

PUBLIC SERVICE COMMISSION



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PUBLIC SERVICE COMMISSION

CORPORATE HUMAN RESOURCES AND DIVERSITY SERVICES

SUPPLEMENTARY INFORMATION

	2018-19 ESTIMATE	<i>Comparable</i>		
		2017-18 FORECAST	2017-18 ESTIMATE	2016-17 ACTUAL
Staffing (#)				
Competitions under the <i>Public Service Act</i> ⁽¹⁾	1,000	900	700	914
Competition Appeals	25	25	25	26

⁽¹⁾ Includes indeterminate, term, casual, auxiliary and in-service competitions.

PUBLIC SERVICE COMMISSION

COMPENSATION AND CLASSIFICATION

SUPPLEMENTARY INFORMATION

	2018-19 ESTIMATE	<i>Comparable</i>		
		2017-18 FORECAST	2017-18 ESTIMATE	2016-17 ACTUAL
Classification (#)				
Requests for Classification Review ⁽¹⁾	375	350	375	396
Classification Appeals ⁽²⁾	20	18	20	21
Classification Appeal Board Hearings ⁽³⁾	10	4	12	4

⁽¹⁾ Represents employee and departmental requests for classification reviews.

⁽²⁾ Represents the number of employee and Deputy Minister appeals submitted to the Public Service Commission.

⁽³⁾ Represents the number of appeals heard before the Classification Appeal Board.

PUBLIC SERVICE COMMISSION

LABOUR RELATIONS

SUPPLEMENTARY INFORMATION

	2018-19 ESTIMATE	<i>Comparable</i>		2016-17 ACTUAL
		2017-18 FORECAST	2017-18 ESTIMATE	
(#)				
Employee Grievances	150	150	150	93
Adjudication and/or Court Actions ⁽¹⁾	15	15	15	12
Arbitration/Conciliation Hearings	1	1	0	0
Joint Consultations Held with Yukon Employees' Union	3	3	10	0
Joint Consultations Held with Yukon Teachers' Association	8	5	8	14

(1) Adjudication is the fourth and final step in the grievance procedure. It is the determination of a grievance by an independent adjudicator when the parties to a grievance have not been able to resolve the matter grieved through the steps in the grievance procedures provided for in the applicable collective agreement.

PUBLIC SERVICE COMMISSION

ORGANIZATIONAL DEVELOPMENT

SUPPLEMENTARY INFORMATION

	2018-19 ESTIMATE	<i>Comparable</i>		
		2017-18 FORECAST	2017-18 ESTIMATE	2016-17 ACTUAL
(#)				
Classes Delivered by the Public Service Commission ⁽¹⁾	175	160	210	139
Yukon Government Participants ⁽²⁾	3,200	3,000	2,800	2,344
Participants from Other Organizations ⁽³⁾	125	97	128	46
Total Participants	3,325	3,097	2,928	2,390
Learning Development Fund				
Participants	1,200	1,130	900	982
Requests Approved	1,150	1,100	1,100	931
Career Counselling Participants	100	20	200	0

(1) Includes Health and Safety Training delivered by Health, Safety and Disability Management branch.

(2) Includes participants for classes delivered by Health, Safety and Disability Management branch.

(3) Includes participants from First Nation governments, federal government, other levels of government, and non-government organizations.

PUBLIC SERVICE COMMISSION

HEALTH, SAFETY AND DISABILITY MANAGEMENT

SUPPLEMENTARY INFORMATION

	2018-19 ESTIMATE	<i>Comparable</i>		
		2017-18 FORECAST	2017-18 ESTIMATE	2016-17 ACTUAL
(#)				
Employee Assistance Participants	2,350	2,350	1,600	1,511
Accommodation Participants (open cases)	80	80	80	73