

# **PUBLIC SERVICE COMMISSION**



**VOTE 10  
PUBLIC SERVICE COMMISSION**

**MINISTER**

**Hon. G. Hart**

**DEPUTY MINISTER**

**P. Daws**

**DEPARTMENTAL OBJECTIVES**

- To work with departments in partnership supporting organizational excellence through the development of human resource expertise.
- To plan and implement Representative Public Service provisions of Yukon First Nation land claims agreements.
- To help make Yukon government a desirable place to work in order to deliver the best possible services to the people of Yukon.
- To make appropriate investments in the public service to sustain the organization as one that provides top quality programs and services to Yukon people.
- To positively contribute to improving the health and well-being of employees.

<b>FINANCIAL SUMMARY (\$000s)</b>	<b>2007-08 ESTIMATE</b>	<b>2006-07 FORECAST</b>	<b>% CHANGE</b>	<b>2005-06 ACTUAL</b>
<b>Capital Expenditures</b>				
Finance and Administration	60	69	-13%	53
Corporate Human Resource Services	0	25	-100%	0
Staff Development	6	0	100%	0
<b>Total Capital Vote 10</b>	<b>66</b>	<b>94</b>	<b>-30%</b>	<b>53</b>
<b>Revenues</b>	<b>0</b>	<b>0</b>	<b>0%</b>	<b>0</b>
<b>Categories</b>				
Tangible Capital Assets	0	30	-100%	15
Other Capital Projects and Purchases	66	64	3%	38
Transfer Payments	0	0	0%	0
<b>Total Categories</b>	<b>66</b>	<b>94</b>	<b>-30%</b>	<b>53</b>

**PUBLIC SERVICE COMMISSION**

<b>CHANGES IN TANGIBLE CAPITAL ASSETS AND AMORTIZATION (\$000s)</b>	<b>2007-08 ESTIMATE</b>	<b>2006-07 FORECAST</b>	<b>2005-06 ACTUAL</b>
<b>Beginning of the Year</b>			
Cost of Tangible Capital Assets in Service	<b>201</b>	171	183
Accumulated Amortization	<b>(152)</b>	(138)	(154)
Net Book Value	<b>49</b>	33	29
<b>Changes during the Year</b>			
Cost of Tangible Capital Assets			
Capital Expenditures	<b>0</b>	30	15
Disposals	<b>0</b>	0	(27)
Accumulated Amortization			
Amortization Expense	<b>(11)</b>	(14)	(11)
Disposals	<b>0</b>	0	27
<b>End of the Year</b>			
Cost of Tangible Capital Assets in Service	<b>201</b>	201	171
Accumulated Amortization	<b>(163)</b>	(152)	(138)
Net Book Value	<b>38</b>	49	33
Work-in-Progress	<b>0</b>	0	0
<b>Total Net Book Value and Work-in-Progress</b>	<b>38</b>	49	33

# PUBLIC SERVICE COMMISSION

## FINANCE AND ADMINISTRATION

### PROGRAM OBJECTIVES

- To provide corporate leadership in human resource management.
- To provide human resource management, financial management, systems support and general administrative services to the branches of the Commission.

<b>CAPITAL EXPENDITURES (\$000s)</b>	<b>2007-08 ESTIMATE</b>	<b>2006-07 FORECAST</b>	<b>% CHANGE</b>	<b>2005-06 ACTUAL</b>
Office Furniture, Equipment, Systems and Space	60	69	-13%	53
<b>Total Finance and Administration</b>	<b>60</b>	<b>69</b>	<b>-13%</b>	<b>53</b>

**PUBLIC SERVICE COMMISSION**

**CORPORATE HUMAN RESOURCE SERVICES**

**PROGRAM OBJECTIVES**

- To provide staffing and classification frameworks that support internal pay equity and the hiring of qualified employees representative of Yukon society throughout the Government of Yukon.

<b>CAPITAL EXPENDITURES (\$000s)</b>	<b>2007-08 ESTIMATE</b>	<b>2006-07 FORECAST</b>	<b>% CHANGE</b>	<b>2005-06 ACTUAL</b>
Prior Years' Projects	0	25	-100%	0
<b>Total Corporate Human Resource Services</b>	<b>0</b>	<b>25</b>	<b>-100%</b>	<b>0</b>

**PUBLIC SERVICE COMMISSION**

**STAFF DEVELOPMENT**

**PROGRAM OBJECTIVES**

- To assist the Government of Yukon and its employees to develop the skills and abilities required for optimal organizational performance.
- To provide a corporate framework which supports departmental managers, supervisors and employees in providing and maintaining a healthy and safe workplace.
- To provide a corporate framework which supports departmental managers, supervisors and employees in reintegrating employees with disabilities into the organization.
- To support employees in managing their careers and the organization to effectively utilize the skills and abilities of its employees.
- To assist employees to deal with personal problems which are affecting or have the potential to affect their work performance.

<b>CAPITAL EXPENDITURES (\$000s)</b>	<b>2007-08 ESTIMATE</b>	<b>2006-07 FORECAST</b>	<b>% CHANGE</b>	<b>2005-06 ACTUAL</b>
Training Facilities	6	0	100%	0
<b>Total Staff Development</b>	<b>6</b>	<b>0</b>	<b>100%</b>	<b>0</b>