

PUBLIC SERVICE COMMISSION



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PUBLIC SERVICE COMMISSION

CORPORATE HUMAN RESOURCES AND DIVERSITY SERVICES

SUPPLEMENTARY INFORMATION

	2019-20 ESTIMATE	<i>Comparable</i>		
		2018-19 FORECAST	2018-19 ESTIMATE	2017-18 ACTUAL
Staffing (#)				
Competitions under the <i>Public Service Act</i> ⁽¹⁾	900	950	1,000	912
Competition Appeals	4	45	25	44

⁽¹⁾ Includes indeterminate, term, casual, auxiliary and in-service competitions.

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COMPENSATION AND CLASSIFICATION

SUPPLEMENTARY INFORMATION

	2019-20	<i>Comparable</i>		
		ESTIMATE	2018-19 FORECAST	2018-19 ESTIMATE
Classification (#)				
Requests for Classification Review ⁽¹⁾	410	400	375	421
Classification Appeals ⁽²⁾	15	9	20	15
Classification Appeal Board Hearings ⁽³⁾	10	11	10	5

⁽¹⁾ Represents employee and departmental requests for classification reviews.

⁽²⁾ Represents the number of employee and Deputy Minister appeals submitted to the Public Service Commission.

⁽³⁾ Represents the number of appeals heard before the Classification Appeal Board.

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LABOUR RELATIONS

SUPPLEMENTARY INFORMATION

	2019-20 ESTIMATE	<i>Comparable</i>		
		2018-19 FORECAST	2018-19 ESTIMATE	2017-18 ACTUAL
(#)				
Employee Grievances	95	61	150	118
Adjudication and/or Court Actions ⁽¹⁾	10	10	15	20
Arbitration/Conciliation Hearings	1	1	1	1
Joint Consultations Held with Yukon Employees' Union	4	7	3	3
Joint Consultations Held with Yukon Teachers' Association	10	2	8	4

(1) Adjudication is the fourth and final step in the grievance procedure. It is the determination of a grievance by an independent adjudicator when the parties to a grievance have not been able to resolve the matter grieved through the steps in the grievance procedures provided for in the applicable collective agreement.

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ORGANIZATIONAL DEVELOPMENT

SUPPLEMENTARY INFORMATION

	2019-20	<i>Comparable</i>		2017-18
		ESTIMATE	2018-19 FORECAST	
(#)				
Classes Delivered by the Public Service Commission ⁽¹⁾	100	115	175	108
Yukon Government Participants ⁽²⁾	2,100	1,900	3,200	2,386
Participants from Other Organizations ⁽³⁾	200	195	125	100
Total Participants	2,300	2,095	3,325	2,486
Learning Development Fund				
Participants	1,200	1,100	1,200	1,054
Requests Approved	1,100	1,050	1,150	1,000
Career Counselling Participants	96	50	100	26

⁽¹⁾ Includes Health and Safety Training delivered by Health, Safety and Disability Management branch.

⁽²⁾ Includes participants for classes delivered by Health, Safety and Disability Management branch.

⁽³⁾ Includes participants from First Nation governments, federal government, other levels of government, and non-government organizations.

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HEALTH, SAFETY AND DISABILITY MANAGEMENT

SUPPLEMENTARY INFORMATION

	2019-20	<i>Comparable</i>		
		ESTIMATE	2018-19 FORECAST	2018-19 ESTIMATE
(#)				
Employee Assistance Participants	1,050	1,050	2,350	2,242
Employee Assistance Program Files ⁽¹⁾	1,350	1,350	0	0
Employee Assistance Program Hours ⁽¹⁾	4,000	4,000	0	0
Accommodation Participants (open cases)	80	80	80	80

¹Data not available for 2018-19 Estimate and 2017-18 Actual.