTIVES**

- To assist the Government of the Yukon and its employees to develop the skills and abilities required for efficient organizational performance.
- To provide a corporate framework which supports departmental managers, supervisors and employees in providing and maintaining a healthy and safe workplace.
- To provide a corporate framework which supports departmental managers, supervisors and employees in reintegrating employees with disabilities into the organization.
- To support employees in managing their careers and the organization to effectively utilize the skills and abilities of its employees.
- To assist employees to deal with personal problems which are affecting or have the potential to affect their work performance.

<b>CAPITAL EXPENDITURES (\$000'S)</b>	2003-04 ESTIMATE	2002-03 FORECAST	% CHANGE	2001-02 ACTUAL
Computer Training Lab Upgrade	16	0	100%	0
<b>Total Staff Development</b>	<b>16</b>	<b>0</b>	<b>100%</b>	<b>0</b>